



**Panera Bread 12641 302 Ocean Gateway** (Ocean City, Maryland)

[www.facebook.com/panerabread/](http://www.facebook.com/panerabread/)

- Ocean City recently made TripAdvisor's list of the nations top 10 beaches. Enjoy 10 miles of beach, a 3 mile famous boardwalk & 200+restaurants.
- Panera Bread Company is an American chain store of bakery-café fast casual restaurants with over 2,000 locations. Panera offers a wide array of pastries and baked goods, such as bagels, brownies, cookies, croissants, muffins, and scones, as well as coffee, espresso drinks, frozen drinks, fruit smoothies, hot chocolate, iced drinks, lattes, lemonade, and tea.
- Great location! Panera Bread 12641 302 Ocean Gateway is in Outlets Ocean City. There are many shops and restaurants around the store.
- 2.5-hour drive to D.C. and Philadelphia. 4-hour drive to New York City.
- PLEASE CONTACT E-POINT at [www.ocstudentcenter.com](http://www.ocstudentcenter.com) for housing options.

**\*\*\* PLEASE READ MORE INFORMATION FROM EMPLOYER PROFILE ON THE OEG WEBSITE \*\*\***



**Summer Program**



**Organization:** CIEE  
**Type of Employer:** Select Employer



**Housing:** Not provided.  
**Rental:** \$125 – \$150/week

**Interview Place:** OEG  
**Interview Date/Time:** TO BE CONFIRMED

**Interview Type:** Virtual Interview  
**Reservation Deadline:** 30 Nov 2019

Position	English Level	Wage	Job No.	Description	Work Duration
Food and Beverage	8 - 10	\$10.25	2 Female	<p>Food and Beverage position will/could have multiple responsibilities:</p> <ul style="list-style-type: none"> <li>• <b>Cashier responsibilities:</b> Cashiers actively sell a range of food to guests in a store. Handling sales in an accurate manner to include entering sales in a cash register, taking money, counting out correct change (coins/bills), Stock and clean the bakery area, Prepare Barista drinks.</li> <li>• <b>Dining Room responsibilities:</b> All dining room employees will be responsible for maintaining and cleaning all Food Service areas including preparation tables, equipment, dishes, floors, supply areas, refrigerators, coolers, sales areas, bathrooms and customer areas.</li> <li>• <b>Food Line Production:</b> Cooking and preparing food items according to procedures or recipes Placing food items on serving plates or dishes along with required condiments and utensils. Preparing cold drinks, warm drinks and other non-alcoholic drinks. All Line/Cook employees will be responsible for maintaining, cleaning and stocking the line.</li> <li>• Employees will be required to lift, push, pull or carry objects up to 50 lbs on a repeated basis * Employees will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing and stooping or bending.</li> </ul>	<ul style="list-style-type: none"> <li>• <b>Job Start Period:</b> 21 – 30 May 2020</li> <li>• <b>Job End Period:</b> 25 August – 3 Sep 2020</li> <li>• <b>Minimum work duration:</b> 13 weeks</li> </ul> <p>-----</p> <p><b>Set A:</b> 27 May – 26 August 2020</p>



Welcome To Ocean City, Maryland. Enjoy 10 miles of beach, a 3 mile famous boardwalk & 200+restaurants. OC recently made TripAdvisor's list of the nations top 10 beaches. Enjoy swimming and sunning along the Atlantic, not to mention surfing, fishing and even kayaking and canoeing. And during the summer, you'll find free activities everyday of the week, including concerts, movies and Beach Olympics.

Panera Bread...your neighborhood bakery cafe is hiring in West Ocean City! We are a symbol of warmth and welcome. We are a simple pleasure, honest and genuine. We are a long lunch with an old friend. We are your weekday morning ritual. We are the kindest gesture of neighbors. We are home. We are family. We are friends. When you join Panera, you join us in our belief that food should be good and good for you. That work should be more than just clocking in and clocking out. That making ourselves, the food system and our communities better really matters. When you join Panera, you join a family like no other. We think diversity is pretty great. Our associates come from a variety of backgrounds, with different values and beliefs. And when we all work together, we make a good team. We're proud of our people, practices and place in the community as an employer where diverse thoughts and ideas are valued and respected. We believe our culture of warmth provides an environment that embraces diverse backgrounds, values, and beliefs.





WORK & TRAVEL USA

## Panera Bread 12641 302 Ocean Gateway Ocean City, Maryland

[https://locations.panerabread.com/md/ocean-city/12641-300-ocean-gateway.html?utm\\_medium=display-ad&utm\\_source=paid-digital&utm\\_campaign=yext&utm\\_content=local-search](https://locations.panerabread.com/md/ocean-city/12641-300-ocean-gateway.html?utm_medium=display-ad&utm_source=paid-digital&utm_campaign=yext&utm_content=local-search)

### Company Description

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### Find second jobs in the community

Yes, likely

### Housing

No

### Housing Cost

\$ 0 per Week

### Meal Plan

Not available

### Cost per Day

\$ 0

### Hire Participants Travelling in Groups

Yes

### Maximum Group Size

3 to 4

### Grooming Requirements

Facial hair kept clean & trimmed close to the face. Long hair pulled back & no extreme colors. No loose/dangling jewelry or rings with large stones that may penetrate protective gloves, max two earrings per ear & may not dangle (hoops no greater than 1/2-inch in diameter). All other visible piercings are prohibited. Fingernails kept neat & trimmed; no longer than 1/2-inch beyond the tip of finger. No acrylic nails, extreme nail polish colors. Tattoos: All visible tattoos must be covered.

