

Carowinds a Cedar Fair Park

Carowinds is a 398 acre thrill park that spans across both North Carolina and South Carolina. In 2015, we will debut our newest coaster, Fury 325, which is the world's tallest and fastest giga coaster. That will total 14 world class coasters, a 20 acre water park, and Planet Snoopy which is a 12 acre children's area. Carowinds is in its 41st year of operation and is known for being the thrill capital of the southeast. At Carowinds we are looking for employees who are friendly, enjoy being outside and can work independently as well as part of a team. If this sounds like you, come and join us for a summer filled with fun.

To learn more about us, please visit our webpage [Carowinds](#)
Find us on [Facebook!](#)

Reasons to join us this season:

- Housing is provided for only \$60 a week
- Transportation to work from your housing is provided for free
- Free unlimited access to Carowinds and other Cedar Fair locations
- Organized weekly employee events like picnic days, parties, bingo and sporting events

"We make good money and the work is really fun!" - Leonardo Z. (Ecuador)

"I like the work I do every day and people around me." - Daria L. (Russia),

"Everything is clean, the staff is good. Job is good because we meet people everyday, everyday we have new experience." - Daniela M. (Moldova)

About Charlotte, North Carolina:

Carowinds is just 13 miles outside of Charlotte. It is the largest metropolitan city in North Carolina and home to Charlotte Hornets (NBA), NASCAR Hall of Fame and Bank of America. In this culturally rich city there is something for everyone. Spend your days off visiting a museum of the Levine Center for the Arts, going shopping at the 7th Street Public Market, and listening to live music at the Fillmore. Learn about the history of North Carolina and its part in the American Revolutionary War and WWI at The Charlotte Museum of History and find out why we are nicknamed the "Queen City" and "The Hornet's Nest".

For more information visit:

[Wikipedia - Charlotte](#)
[Charlotte NC Travel & Tourism](#)
[Charlotte Culture Guide](#)
[Charlotte Chamber](#)

Charlotte Weather:

Prepare for very hot weather with high humidity! The average summer temperature is 75 degrees Fahrenheit (24 degrees Celsius) with the warmest month being July with an average temperature of 85 degrees Fahrenheit (30 degrees Celsius).

For more information about the weather, please visit: www.weather.com

For more info visit:

<http://www.carowinds.com>



How to Get There

The closest airport is [Charlotte Douglas International Airport](http://www.charlotte-airport.com) (CLT) located in Charlotte, North Carolina. If you fly into this airport we will arrange to pick you up. However if you fly into another airport you must take public transportation to Charlotte for pick-up.

For specific arrival information and times please refer to the Student Job Profile.

Carowinds a Cedar Fair Park
Charlotte, NC



Company Biography

Carowinds is a 398 acre thrill park that spans across both North Carolina and South Carolina. That will total 14 world class coasters, a 20 acre water park, and Planet Snoopy which is a 12 acre childrens area. Carowinds is in its 41st year of operation and is known for the thrill capital of the southeast. Check us out at www.carowinds.com! Carowinds is located 13 miles outside of Charlotte, North Carolina. Charlotte offers a variety of cultural experiences as sports related venues, a vibrant uptown area and great shopping! Carowinds employees have free access to the park and discounts on merchandise. We will offer weekly events, including Volleyball games, employee breakfasts, associate parties, movie nights and BBQs!

Other Company Details

Drug test required?	Yes	Do students complete an additional application upon arrival?	No
Does your company issue completion certificates?	No	If requested, will you evaluate the student's performance?	No

Any additional company details?

A guidebook will be provided explaining about Carowinds and the policies and procedures. We will also review these policies during company orientation. Some of the important policies to know about up front are: 1) Grooming Policy 2) Cash Policy - cash handling positions are not allowed to have cash on them while on the clock 3) Attendance Policy - If absent or tardy, you will receive points. A warning will be issued at 6 points, 12 points may result in termination. Points are removed for good attendance and valid documentation of absence (i.e., doctors note) 4) Drug & Alcohol Policy - Carowinds has a zero tolerance Drug & Alcohol Policy. All associates are subject to testing for safety positions, random testing and/or for cause testing. 5) Harassment & Discrimination Policy - Carowinds prohibits harassment of or discrimination against any of it's associates and guests.

Worksite Location

Worksite location: 14523 Carowinds Blvd Charlotte NC 28273	
Nearest major city: Charlotte NC	Worksite setting: Suburban
Nearest major airport: Charlotte NC	Distance to nearest major airport: 13 miles
Additional worksite setting details:	

Social Security

Are students required to apply for a social security card prior to arriving at worksite?	No
Will the company assist students with their social security application?	No
Assistance detail: Carowinds will provide transportation to the Social Security Office if a representative is not available on site.	
Where is the nearest social security office?	Charlotte NC
	Distance: 20 miles
How will students be paid until their social security card arrives?	By check. Carowinds has the capability of assigning a temporary Social Security Number until the valid number arrives.

Carowinds a Cedar Fair Park

Associate - Food & Beverage
Charlotte, NC



Company Biography

Carowinds is a 398 acre thrill park that spans across both North Carolina and South Carolina. That will total 14 world class coasters, a 20 acre water park, and Planet Snoopy which is a 12 acre childrens area. Carowinds is in its 41st year of operation and is known for the thrill capital of the southeast. Check us out at www.carowinds.com! Carowinds is located 13 miles outside of Charlotte, North Carolina. Charlotte offers a variety of cultural experiences as sports related venues, a vibrant uptown area and great shopping! Carowinds employees have free access to the park and discounts on merchandise. We will offer weekly events, including Volleyball games, employee breakfasts, associate parties, movie nights and BBQs!

