



Harris Teeter Johns Island 451 (Johns Island, South Carolina)
<http://locations.harristeeter.com/FL/FERNANDINA-BEACH/451/>

- Harris Teeter, Inc. is a food market chain that operates over 200 stores in eight states and the DC. Harris Teeter is committed to providing an enjoyable, diverse workplace with growth opportunities for all who strive to succeed. We will provide you with a safe, stable work environment.
- We have a Fourth of July celebration, celebrating not only America's Independence, but also celebrating the various countries that our students are from. We have shopping trips planned, along with dinner, theater plays, and monument visits.
- We also have Associate Appreciation days with games and meals. We plan a "Christmas in July" event to get all the associates together for a fun event as well.
- **Johns Island** is the largest island in the U.S. State of South Carolina. Also, just 30 minutes away you will find the bustling city of Charleston. There are endless things to do including walking along the waterfront parks and gardens to visiting shopping malls, museums and the aquarium. Lastly, Charleston, South Carolina was voted for the third consecutive year, "Top City in the United States" by Condé Nast Traveler!
- You are likely to have more than the guaranteed hours. Students with great attitudes and helpful natures are more likely to be given more hours. We look for students who want to work hard and enjoy working as a part of a team.

*** PLEASE READ MORE INFORMATION FROM EMPLOYER PROFILE ON THE OEG WEBSITE ***



Spring Program



Organization: CIEE
 Type of Employer: Select Employer



Housing: Apartment
 Rental: \$105 / week (Deposit – \$150)

Interview Place: Bangkok
 Interview Date/Time: 3-Nov-2019/ 8.00 – 18.00

Interview Type: Hiring Event
 Reservation Deadline: 18 Oct 2019

Position	English Level	Wage	Job No.	Description	Work Duration
Cashier/ Bagger/ Stock/ Meat Clerk/ Fresh Food/ Produce Clerk	7 - 10	\$10.0	5 Female 5 Male	<ul style="list-style-type: none"> • Your job could include stocking grocery items, working as a cashier, bagging groceries, working in the meat or fresh produce departments, or making lattes and cappuccinos at the in-store Starbucks. Working conditions may include cold temperatures inside the coolers, or hot temperatures outdoors. On any day, you could be assigned any of these job responsibilities: <ul style="list-style-type: none"> ▪ Bagger ▪ Cashier ▪ Fresh Foods/ Deli-Bakery/ Customer Service Clerk ▪ Meat / Seafood Clerk ▪ Produce Clerk ▪ Grocery Clerk • We're looking for students with Advanced English, a friendly, smiling personality, honesty and a willingness to learn. Ability to interact with customers and co-workers in English. Must read, speak and write English. Understanding of American currency and good math skills are helpful. • Students are expected to be willing to switch positions based on need at any time. • Expect long periods of standing, lifting heavy weights, and working long hours both inside and outside. You'll also need to physically be able to perform the tasks assigned to you. This means some heavy lifting, stooping, bending, and even climbing ladders. Your job may include using chemical cleaning products. Working conditions may include cold temperatures inside the coolers, or hot temperatures outdoors. 	<ul style="list-style-type: none"> • Job Start Period: 16 March – 6 April • Job End Period: 10 – 20 June 2020 • Minimum work duration: see work date • Start Date are on Mondays only. Plan to arrive 1 – 2 days before your start date. <p>-----</p> <p>Set A: 25 March – 10 June 2020</p> <p>Set B: 6 April – 20 June 2020</p>

Harris Teeter 451 at Johns Island Johns Island, South Carolina



Harris Teeter is committed to providing an enjoyable, diverse workplace with a safe, stable work environment for our staff. We know we can only be as successful as our team. The best is what we're all about - and we reward ingenuity and hard work. We also give you the opportunity to learn and grow with one of the nation's premier supermarket chains. Johns Island is a mix of remote and ocean living. It is a small and quiet town, with lots of multi-million dollar homes.

