



Summer Season 2019

The information on this announcement is compiled from many sources, including the employer, guidebooks and the internet. It is meant as a guideline. Every attempt is made to ensure the accuracy of the information, but many details are estimates, which can change due to business needs, weather, new information, changes of facilities, and events outside the control of the employer.

EMPLOYER INFORMATION

Business Name: White Water Bay Holdings, LLC
Business Type / EIN: Waterpark : 81-4145980
Work Location Address: 3908 W. Reno Ave. Oklahoma City, OK 73107
Company Website: www.whitewaterbay.com

Please list the dates of your seasonal operation:

Begin Date: 5-19-2019

End Date: 9-16-2019

JOB INFORMATION

Job Title	Park Service	Food Service	Slide Attendant
Number of openings	10	6	10
Gender Preference	None	None	None
Wage per Hour	7.25	7.25	7.25
Estimated hours/week	32-40	32-40	32-40
Tasks to be performed in position	<p>Summary: This position is responsible for keeping the park clean, sanitary and aesthetically pleasing for the Guests</p> <p>Essential Duties and Responsibilities include the following. Other duties may be assigned. Customer Service: This requires providing friendly and helpful service to guests, as well as fellow employees and promoting a guest-friendly atmosphere.</p>	<p>This position is responsible for greeting and assisting our Guests in a friendly and efficient manner and preparing and serving food and beverage for Guests in the various food locations, mobile carts and the Picnic Grove. Customer Service: This requires providing friendly and helpful service to guests, as well as fellow employees and promoting a guest-</p>	<p>Providing basic water slide safety by properly dispatching patrons and enforcing applicable height and weight restrictions.</p> <p>Essential Duties and Responsibilities include the following. Other duties may be assigned. Continuously strive for quality service, Guest satisfaction and safety Properly dispatch waterslides and other attractions per park guidelines Ensure guests are</p>

	<p>This also requires abiding by all customer service standards and conduct guidelines established in the employee handbook</p> <p>Safety: This requires the promotion of a safe working environment and elimination of safety hazards</p> <p>Cleanliness: This requires keeping the work location and the Park clean and sanitary for guests, as well as fellow employees. Cleaning duties may require standing, stooping, and bending to pick up trash and debris and the use of cleaning tools and chemicals</p> <p>General Park Cleanliness: These duties include but are not limited to, sweeping walkways, pressure washing facilities and attractions, pulling trash and wiping down tables and chairs throughout the park</p> <p>Restrooms: This requires the use of cleaning tools and chemicals to clean the sinks, showers and toilets. Restocking duties are also required and will include restocking of paper towels, toilet tissue, soap, etc</p> <p>Information: This requires offering guests suggestions, answering any questions and giving directions when</p>	<p>friendly atmosphere.</p> <p>This also requires abiding by all customer service standards and conduct guidelines established in the employee handbook</p>	<p>conforming to height and weight restrictions posted on ride signs</p> <p>Adhere to all operating procedures as outlined in the waterpark standard operating procedures for the positions they are staffing. This includes, but is not limited to:</p> <ul style="list-style-type: none"> completing morning safety checklist, operating attraction, cleaning area, immediately addressing any waterpark attraction maintenance concerns and/or stopping operation (if necessary) Maintain an environment that keeps safety the number one concern for all Guests and Team Members Enforce park policy in a manner conducive to being an advocate for the Guest, while still adhering to park rules and regulations Other responsibilities assigned by management Ability to safely and successfully perform essential job functions consistent with the ADA, FMLA and other federal, state and local standards, including meeting qualitative and/or quantitative productivity standards Ability to maintain reasonably regular, punctual attendance consistent with the ADA, FMLA and other federal, state and local standards Compliance with all personnel policies
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	<p>appropriate Other responsibilities assigned by management Ability to safely and successfully perform essential job functions consistent with the ADA, FMLA and other federal, state and local standards, including meeting qualitative and/or quantitative productivity standards Ability to maintain reasonably regular, punctual attendance consistent with the ADA, FMLA and other federal, state and local standards. Compliance with all personnel policies</p>		
<p>Special Skills required for position</p>	<p>Must be upbeat, detail minded, and Friendly. Must be outgoing, enthusiastic, and able to present a professional and positive image to Guests. Ability to interact with co-workers and guests in a courteous manner. Ability to stand and walk for long periods of time, while bending and lifting.</p>	<p>Must be upbeat, detail minded and friendly. Must be outgoing, enthusiastic and able to present a professional and positive image to Guests Ability to interact with co-workers and Guests in a courteous manner. Prior Cash Register and money handling experience preferred but not required</p>	<ul style="list-style-type: none"> ▪ Must be upbeat, detail minded, and friendly ▪ Must be able to communicate without assistance ▪ Must have 20/25 corrected OR uncorrected vision ▪ Must be outgoing, enthusiastic, and present a professional and positive image to Guests ▪ Must be able to pass written ride training exam to ensure proper knowledge of the operation of the attraction.

Are the positions assigned in advance or upon arrival? Upon arrival

Employer Skype interview after the initial GeoVisions interview? Will attend Recruitment fair to interview students.

Employer Skype ID: [Click here to enter text.](#)

Student Work Dates – Complete the below 4 lines:

Earliest Start Date: 5-5-2019

Latest Start Date: 6-7-2019

Earliest End Date: 8-15-2019

Latest End Date: 9-5-2019

*****Please note that students may not work in positions requiring work hours that fall predominantly between the hours of 10:00 p.m. and 6:00 a.m.**

Are the wages tipped? What is the tipping policy? No.

