



Summer Season 2019

The information on this announcement is compiled from many sources, including the employer, guidebooks and the internet. It is meant as a guideline. Every attempt is made to ensure the accuracy of the information, but many details are estimates, which can change due to business needs, weather, new information, changes of facilities, and events outside the control of the employer.

EMPLOYER INFORMATION

Business Name: Cedar Pass Lodge / Forever Resorts / Badlands LLC
Business Type: Hospitality / National park
Work Location Address: 20681 SD HWY 240, Interior, South Dakota 57750
Company Website: www.cedarpasslodge.com
Please list the dates of your seasonal operation:
Begin Date: April 15
End Date: October 15

JOB INFORMATION

Job Title	Resort Worker
Number of openings	18
Gender	Either
Wage per Hour	\$8.65 for all positions except servers who make \$4.35 per hour + tips
Estimated hours/week	40
Tasks to be performed in position	Cleaning, re-stocking merchandise, lifting, standing, customer service
Special Skills required for position	Must be able to lift 50 lbs, able to stand for 6-8 hours

Are the positions assigned in advance or upon arrival? Assigned upon arrival
Is there a second employer Skype interview after the initial GeoVisions interview? No

Student Work Dates – Complete the below 4 lines:

Earliest Start Date: May 1
Latest Start Date: June 20
Earliest End Date: September 5
Latest End Date: September 5

*****Please note that students may not work in positions requiring work hours that fall predominantly between the hours of 10:00 p.m. and 6:00 a.m.**

Are the wages tipped? What is the tipping policy? Cash tips available immediately,

Credit Card tips- paid on pay check

Is Overtime Available?: No

Overtime policy: Overtime is not paid until over 56 hours per week worked.

Is there any necessary training which the exchange visitor must undergo prior to starting their work? Customer Service training is provided

If so, is this training paid? Yes

Is there any fee to the exchange visitor for this training? No

If so, what is the fee? N/A

Is there an end of season bonus? If so, what is it? No, but employees receive 40% off in the gift shop and 20% off at the restaurant.

What conditions must be met in order to receive it? N/A

Number of Employees: 60-100

Percentage of J-1 Work and Travel students: 10%

Is it possible to get a second job at another employer in the area?

No

Drug Testing Policy: upon arrival there will be a drug test given to each employee. A failed drug test will result in immediate termination. There are also random drug tests throughout the season. Cedar Pass Lodge is a drug free workplace. Forever Resorts has a drug free alcohol free policy.

Are you offering this job directly, or through a third party? If so, whom?

Directly.

EMPLOYEE DRESSCODE

What is the dress code? Bottoms = blue jeans, black pants, or khaki pants, can be shorts as long as they are to the knee, or capris. Closed toes shoes at all times. We provide the shirts.

What are the grooming guidelines? : No visible piercings

Are uniforms provided? : Tops are provided

Costs (or deposits) for uniforms: No Cost

Is there anything the students need to bring? A jacket, and the property does a swimming pool, so if students wish to swim they should bring a swim suit, hiking shoes. Cedar Pass Lodge is not responsible for any lost or stolen items.

HOUSING INFORMATION

Description/ Type of Housing: Trailer housing – two bedrooms, full kitchen, living area, laundry in trailer, 1 bathroom, 4 employees per trailer. No TV's, BUT WIFI is available.

Address of Housing (if known): 21295 SD Hwy 240, Philip SD 57567 (this property is located 9 miles from main lodge, there is a shuttle van that we provide for rides to and from work.)

What is the weekly cost for housing?: \$63.00 per week (room and board) this rate may change

How is the rent paid?: Deducted from payroll paychecks

Is it deducted from payroll or paid directly to the landlord?: Deducted from payroll

Is there a Housing Deposit?: Yes

How much is the housing deposit?: \$100 Cash due upon arrival.

When is the deposit due and are there any conditions for a refund? : The fee is returned to the employee at the end of the season, if the cabin is cleaned and left undamaged.

Please provide a copy of the housing agreement. Students should tour the housing before signing a housing agreement.

Will apartments be mixed gender? (Bedrooms are required to be the same gender):

No

Number of Bedrooms?: 2 bedrooms

Estimated students per bedroom: 2-4

Number of full bathrooms?: 1

Number of half bathrooms?: N/A

What is included in the housing cost? : Linens and bedding

Is the housing furnished and to what degree? Dressers, Night Stand, Chair, Couch, beds, full size refrigerator, stove and oven, Microwave

Will there be beds?: Yes

Will there be a kitchen table?: Yes

Will there be living room furniture?: Yes

What other furnishings should students expect to see in the housing?:

Internet is available in each trailer

Is there any additional cost to the student for the furniture?: No

Are meals provided? : Yes

Are cooking facilities available in the housing? : Full kitchen

Are cooking utensils, pots/pans, dishes, and/or glasses provided?:

Yes

Are basic supplies like linens/ towels provided? : Yes

Is internet access available in the housing?: Yes

Is there an extra cost for this?: No

What other costs will students need to pay (utilities, phone, etc.)? :

N/A

Other housing features that are offered: N/A

Housing Distance to work? : 9 Miles

Is transportation provided to work?: Yes

If YES, please indicate any cost for this transportation: No Cost - We provide a shuttle ride to and from work. And we also provide weekly rides to Rapid City (75 miles) for shopping, social security office, appointments, and site seeing.... Etc.

If NO, please describe available local transportation: N/A

CULTURAL ACTIVITIES

Host employers are expected to actively plan, encourage and be involved in at least one cultural event or activity each month for program participants.

Please list 4 cultural activities you expect to plan for students:

Activity 1: Day Trip to Mt. Rushmore

Activity 2: Pow Wow's, Star Programs, Fossil Digs

Activity 3: 4th of July Parade in Interior

Activity 4: Day Trip to Crazy Horse and Buffalo pasture site seeing

Helpful Websites: [Click here to enter text.](#)

LOCAL AREA INFORMATION

Local Population: 65

Distance to Major Cities: 75 miles

Is Public Transportation Available? : No

Nearest Airport: Rapid City Regional Airport

Nearest Bus/ Train Station: Rapid City – 75 miles

Are you able to meet students at the airport, bus station, train station, etc. upon arrival in the United States? : Yes, we provide a ride from all these transportation companies to the lodge

Distance from Housing to Public Transportation: N/A

Distance from Housing to Supermarket: 75 miles. There are 2 smaller grocery stores available in our area

Average Temperatures: December: 20 Degrees F

March: 60 Degrees F **June:** 80-90 Degrees F

SEASONAL / TEMPORARY WORK

Please describe what makes these positions "Seasonal" or "Temporary":

Work and Travel students may only work in positions that *are considered* "Seasonal" or "Temporary" in nature. Below is the State Department's definition of these terms:

§ 62.32 Summer Work/Travel:

(b) Purpose. The purpose of this program is to provide foreign college and university students with opportunities to interact with US citizens, experience US culture while sharing their own cultures with Americans they meet, travel in the US, and work in jobs that require minimal training and are seasonal or temporary in order to earn funds to help defray a portion of their expenses.

Employment is of a **seasonal nature** when the required service is tied to a certain time of the year by an event or pattern and requires labor levels above and beyond existing worker levels.

Employment is of a **temporary nature** when an employer's need for the duties to be performed is a one-time occurrence, a peak load need, or an intermittent need. It is the nature of employers' needs, not the nature of the duties that is controlling.

OTHER COMMENTS

Please list anything about your business that will help us recruit the best students for your staffing needs. N/A