A very beautiful location! Close by are lighthouses to tour, beaches to explore, wildlife parks, restaurants, and outdoor activities to keep you busy. The heart of Charleston is about 30 minutes away. This bustling city has non-stop action. With waterfront parks, colleges, gardens, lighthouses, shopping malls, restaurants, museums, and SPLASH ZONE WATER PARK! An incredible aquarium will leave you in awe, and endless resources for American knowledge, information and history will fulfill your desire to learn more about the American culture. Charleston, South Carolina was voted for the third consecutive year, "Top City in the United States" by Condé Nast Traveler.



WORK & TRAVEL USA

Harris Teeter 451 at Johns Island Johns Island , South Carolina

<https://locations.harristeeter.com/sc/johns-island/451/>

Company Description

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Find second jobs in the community

No, unlikely

Housing

Yes

Housing Cost

\$ 105 per Week

Meal Plan

Not available

Cost per Day

\$ 0

Hire Participants Travelling in Groups

Yes

Maximum Group Size

3 to 4

Grooming Requirements

You are representing our business; we need you to look professional. Students must be neatly groomed, clean, neat and professional in appearance. No visible tattoos and no facial piercing (ear OK). Must have normal colored hair (no pink, blue, green...). Must bathe regularly and wear deodorant. No overbearing perfumes or colognes. Clean hygiene is a must. Men must have clean shaven face and women must wear hair tied back.

Types of Cultural Opportunities

Company Parties, Holiday Events, Trips to Nearby/Major Attractions, Trips to Major City, Will provide information about Events, Local Resources, Attractions/Sites, Local Community



Harris Teeter 451 at Johns Island - Cashier/Bagger/Stock Clerk

HOST INFORMATION

Company Description:

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Host Website: <https://locations.harristeeter.com/sc/johns-island/451/>

Site of Activity: Harris Teeter 451 at Johns Island

Parent Account Name: Harris Teeter, Inc. South

Host Address: 515 Freshfields Drive , The Village Market by Harris Teeter , Johns Island , South Carolina , 29455

Nearest Major City: Charleston , South Carolina , Less than 25 miles away

PLACEMENT INFORMATION

Job Description:

On any day, you could be assigned any of these job responsibilities:

A Meat Clerk, Fresh Food and Produce Clerk is responsible for stocking shelves and maintaining the overall appearance of the store. That means you'll have to unload trucks and move the merchandise to the floor quickly and efficiently. You may be responsible for setting up the shelves according to company specifications, which means you'll need a good eye for detail. You will need to work well independently and motivate yourself to complete an assigned task from start to finish (without getting distracted).

FRESH FOODS/ DELI-BAKERY CUSTOMER SERVICE CLERK

Fresh Foods Customer Service Clerks are responsible for excellent customer service through product knowledge and recognition in our Fresh Foods areas (deli, bakery and prepared foods). Customer specifications on meat and cheese selections, adequate counter inventory levels, and maintenance of sanitary conditions is a must throughout the department.

These associates are responsible for providing prompt knowledgeable and friendly service to customers. They are responsible for maintaining our high level of sanitation standards for the meat/ seafood counters, prep room, and cooler. Also, Meat/Seafood Clerks are responsible for unloading stock and efficiently processing and stocking products.

PRODUCE CLERK

Produce Clerks are responsible for efficiently stocking and processing while maintaining our high quality freshness standards, and merchandising produce while providing prompt and friendly customer service. These associates are also responsible for unloading product from the truck and reloading salvage.

GROCERY CLERK

Grocery Clerks are responsible for efficiently processing and stocking in the grocery department. These associates are responsible for unloading stock, reloading the salvage truck and maintaining the cleanliness of the department, food and produce. Job may include using chemical cleaning products. Working conditions may include cold temperatures inside the coolers, or hot temperatures outdoors.

BAGGER

These valuable associates are responsible for following correct bagging procedures, placing the bags in the cart and loading them into a customer's car in a prompt and friendly customer oriented manner. Also, Baggers are responsible for the parcel pick-up area and retrieval of shopping carts when necessary.