### Types of Cultural Opportunities

Company Parties, Will provide information about Events, Local Resources, Attractions/Sites, Local Community



WORK & TRAVEL USA

## Panera Bread 12641 302 Ocean Gateway - Food and Beverage

### HOST INFORMATION

#### Company Description:

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**Host Website:** [https://locations.panerabread.com/md/ocean-city/12641-300-ocean-gateway.html?utm\\_medium=display-ad&utm\\_source=paid-digital&utm\\_campaign=yext&utm\\_content=local-search](https://locations.panerabread.com/md/ocean-city/12641-300-ocean-gateway.html?utm_medium=display-ad&utm_source=paid-digital&utm_campaign=yext&utm_content=local-search)

**Site of Activity:** Panera Bread 12641 302 Ocean Gateway

**Parent Account Name:** Lemek LLC

**Host Address:** 12641 Ocean Gateway #300 Ocean City , Maryland , 21842

**Nearest Major City:** Washington , District Of Columbia , Over 50 miles away

### PLACEMENT INFORMATION

#### Job Description:

Food and Beverage position will/could have multiple responsibilities:

Cashier responsibilities:

Cashiers actively sell a range of food to guests in a store. Responsibilities will include:

- \* Handling sales in an accurate manner to include entering sales in a cash register, taking money, counting out correct change (coins/bills), giving change (coins/bills) to guests, and completing credit card transactions
- \* Wrapping items and/or placing them in a bag for guests
- \* Greeting all guests as they enter the store in a timely manner
- \* Assisting or advising guests on their purchase
- \* Suggesting other food items to go with the guest's original selection
- \* Stock and clean the bakery area
- \* Prepare Barista drinks
- \* Demonstrate a high level of customer service. Respond to and take appropriate action to resolve concerns and complaints of guests

\* Keep supervisor/manager informed of situations relating to facility operation, patron complaints or concerns, accidents, emergency situations, damages and potential safety hazards

\* Perform all duties in a safe manner

Dining Room responsibilities:

\* All dining room employees will be responsible for maintaining and cleaning all Food Service areas including preparation tables, equipment, dishes, floors, supply areas, refrigerators, coolers, sales areas, bathrooms and customer areas (tables, chairs, serving lines, condiment stands, etc.)

\* Demonstrate a high level of customer service. Respond to and take appropriate action to resolve concerns and complaints of guests

\* Keep supervisor/manager informed of situations relating to facility operation, patron complaints or concerns, accidents, emergency situations, damages, and potential safety hazards

\* Perform all duties in a safe manner

Food Line Production responsibilities:

\* Cooking and preparing food items according to procedures or recipes

\* Placing food items on serving plates or dishes along with required condiments and utensils to present to customers

\* Preparing cold drinks, warm drinks and other non-alcoholic drinks

\* All items must be prepared quickly and accurately ensuring no waste and in accordance with production and portion requirements and quality standards while maintaining a safe, sanitary work environment

\* All Line/Cook employees will be responsible for maintaining, cleaning and stocking the line

\* Demonstrate a high level of customer service. Respond to and take appropriate action to resolve concerns and complaints of guests

\* Keep supervisor/manager informed of situations relating to facility operation, patron complaints or concerns, accidents, emergency situations, damages, and potential safety hazards

\* Perform all duties in a safe manner

**Drug Test required:** No

## COMPENSATION

**Hourly Wage:** \$10.25

**Eligible for Tips:** No

**Estimated weekly wages including tips:** \$328

**Bonus:** No

\* All figures above are pre-tax

**Estimated average number of hours per week:** 32

**Estimated minimum number of hours per week:** 32

**Estimated maximum number of hours per week:** 40

**Potential fluctuation in hours per week:**

Hours will be lowest in May, June and the end of September and the most in July, August and the beginning of September.

**Average number of hours per week reached by last year's seasonal employees:** 35

## JOB REQUIREMENTS

**English Level required:**



Advanced

**Required to be 21+:** No

**Previous Experience required:** No

**Qualifications & Conditions**

Lifting

Lifting requirement: 50lbs/22kgs

Description:

\* Employees will be required to lift, push, pull or carry objects up to 40 lbs on a repeated basis \* Employees will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing and stooping or bending. These activities often require considerable use of arms and legs

Standing for entire shift

Handling cleaning chemicals

Other qualifications or conditions

Description:

\* Must have a high attention to detail, math/counting skills, and accurate money/cash handling skills \* Must have strong communication skills, a friendly, positive attitude and be dedicated to customer service \* Must be able to work individually or on a team and a quick pace \* Must have the ability to read, write and understand instructions given in the English Language \* Must understand all forms of US currency \* Must have a friendly, positive attitude and be dedicated to customer service \* Must have the ability to understand and respond to verbal instructions given in the English Language \* You serve as a representative of our company and must display courtesy, respect, tact and discretion in all interactions with other employees, management, owners, guests, and members of the local community \* Most employees will work continuously in an indoor environment with exposure to air conditioning

