# Lewis & Clark Motels

### Lewis and Clark Motel Bozeman (Bozeman, Montana)

www.lewisandclarkmotelbozeman.com

- The Lewis & Clark Motel, a family owned business, has provided a unique experience for our overnight guests since 1976. Located in historic downtown Bozeman. 5 minute-drive to Walmart supermarket and shopping mall.
- Employee housing is provided in a house right behind the hotel.
- We organize weekly trips to the grocery store or other shopping centers. Montana state University football, basketball, and volleyball games area, good opportunity to experience American sports. We help organize trips to local attractions such as State Parks, & Yellowstone National Park!
- Other J-1 participants work at businesses nearby and you will have the opportunity to meet people and make friends from around the world.
- Housekeepers at The Lewis and Clark Motel have a lot of interaction and guest services opportunity with guests and coworkers.
- Bozeman is a cozy town with a population of 40,000. It is a university town with Montana State University centrally located. People who live here love the outdoors, biking, and the beautiful mountains located nearby.
- BONUS: Amount of bonus varies based on job performance. Employees cannot miss any scheduled shifts, must complete agreed upon work dates, and must do well on the weekly management evaluations.
- The house is fully furnished which includes full sized beds in each room, and a desk with lamp. Internet service throughout the house is a mandatory separate utility fee of \$60. Weekly rent cost of \$100/week includes all the listed amenities PLUS use of the Motel's Pool and Spa area with hot tub, steam room, fitness and wellness area, and sauna during staff use hours. House is equipped with all necessary items for comfortable living.
- Employer will pick student up at Bozeman Yellowstone International Airport.

### \*\*\* PLEASE READ MORE INFORMATION FROM EMPLOYER PROFILE ON THE OEG WEBSITE \*\*\*

Summer Program				Organization: CIEE Type of Employer: Select Employer		
Housing: Dormitory Style Housing Rental – \$100/week (Deposit – \$150)			_	Interview Place: Bangkok Interview Type: Virtual Interview Interview Date/Time: TO BE CONFIRMED Reservation Deadline: 15 Nov 2019		
Position	English Level	Wage	Job No.	Description	Work Duration	
Housekeeper	4-10	\$10.0	3 (Female)	<ul> <li>Housekeepers perform a combination of cleaning duties to maintain guest rooms and/or public hallway areas in a clean and orderly manner as well as hotel laundry. Guest rooms may include bedrooms and toilet/shower area.</li> <li>Housekeepers will be required to walk or stand for long periods of time, push or pull a linen cart (up to 100 lbs.), lift up to 50 lbs. on a repeated basis. Standing for entire shift. Handling cleaning chemicals.</li> <li>All housekeepers will be required to use chemical-based cleaners Housekeepers are required to work in small spaces such as shower and toilet areas. Employees must be able to work continuously in an indoor environment. Employees may, on occasion, be exposed to outdoor elements such as rain, cold temperatures, or high heat and humidity. Employees may be moved to other work areas as needed.</li> </ul>	• Job Start Period: 15 – 30 May 2020  • Job End Period: 15 – 30 August 2020  • Minimum work duration: 13 weeks	



## Lewis and Clark Motel Bozeman Bozeman, Montana



The Lewis & Clark Motel, a family owned business, has provided a unique experience for our overnight guests since 1976. Located in historic downtown Bozeman we consider our hotel a tradition. Our location is one of our best features, in the center of the city. Employees can start their work shift off with complimentary home baked goods and a beverage here at the hotel. Employee housing is provided in a house right behind the hotel - no commute to work!

We are a family oriented business and students in the past have really enjoyed working here and interacting closely with coworkers. Other J-1 participants work at businesses nearby and you will have the opportunity to meet people and make friends from around the world. Students love the tight knit family atmosphere that we have here and often have returned year after year. Housekeepers at The Lewis and Clark Motel have a lot of interaction and guest services opportunity with guests and coworkers.

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### Lewis and Clark Motel Bozeman Bozeman Montana

http://www.lewisandclarkmotels.com

### **Company Description**

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Find second jobs in the community	Housing	<b>Housing Cost</b>
Yes, likely	Yes	\$ 100 per Week
Meal Plan	Cost per Day	
Not available	\$ 0	
Hire Participants Travelling in Groups	Maximum Group Size	
Yes	3 to 4	

### **Grooming Requirements**

Employees must be well-groomed and have good personal hygiene. Employees must bathe daily and use deodorant. Hair must be well-kept, pulled up if long, and no hats allowed during work shifts. NO visible tattoos or facial piercings.