CASHIER

As a cashier you'll use a cash register to ring people up, take their money and give them their change and a receipt. You might also have to wrap or bag their purchase. Cashiers sometimes handle returns and exchanges. Cashiers are responsible for accurately and efficiently operating the cash register while providing prompt and friendly customer oriented service. These valuable associates are also responsible for maintaining security and control of all funds in the cash register.

Typical Schedule:

Most schedules are 5 days a week 11am - 9pm for a total of 50 hours per week. There is little opportunity for second jobs so Harris Teeter provides more hours which include 10 hours of overtime.

Drug Test required: Yes

COMPENSATION

Hourly Wage: \$10

Eligible for Tips: No

Estimated weekly wages including tips: \$350

Bonus: No

* All figures above are pre-tax

Estimated average number of hours per week: 45

Estimated minimum number of hours per week: 35

Estimated maximum number of hours per week: 50

Potential fluctuation in hours per week:

Hours could increase slightly over holiday weekends

Average number of hours per week reached by last year's seasonal employees: 45

Overtime Policy:

Yes, paid after 40 hours

Job-Specific Benefits:

No

JOB REQUIREMENTS

English Level required:



Advanced

Required to be 21+: No

Previous Experience required: No

Qualifications & Conditions

Lifting

Lifting requirement: 25lbs/11kgs

Description:

Expect long periods of standing, lifting heavy weights, and working long hours both inside and outside. You'll also need to physically be able to perform the tasks assigned to you. This means some heavy lifting, stooping, bending, and even climbing ladders. Your job may include using chemical cleaning products. Working conditions may include cold temperatures inside the coolers, or hot temperatures outdoors.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Other qualifications or conditions

Description:

You must be comfortable handling meat (including pork), seafood and gluten products. You will be expected to work evenings, weekends and holidays.

Job Training required: Yes

Length of job training:

3 days

Hours per week during training period: 30

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Training in all departments will be provided. There are no specific certifications needed.

Need to wear uniform: Yes

Uniform Policy:

Student will need to bring their own Khaki pants/shorts/slacks (can be purchased locally) and a company shirt needs to be purchased. In some cases, depending upon job assignment, students may have to purchase shoes, apron and hats as well.

Cost of uniform: \$65

Uniform laundry: Participant responsibility

Dress Code: Yes

Description:

You are representing our business; we need you to look professional. Students must be neatly groomed, clean, neat and professional in appearance. No visible tattoos and no facial piercing (ear OK). Must have normal colored hair (no pink, blue, green...). Must bathe regularly and wear deodorant. No overbearing perfumes or colognes. Clean hygiene is a must. Men must have clean shaven face and women must wear hair tied back.

CULTURAL OPPORTUNITIES

Types of Cultural Opportunities:

Company Parties, Holiday Events, Trips to Nearby/Major Attractions, Trips to Major City, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

Additional Details about Cultural Offerings:

Our 4th of July Celebration that celebrates America's Independence as well as the various countries that our students are from. We plan shopping trips, dinners, theater plays and monument visits. We have Associate Appreciation days with games and meals. We host a "Christmas in July" event.

Local Cultural Offering:

Close by are lighthouses, beaches, wildlife parks and restaurants. The heart of Charleston is about 30 minutes away. This bustling city has non-stop action. With waterfront parks, colleges, gardens, lighthouses, shopping malls, restaurants, museums, a water park and an aquarium.

HOUSING AND TRANSPORTATION

Housing Provided: Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

Employer-owned or employer-arranged housing description:

Housing is in high quality condos/apartments. Each apartment will have a full kitchen with stove, refrigerator, microwave oven, table, chairs, dishes, pots and pans and utensils. Bedding and linens are provided. You will share a bathroom with your roommates. The apartments are air conditioned. Once housing has been secured, employer will communicate the address and location to you to make sure you are fully informed before you arrive in country.

Lease Agreement: Yes

Onsite Amenities:

WiFi: Yes

Description:

Each apartment is equipped with free WiFi internet.

Phone Service: Yes

Description:

Good cellular service is available in the Charleston area.

Kitchen facilities: Yes

Description:

Each apartment contains a fully equipped kitchen.

