

Summer Season 2019

The information on this announcement is compiled from many sources, including the employer, guidebooks and the internet. It is meant as a guideline. Every attempt is made to ensure the accuracy of the information, but many details are estimates, which can change due to business needs, weather, new information, changes of facilities, and events outside the control of the employer.

EMPLOYER INFORMATON

Business Name: Busch Gardens Williamsburg

Business Type: Theme Park

Work Location Address: 1 Busch Gardens Blvd. Williamsburg, VA 23185

Company Website: www.buschgardens.com
Please list the dates of your seasonal operation:

Begin Date: May 15 End Date: September 3

JOB INFORMATION

Job Title	Park Operations Host	Culinary Host	Merchandise Host
Number of openings	5	7	3
Gender	N/A	N/A	N/A
Wage per Hour	8.15	9.00	8.15
Estimated Average			
hours/week	30	30	30
Tasks to be performed in position	Ride operations, Customer Service host,	Food handling, Customer service host	Games & souvenir sales, Customer service host
Special Skills required for position	None, Necessary training provided	None, Necessary training provided	None, Necessary training provided

Are the positions assigned in advance or upon arrival? Yes Is there a second employer Skype interview after the initial GeoVisions interview? Yes

Student Work Dates - Complete the below 4 lines:

Earliest Start Date: May 15 Latest Start Date: June 1

Earliest End Date: 10 weeks after start date **Latest End Date:** 14 weeks after start date.

***Please note that students may not work in positions requiring work hours that fall predominantly between the hours of 10:00 p.m. and 6:00 a.m.

Are the wages tipped? What is the tipping policy? No tipping

Is Overtime Available?: students may work over 40 hours per week

Overtime policy: regular pay over 40 hours

Is there any necessary training which the exchange visitor must undergo prior to

starting their work? yes

If so, is this training paid? yes

Is there any fee to the exchange visitor for this training? no

If so, what is the fee? n/a

Is there an end of season bonus? If so, what is it? no

What conditions must be met in order to receive it? n/a

Number of Employees: 4500

Percentage of J-1 Work and Travel students: ~6%

Is it possible to get a second job at another employer in the area?

yes

Drug Testing Policy: random

Are you offering this job directly, or through a third party? If so, whom?

direct

EMPLOYEE DRESSCODE

What is the dress code?: Uniform

What are the grooming guidelines?: family friendly, smart casual. Wardrobe policy guidelines will be emailed shortly after hiring.

Are uniforms provided?: yes

Costs (or deposits) for uniforms: no cost

Is there anything the students need to bring? Comfortable good quality work footwear

HOUSING INFORMATION

Description/ Type of Housing: Dormitory

Address of Housing (if known): 900 Capitol Landing Rd

What is the weekly cost for housing?: \$7/day September - May, \$11/day June - August

How is the rent paid?: Visa/Debit card, biweekly

Is it deducted from payroll or paid directly to the landlord?: no

Is there a Housing Deposit?: no

How much is the housing deposit?: N/A

When is the deposit due and are there any conditions for a refund? : N/A

Please provide a copy of the housing agreement. Students should tour the housing before signing a housing agreement.

Will apartments be mixed gender? (Bedrooms are required to be the same gender):

N/A

Number of Bedrooms?: 1

Estimated students per bedroom: 4 per dorm room

Number of full bathrooms?: 1
Number of half bathrooms?: 0

What is included in the housing cost?: most everything except food

Is the housing furnished and to what degree? Yes, fully

Will there be beds?: yes

Will there be a kitchen table?: yes

Will there be living room furniture?: yes

What other furnishings should students expect to see in the housing?:

Is there any additional cost to the student for the furniture?: no

Are meals provided?: no

Are cooking facilities available in the housing? : yes, microwaves, etc Are cooking utensils, pots/pans, dishes, and/or glasses provided?:

nο

Are basic supplies like linens/ towels provided? : yes

Is internet access available in the housing?: yes

Is there an extra cost for this?: no

What other costs will students need to pay (utilities, phone, etc.)?:

none

Other housing features that are offered: Free washer/dryer use and free linen

exchange

Housing Distance to work? : five miles

Is transportation provided to work?: yes

If YES, please indicate any cost for this transportation: N/A If NO, please describe available local transportation: N/A

CULTURAL ACTIVITIES

Host employers are expected to actively plan, encourage and be involved in at least one cultural event or activity each month for program participants.

Please list 4 cultural activities you expect to plan for students:

Activity 1: Washington DC landmark Tour

Activity 2: Smithsonian Museums day

Activity 3: Yorktown battlefield

Activity 4: Jamestown settlement

Helpful Websites: Click here to enter text.

LOCAL AREA INFORMATION

Local Population: 25,000

Distance to Major Cities: 20 miles to Newport News, 40 miles to Richmond or Norfolk

Is Public Transportation Available?: yes

Nearest Airport: Richmond International Airport

Nearest Bus/ Train Station: Williamsburg Transportation Center

Are you able to meet students at the airport, bus station, train station, etc. upon

arrival in the United States?: no

Distance from Housing to Public Transportation: bus stops are located on the street at

housing facility

Distance from Housing to Supermarket: 1 km Average Temperatures: December: 12C March: 18C June: 33C

SEASONAL / TEMPORARY WORK

Please describe what makes these positions "Seasonal" or "Temporary":

Busch Gardens Williamsburg operates nine months out of the year. From Memorial Day to Labor Day the park schedule is daily operation for peak season. The remaining months the park is open weekends only.

Work and Travel students may only work in positions that are considered "Seasonal" or "Temporary" in nature. Below is the State Department's definition of these terms:

§ 62.32 Summer Work/Travel:

(b) Purpose. The purpose of this program is to provide foreign college and university students with opportunities to interact with US citizens, experience US culture while sharing their own cultures with Americans they meet, travel in the US, and work in jobs that require minimal training and are seasonal or temporary in order to earn funds to help defray a portion of their expenses.

Employment is of a seasonal nature when the required service <u>is tied to a certain time</u> <u>of the year by an event or pattern and requires labor levels above and beyond existing worker levels.</u>

Employment is of a **temporary nature** when an employer's need for the duties to be performed is <u>a one-time occurrence</u>, <u>a peak load need</u>, or <u>an intermittent need</u>. It is the nature of employers' needs, not the nature of the duties that is controlling.

OTHER COMMENTS

Please list anything about your business that will help us recruit the best students for your staffing needs. Click here to enter text.