### Types of Cultural Opportunities

Holiday Events, Shopping Trips, Sporting Events, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community



### Lewis and Clark Motel Bozeman - Housekeeper

### **HOST INFORMATION**

### **Company Description:**

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Host Website: http://www.lewisandclarkmotels.com

Site of Activity: Lewis and Clark Motel Bozeman

Parent Account Name: Lewis and Clark Motel Bozeman

Host Address: 824 West Main Street Bozeman, Montana, 59715

Nearest Major City: Bozeman , Montana , Less than 10 miles away

### PLACEMENT INFORMATION

#### Job Description:

Housekeepers perform a combination of cleaning duties to maintain guest rooms and/or public hallway areas in a clean and orderly manner as well as hotel laundry. Guest rooms may include: bedrooms and toilet/shower area.

Job duties may include:

- -Removing and collecting linens for laundering and transporting them to designated areas.
- -Cleaning rugs, carpets, and upholstered furniture using vacuum cleaning/shampooer.
- -Dusting furniture and equipment/appliances.
- -Emptying wastebaskets and cleaning them inside and out.
- -Cleaning tiled floors with the use of brooms and mops.
- -Using chemical-based products to clean tubs, sinks, countertops, mirrors, toilets, door panels and shower curtains.
- -Replenishing trash bags, soaps, bathroom items, and other supplies.
- -Transporting all trash and waste to disposal areas, as instructed.
- -Removing items from refrigerator and microwave.
- -Cleaning refrigerator, microwave, any additional appliances inside and out.
- -Demonstrate a high level of customer service. Respond to and take appropriate action to resolve concerns and complaints of guests.

- -Keep supervisor/manager informed of situations relating to facility operation, patron complaints or concerns, accidents, emergency situations, damages, and potential safety hazards.
- -Attend departmental and team meetings as well as participate in all additional training courses.
- -Perform all duties in a safe and controlled manner.
- -Employees may be asked to move to different locations of job assignments within the property, as needed. Other duties may be assigned.

#### **Typical Schedule:**

Will rotate between various shift times throughout the week: 8am-5pm, 9am-6pm, 10am-7pm, etc. Employees should expect the possibility of having different shift times throughout the work week (5 days).

Drug Test required: No

### **COMPENSATION**

Hourly Wage: \$10

Eligible for Tips: No

Estimated weekly wages including tips: \$350

Bonus: Yes

Employees cannot miss any scheduled shifts, must complete agreed upon work dates, and must do well on the weekly management evaluations. Amount of bonus varies based on job performance.

\* All figures above are pre-tax

Estimated average number of hours per week: 40

Estimated minimum number of hours per week: 35

Estimated maximum number of hours per week: 40

#### Potential fluctuation in hours per week:

Hours vary depending on daily room rentals.

Average number of hours per week reached by last year's seasonal employees: 38

### **Overtime Policy:**

Yes, paid after 40 hours

#### **Job-Specific Benefits:**

Access to Pool, Hot Tub, Steam Room, Fitness Area, and Infrared Sauna during employee use hours.

### **JOB REQUIREMENTS**

**English Level required:** 





Required to be 21+: No

Previous Experience required: No

### **Qualifications & Conditions**

Lifting

Lifting requirement: 50lbs/22kgs

### Description:

-Housekeepers will be required to walk or stand for long periods of time, push or pull a linen cart (up to 100 lbs.), lift up to 50 lbs. on a repeated basis.

Standing for entire shift

Handling cleaning chemicals

Working outdoors

Other qualifications or conditions

### Description:

-All housekeepers will perform physical activities that require moving one's whole body, such as lifting, balancing, climbing, and stooping or bending at the knee to clean. -All housekeepers will be required to use chemical-based cleaners. - Housekeepers are required to work in small spaces such as shower and toilet areas. -Employees must be able to work continuously in an indoor environment. -Employees may, on occasion, be exposed to outdoor elements such as rain, cold temperatures, or high heat and humidity. -Employees may be moved to other work areas as needed.

### Job Training required: Yes

Length of job training:
On the Job Training Provided

Hours per week during training period: 38

Different wage during training period: No

Start on specific day of the week: No

Training requirements:

Need to wear uniform: Yes

Uniform Policy:

Must provide your own black pants (no jeans) and comfortable, closed-toed walking shoes. Employer will provide uniform shirt/ outer wear.

Cost of uniform: \$0

Uniform laundry: Participant responsibility

**Dress Code:** Yes

#### Description:

Employees will wear clean uniform shirt/ outer wear with name tag (both provided by employer) and clean black pants (no denim) with black closed-toed shoes provided by employee. Employees must be well groomed and have good personal hygiene. Employees must bathe daily and wear deodorant. Hair must be well-kept, pulled up if long, and no hats allowed during work shifts. No visible tattoos or facial piercings.