Laundry facilities: Yes

Description:

Laundry facilities are available in each unit.

Occupancy Requirements for Provided Housing:

Minimum Occupancy Per Room: 2

Maximum Occupancy Per Room: 6

Suggested Occupancy Per Room: 2 - 6

Rooming Arrangement Description:

Housing is in high quality, fully-furnished condos/apartments. Apartments are NOT co-ed. Requests to work and live with a friend must be made at the time of interview and hiring. There are no guarantees. Shuttle transportation will be provided from housing to job at no cost. Once housing has been secured, employer will communicate the address and location to students to make sure they are fully informed before they arrive in country.

Provided Housing Cost:

Required to Pay for Provided Housing: Yes

Cost per Week: \$105

Housing Cost Deducted from Paychecks: Yes

Utilities Costs: No

Housing Deposit: Yes

Cost: \$150

Description:

The deposit is payable in cash on arrival and is non-refundable.

Housing Deposit Refundable: No

Transportation to Worksite:

Employer-Provided Transportation

Estimated commute time: 30 to 45 minutes

Employer-Provided Transportation is free of charge

Description: Transportation is provided by private van at specific times of time to coincide with shifts.

ARRIVAL INFORMATION

Arrival Instructions:

Students MUST fly into Charleston International Airport (CHS) to be picked up. The employer will not pick you up from any other airport. You must communicate your arrival details and itinerary to your employer at least 2 weeks before arriving in the country. You will coordinate the airport pickup before you arrive - you should NOT email your employer the day you arrive for the first time, asking to be picked up. This must be arranged before you arrive. Failure to do this may result in you having to take a taxi, which is very expensive. This cost will be covered by you. Be sure to have a plan of how

you will get from the airport to your housing before you arrive in America – you want to be safe!
email: MKING@harristeeter.com

Suggested Arrival Airport:

Charleston SC, CHS, Less than 50 miles

Estimated cost of transportation to worksite from suggested airports: \$100 to \$150

If arriving after regular hours:

Suggested After-Hours Accommodation:

Best Western Plus Airport Inn
2470 Prospect Drive
North Charleston , South Carolina 29406
https://www.bestwestern.com/en_US/book/hotel-rooms.41092.html?iata=00171890&ssob=BLBWI0003G&cid=BLBWI0003G;yext:website:41092
(843) 574-0911
\$100 to \$150

TRAINING AND ONBOARDING

Pre-Arrival Onboarding: No

Social Security Number:

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Employer will take students to the Social Security office or a Social security representative will be on site.

Nearest SSA Office: Charleston , South Carolina , Less than 25 miles

Other:

Wage Payment Schedule:

Students will be paid with a paycheck every week using a temporary social security number until the actual one comes in. You must apply for your SS# within a few weeks of arriving

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

Grooming Requirements:

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Second Job Availability: No, unlikely

Applicable Company Policies:

Harris Teeter would like to ensure that your Summer Work & Travel Experience is everything you want it to be. In order for us to make that happen, please read ALL of this information in its entirety... Your Job: All jobs at Harris Teeter are extremely interactive and require you to put your best foot forward. You always need to have a smile on your face and put the guest's interest first. Safety: Johns Island is a very exciting place. . For your safety, DO NOT travel alone. When walking or riding bicycles, always do so in groups of at least three. More safety information will be shared during the Orientation Program. Bicycle Safety: Team members are required to purchase a helmet and wear at all times while bicycling. Attendance: Prompt attendance is enforced strictly. Students may be given more than the guaranteed hours. Students with great attitudes and helpful natures are more likely to be given more hours when they become available. We are looking for students who want to work hard and enjoy working as a part of a team. Work attendance and team-work is a must! We take good care of our employees and have fun working together. Please be prepared to work on the weekends and holidays-those are our peak selling periods.

COMMUNITY AMENITIES

Walking Distance from Worksite:

Food Market, Bank, Restaurants, Internet Cafe

In Town, Requires Transportation:

Shopping Mall, Post Office, Fitness Center, Public Library