Is Overtime Available?: Yes; see below

Overtime policy: Hours worked over 40 per week are paid as straight time. No cap.

Required training prior to starting their work? OJT

If so, is this training paid? Yes

Is there any fee for this training? No

If so, what is the fee? N/A

Is there an end of season bonus? If so, what is it? No

What conditions must be met in order to receive it? N/A

Total number of Employees (US & Foreign): Approx 450-500 hired during season

Percentage of J-1 Work and Travel students: Approx 10% (2018)

Is it possible to get a second job at another employer in the area?

Yes, during the summer season.

Drug Testing Policy: : Must consent to random, for cause, pre-employment testing.

Are you offering this job directly, or through a third party? If so, whom?

Direct hire

EMPLOYEE DRESSCODE

What is the dress code? : Please see attachment.

What are the grooming guidelines? : Please see attachment.

Are uniforms provided? : Payroll deducted at company cost.

Costs (or deposits) for uniforms: Varies by position, \$25-50 per employee

Is there anything the students need to bring? Closed toe shoes or sturdy back sandals for aquatic positions.

HOUSING LEAD – (not provided by host company)

Description/ Type of Housing: Super 8 motel

Address of Housing (if known): 311 S. Meridan Ave., Oklahoma City, OK 73108

What is the weekly cost for housing?: \$360 a week; 1-4 per room allowed

How is the rent paid?: weekly

Is it deducted from payroll or paid directly to the landlord?: No
Is there a Housing Deposit?: No
How much is the housing deposit?:
When is the deposit due and are there any conditions for a refund? :
Please provide a copy of the housing agreement. Students should tour the housing before signing a housing agreement.

Will apartments be mixed gender? (Bedrooms are required to be the same gender):
Number of Bedrooms?: 2 beds per room
Estimated students per bedroom: 1-4
Number of full bathrooms?: 1 Number of half bathrooms?:
What is included in the housing cost? : Weekly cleaning
Is the housing furnished and to what degree? Basic motel room
Will there be beds?: Yes Will there be a kitchen table?:
Will there be living room furniture?:
What other furnishings should students expect to see in the housing?:
Is there any additional cost to the student for the furniture?:
Are meals provided? : No
Are cooking facilities available in the housing? : No
Are cooking utensils, pots/pans, dishes, and/or glasses provided?:
Are basic supplies like linens/ towels provided? : :Yes
Is internet access available in the housing?: :Yes
Is there an extra cost for this?: :
What other costs will students need to pay (utilities, phone, etc.)? .
Other housing features that are offered:
Housing Distance to work? : 1 kilometer
Is transportation provided to work?: .
If YES, please indicate any cost for this transportation: .
If NO, please describe available local transportation: .

CULTURAL ACTIVITIES

Host employers are expected to actively plan, encourage and be involved in at least one cultural event or activity each month for program participants.

Please list 4 cultural activities you expect to plan for students:

Activity 1: Visit Oklahoma City bombing memorial site

Activity 2: Visit Frontier City for an employee only fun night of rides and activities

Activity 3: Annual park scavenger hunt; games, prizes etc.

Activity 4: Weekly team member only sporting event nights: football, soccer, volleyball, basketball

Helpful Websites: <https://oklahomacitynationalmemorial.org> ; www.frontiercity.com

LOCAL AREA INFORMATION

Local Population: 1.31 million

Distance to Major Cities: 0 miles

Is Public Transportation Available? : Yes, limited service.

Nearest Airport: Will Rogers World Airport; 5.6 miles away

Nearest Bus/ Train Station: Bus stop on property

Are you able to meet students at the airport, bus station, train station, etc. upon arrival in the United States? : No

Distance from Housing to Public Transportation: 0 miles

Distance from Housing to Supermarket: 1 mile

Average Temperatures: December: 49 H – 29 L F March: 63H-39L June: 87H-66L

SEASONAL / TEMPORARY WORK

Please describe what makes these positions "Seasonal" or "Temporary":

Seasonal position; park is only open from mid-May through mid-September and runs a full-time 7 day per week operating schedule from Memorial Day weekend through mid-August (11 weeks).

Work and Travel students may only work in positions that *are considered* "Seasonal" or "Temporary" in nature. Below is the State Department's definition of these terms:

§ 62.32 Summer Work/Travel:

(b) Purpose. The purpose of this program is to provide foreign college and university students with opportunities to interact with US citizens, experience US culture while sharing their own cultures with Americans they meet, travel in the US, and work in jobs that require minimal training and are seasonal or temporary in order to earn funds to help defray a portion of their expenses.

Employment is of a **seasonal nature** when the required service is tied to a certain time of the year by an event or pattern and requires labor levels above and beyond existing worker levels.

Employment is of a **temporary nature** when an employer's need for the duties to be performed is a one-time occurrence, a peak load need, or an intermittent need. It is the nature of employers' needs, not the nature of the duties that is controlling.

OTHER COMMENTS

Please list anything about your business that will help us recruit the best students for your staffing needs. We are a fun loving small to moderate sized water park. We have a close-knit group of staff and a really good return ratio of employees. We strive to keep it exciting and do events throughout the summer to build teamwork, friendships and lasting memories. If possible would like to attend the same recruitment fair that Frontier City goes on.