### **CULTURAL OPPORTUNITIES**

### **Types of Cultural Opportunities:**

Holiday Events, Shopping Trips, Sporting Events, Trips to Nearby/Major Attractions, Will provide information about Events, Local Resources, Attractions/Sites, Local Community

### **Additional Details about Cultural Offerings:**

We organize weekly trips to the grocery store or other shopping centers. Montana state University football, basketball, and volleyball games area good opportunity to experience American sports. We help organize trips to local attractions such as State Parks, & Yellowstone National Park!

### **Local Cultural Offering:**

Bozeman hosts the Sweet Pea festival, which is a local art festival that is popular among locals. Bozeman also offers many summer festivals, concerts, rodeos, 4th of July celebrations, baseball games, and outdoor activities, such as hiking, rafting, fishing, and visiting Yellowstone National Park.

### HOUSING AND TRANSPORTATION

**Housing Provided:** Yes. Employer Guarantees employer - owned or employer - arranged housing to all hired participants. Required to stay.

### **Employer-owned or employer-arranged housing description:**

Dormitory Style Housing - We provide housing in a large house with 5 bedrooms, 2 students per room. Shared bathrooms (2 bathrooms in the house), Communal living areas (main living area, kitchen, dining room, and laundry room with washer and dryer on site). Outside seating area (patio), and front porch with yard. Everything is included in the rent: all utilities (electricity, water, etc.), internet throughout the house, television service and a TV is provided in main living area. The house is fully furnished which includes full sized beds in each room, and a desk with lamp. Internet service throughout the house is a mandatory separate utility fee of \$60. Weekly rent cost of \$100/week includes all the listed amenities PLUS use of the Motel's Pool and Spa area with hot tub, steam room, fitness and wellness area, and sauna during staff use hours. House is equipped with all necessary items for comfortable living. Past residents of the house have enjoyed the proximity to the workplace, utilizing common areas to get to know their co-workers, and being able to walk or bike to nearby city attractions, functions, and businesses! The house is right next door to the Motel, so the morning commute is easy! Location of the house is also ideal for walking to the downtown city center, to grocery stores, banks, and other necessary and recreational businesses! Although you will be working directly with Americans at the Lewis & Clark Motel, you will not be sharing housing with Americans. We rent this dormitory house to J-1 visa students only, all students from abroad. The job comes with the housing which we rent at \$100/week, your acceptance of the job equates acceptance of the provided housing and the costs affiliated such as utilities, internet fee, etc. This will be further outlined in your housing contract. Rooms are assigned by management and are not subject to debate. Roommates are decided based on student requests and/or management decision. We try and accommodate your preference first, and if that is not possible, the decision rests with the Landlord. Any additional requests or special accommodations that you may require can be brought to the attention of management at any time. 807 West Babcock Street, Bozeman, Montana, 59715 You will also have access to the hotel pool, hot tub, and gym facilities.

Lease Agreement: Yes

### **Onsite Amenities:**

WiFi: Yes Description:

High Speed Wireless Password Protected Internet

Phone Service: Yes Description:

Dormitory House has a shared landline phone available

Kitchen facilities: Yes

Description:

Dormitory House has a large onsite kitchen facility with shared appliances: refrigerator, microwave, coffee maker, stove/oven,

dishwasher, etc.

Laundry facilities: Yes

Description:

Clothes washer and dryer onsite: use is free of charge, purchase your own soap supplies

### **Occupancy Requirements for Provided Housing:**

Minimum Occupancy Per Room: 1

Maximum Occupancy Per Room: 2

Suggested Occupancy Per Room: 1 - 2

Rooming Arrangement Description:

Roommate requests are considered. Please email before arrival with any requests you may have and we will do our best to accommodate your requests. These requests are not guaranteed and the final decision rests with management. The dormitory house is co-ed friendly. Students are assigned a roommate of the same sex UNLESS they request a co-ed roommate. You will not be placed randomly with a student of the opposite sex. That being said, the two bathrooms in the dormitory are co-ed.

#### **Provided Housing Cost:**

Required to Pay for Provided Housing: Yes

Cost per Week: \$100

Housing Cost Deducted from Paychecks: No

Description:

Rent is due every 4 weeks. You will be informed of how and when to pay rent on check-in and signing of your Employee Lease Agreement.

Utilities Costs: No

Housing Deposit: Yes

Cost: \$150 Description:

With first rent payment

Housing Deposit Refundable: Yes

Conditions for Deposit Refund:

A portion of your \$150 initial deposit is refunded, provided in the event that you have left the facilities clean and undamaged. \$50 will be non-refundable for a cleaning fee.