**Job Training required:** Yes

Length of job training:

One week

Hours per week during training period: 32

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

**Need to wear uniform:** Yes

Uniform Policy:

Hat provided by the company with the bill turned to the front. Clean apron & name tag provided by the company and maintained by you.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

**Dress Code:** Yes

Description:

Clean, pressed & tucked in polo or oxford-style collared shirt. Sweaters, if worn, must be solid color with no logos or prints, & should look professional. ONLY khaki pants/shorts (no more than 4 inches above the knee), clean & pressed. Clean athletic shoes or other flat shoes with socks. Shoes must cover the entire foot with a non-slip sole; no open toe or holes.

## CULTURAL OPPORTUNITIES

### **Types of Cultural Opportunities:**

Company Parties, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

### **Additional Details about Cultural Offerings:**

Chamber of Commerce is heavily involved organizing activities, please visit <http://oceancity.org> also E-Point has numerous trips, housing and shuttles from the airports, please visit <http://www.ocstudentcenter.com>. Numerous church groups offer free meals for international students

## HOUSING AND TRANSPORTATION

**Housing Provided:** No

### **Community Housing Options:**

Available: Yes

Description:

PLEASE SECURE HOUSING AS SOON AS YOU ARE HIRED. Housing must be secured prior to coming to the United States. Housing will cost from \$125/week to \$150/week. Housing is very limited and the longer you wait to find housing the less opportunities you will have. Please reach out to your employer for assistance. If you are traveling alone or with only a few in your group, please reach out to your employer and/or agent to help group students together for the same location and help locate housing and defray the cost. Please feel free to contact your employer to ask questions especially before you send money to anyone. PLEASE CONTACT E-POINT at [www.ocstudentcenter.com](http://www.ocstudentcenter.com) for housing options, they will require a \$500 upfront deposit and covers \$200 security and \$300 will be applied towards your rent. Please be prepared to pay this in advance.

Minimum Average Cost Per Week: \$125

Maximum Average Cost Per Week: \$150

### **Transportation for Community Housing Description:**

Bus, bike or walk. Bus typical schedule:

April 1<sup>st</sup> thru May 6 am to 10 pm every 15 min & 10 pm to 6 am every 30 min. May thru September 6 am to 3 am every 10 min & 3 am to 6 am every 20 min. These dates are typical dates not actual. Check <http://ococean.com/explore-oc/getting-around-oc> for actual dates.

## ARRIVAL INFORMATION

### **Arrival Instructions:**

Please fly into John F Kennedy International Airport (JFK). Please contact the employer once you have secured your arrival details and email them to [3764westoceancity@lemekllc.com](mailto:3764westoceancity@lemekllc.com). Participants can utilize a local shuttle service such as E-Point at [ocstudentcenter.com](http://ocstudentcenter.com) to Ocean City, MD and please plan to arrive at your previously secured housing and please not to the restaurant.



**Suggested Arrival Airport:**

John F Kennedy International Airport, JFK, Over 50 miles

**Estimated cost of transportation to worksite from suggested airports:** \$75 to \$100

**If arriving after regular hours:****Suggested After-Hours Accommodation:**

Hotel Ninety Five - JFK Airport  
145-07 95th Avenue  
Jamaica , New York 11435  
<https://hotelninetyfive.com/>  
718-291-4000  
\$100 to \$150

## TRAINING AND ONBOARDING

**Pre-Arrival Onboarding:** No

**Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

We will give you directions to the Salisbury Social Security Administration location and direct you toward websites and organizations that offer shuttles there for discounted pricing such as E Point [www.ocstudentcenter.com](http://www.ocstudentcenter.com).

Nearest SSA Office: Salisbury , Maryland , Less than 25 miles

**Other:**

Wage Payment Schedule:

You will be paid every two weeks. Please note that the first check can take up to 3 weeks in order to get student situated in payroll. Please plan accordingly.

Meal Plan: Not available

Provide Certificates/Performance Evaluations: No

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

Facial hair kept clean & trimmed close to the face. Long hair pulled back & no extreme colors. No loose/dangling jewelry or rings with large stones that may penetrate protective gloves, max two earrings per ear & may not dangle (hoops no greater than 1/2-inch in diameter). All other visible piercings are prohibited. Fingernails kept neat & trimmed; no longer than 1/2-inch beyond the tip of finger. No acrylic nails, extreme nail polish colors. Tattoos: All visible tattoos must be covered.

Second Job Availability: Yes, likely

Applicable Company Policies:

Flexibility with schedule required. Friends may not be able to work the same shifts or have the same days off. Panera should always be your first priority, as it is your primary position. Second jobs need to work around your current schedule with Panera. Must be willing to work with many different cultures and races.

## COMMUNITY AMENITIES

**Walking Distance from Worksite:**

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

**Walking Distance from Housing:**

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

**In Town, Requires Transportation:**

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library