Details About Deposit Refund:

Cash at final walk-through for check-out and departure

### **Transportation to Worksite:**

Walking Commute Time

Estimated commute time: Under 15 minutes

### ARRIVAL INFORMATION

#### **Arrival Instructions:**

The closest airport to us is the Bozeman Yellowstone International Airport (BZN). When you arrive, we will be happy to provide initial transportation into town. We can pick you up from the airport in our Hotel Shuttle and bring you to Bozeman. To arrange for pick-up at the airport, please email in advance your arrival details: flight time, and the airline you are coming in on, and any other information necessary. If you have flight changes or delays, let us know as soon as possible! We will want to know where you are and that you are safe! Email is a very fast way for us to communicate as our desk is staffed 24 hours a day. Our email is info@lewisandclarkmotelbozeman.com When you arrive at the airport, call our front desk to confirm your shuttle (406)586-3341. Especially if you arrive late in the evening, we will want to be sure you have arrived before we send a driver to come pick you up! Pickup in our shuttle is free of charge.

Another option for a ride into Bozeman would be the local taxi service, which charges a fee: Greater Valley Taxi - (406)587-6303 OR (406)388-9999.

### **Suggested Arrival Airport:**

Bozeman Yellowstone International Airport, BZN, Less than 10 miles

Estimated cost of transportation to worksite from suggested airports: \$0 to \$25

If arriving after regular hours:

### **Suggested After-Hours Accommodation:**

Holiday Inn Bozeman 5 Baxter Ln Bozeman , Montana 59715 https://www.holidayinn.com/hotels/us/en/reservation (406) 587-4561 \$75 to \$100

### TRAINING AND ONBOARDING

#### **Pre-Arrival Onboarding:** Yes

Before arrival we will send a welcome letter via email with information for the students. An email reply is required to help us plan for the season. See below:

- 1. Uniform Shirt size estimate Specify Size: Small, Medium, Large, Extra Large, or 2X Large
- 2. Embassy Appointment Date and if you have gotten your Visa
- 3. Arrival Date & Flight arrival time, Flight Number
- 4. Schedule your ride from the airport into Bozeman from our Hotel Shuttle. Please schedule with Lisa via email!

### **Social Security Number:**

Require participants to apply for SSN before arrival at worksite: No

Details about how to apply for Social Security Number:

Bozeman Social Security Office: 3205 N 27th Avenue Bozeman, MT - 59718 Web address: http://www.ssa.gov/ Top Tips For Visiting This Office: 1. Make An Appointment 2. How to make an appointment - Call 877-405-5473 between 7 a.m. to 7 p.m., Monday through Friday. Set up your appointment. 3. Bring Necessary Documentation - When you are on the phone with the representative, make sure you ask them what forms you will need to bring to your appointment. This will prevent you from having to come back again if you forget your documentation. 4. Bring A List Of Questions You Need Answered - This will make it easier for you to deal with a time constrained social security representative. Make sure all of your questions get answered. 5. Arrive Early - If you cannot make an appointment, the best way to be seen is to arrive at the office early. Arrive just before 9am.

Nearest SSA Office: Bozeman, Montana, Less than 10 miles

### Other:

Wage Payment Schedule:

Bi-Weekly Paycheck

Meal Plan: Not available

Provide Certificates/Performance Evaluations: Yes

Hire in Groups: Yes

Maximum Group Size:

**Grooming Requirements:** 

Employees must be well-groomed and have good personal hygiene. Employees must bathe daily and use deodorant. Hair must be well-kept, pulled up if long, and no hats allowed during work shifts. NO visible tattoos or facial piercings.

Second Job Availability: Yes, likely

#### Applicable Company Policies:

Smoking Policy: No Smoking inside the dormitory house. A fine of \$250 will be charged to anyone who smokes indoors. If you are a smoker, please do so outside of the building and at least 25 feet from any building, per the law – the Montana Clean Air Act. Dispose of cigarette butts properly to avoid extra charges, but also to keep Montana clean and green! No smoking while you are on the clock.

Dormitory House Guest Policy: No Overnight Guests. No sub-leasing. You may have guests over for shorter visits during the day. Your guests are subject to house rules. Failure to obtain permission for overnight guests may result in termination of employment.

Dormitory House Pet Policy: No Pets or animals of any kind inside the house. A fine of \$250 will be charged to anyone who brings an animal indoors.

Dormitory House Quiet Hours are from 11pm-7am. Please be respectful of roommates, housemates, and neighbors by remaining quiet during these hours. This pertains to both inside and outside areas of the house!

Dormitory House Safety & Security Policy: Exterior doors should remain locked. It is strongly suggested you keep your individual room locked as well. This is for your own security. The Lewis & Clark Motel is not responsible for lost or stolen personal items. You will be held accountable if damages or theft occur due to exterior doors being left unlocked. No Firearms or Illegal Substances. In accordance with United States and Montana State Law, persons under the age of 21 may not use alcohol.

### **COMMUNITY AMENITIES**

#### **Walking Distance from Worksite:**

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library

### Walking Distance from Housing:

Food Market, Shopping Mall, Post Office, Bank, Restaurants, Fitness Center, Internet Cafe, Public Library