Work and Pay Details

Position title: Associate - Food & Beverage			
Hourly wage:	\$8.50	Tips?	No
Description of position:	Handles guest sales in a prompt, friendly, courteous manner using suggestive selling techniques. Rings up sales on a cash register, handles money, and counts out correct change. May also be responsible for preparation of various food products according to prescribed recipes. May be required to seat guest, or run food to the dining room. Required to maintain a clean and orderly area including the preparation area, guest areas (tables, chairs, serving lines, condiment stands, etc.) and all equipment. Learn menu items, portions, accompaniments and prices.		
Specific qualifications required:	Must like to be around food. Will be required to use cleaning chemicals. Must have a great smile and like to be around people. You might work with a team or be at a food location by yourself. It will vary who you work with. Must be comfortable with US currency.		
Estimated weekly wage (incl. tips):	\$382.50	Bonus:	None
Conditions of bonus:			
Average hours for last year's students?	Not specified	Maximum weekly hours allowed:	45 Hours
Minimum average number of hours?	35 Hours	Possibility of getting more than average hours:	Good
Students get the most hours in:	Mid May through later August	Students get the least hours in:	March, April, September, October
How often are students paid?	Every Two Weeks		
Do you pay overtime?	Yes	If yes, after how many hours per week do you pay overtime?	45 Hours
Does your company only operate weekends before or after specific dates?	No		
If yes, what are the dates?	After Labor Day the park will go to weekend operations.		
Position location:	14523 Carowinds Blvd Charlotte NC 28273		

Other Job Details

Minimum english level:	Upper Intermediate		
Description of working conditions:	May work in a food stand or outdoor cart location. Jobs may be outdoors, possibly in the sun or in shaded areas (some locations are air-conditioned, some are not). Temperatures in the Carolinas can be very hot and humid in the summer. Students will need to be able to stand for an entire shift. Other duties include maintaining cleanliness of location. Students must not have allergies to cleaning chemicals or direct sunlight.		
Will job duties be different at the beginning of the season?	Yes		
If yes, provide details of specific job duties:	Foods associates can assist the Foods department prior to the park opening by stocking the Food locations and assisting in ensuring the park is clean.		

Uniform and Grooming Requirements

Are students required to wear a uniform?	Yes	If yes, what is the cost of the uniform?	\$32.00
Are uniform laundry services available?	No	If yes, what is the cost of the laundry service?	\$0.00
Do students need to purchase specific clothing or footwear?	Yes		

Uniform and Grooming Requirements

Details of purchasing required clothing or footwear: Foods employee will need to purchase slip-resistant shoes which we sell in our boutique and offer payroll deduction. Other positions require a comfortable athletic type shoe, predominately one color (white or black). If associates prefer to wear outerwear (i.e., coat, sweatshirt, etc) they must wear a Carowinds outerwear apparel. Note: Depending on the hourly rate, only a small portion of the uniform costs will be deducted from the paycheck at a time. State law prohibits uniform deductions to be withheld if it takes the employee pay below minimum wage (\$7.25).

Do you have company grooming requirements? Yes

Details of company grooming requirements?

- Unnatural hair colors are now allowed.
- Facial hair is allowed but within limits.
- Ear Gauges are allowed but must be plugged.
- Visible tattoos/body art that are on the face or neck are permitted as long as they are covered and/or concealed while at work. All other tattoos/body art are permitted as long as the tattoos/body art do not display slogans or images that are demeaning, feature profanity or other messages that do not promote or enhance a safe, inclusive, productive workplace.

Other Company Details

Company hires couples?	Yes	Company hires groups of up to 4?	Yes
Drug test required?	Yes	Do students complete an additional application upon arrival?	No
Does your company issue completion certificates?	No	If requested, will you evaluate the student's performance?	No

Any additional company details?

A guidebook will be provided explaining about Carowinds and the policies and procedures. We will also review these policies during company orientation. Some of the important policies to know about up front are: 1) Grooming Policy 2) Cash Policy - cash handling positions are not allowed to have cash on them while on the clock 3) Attendance Policy - If absent or tardy, you will receive points. A warning will be issued at 6 points, 12 points may result in termination. Points are removed for good attendance and valid documentation of absence (i.e., doctors note) 4) Drug & Alcohol Policy - Carowinds has a zero tolerance Drug & Alcohol Policy. All associates are subject to testing for safety positions, random testing and/or for cause testing. 5) Harassment & Discrimination Policy - Carowinds prohibits harassment of or discrimination against any of its associates and guests.

Training Information

Is job training required?	Yes	Length of training:	Approximately 2 days
Are students paid during training?	Yes	Hourly pay rate during training:	\$8.00
How many hours per week are students likely to receive during training period?	14		
Any other details?	Orientation is paid at \$8.00/hr		

Worksite Location

Worksite location:	14523 Carowinds Blvd Charlotte NC 28273		
Nearest major city:	Charlotte NC	Worksite setting:	Suburban
Nearest major airport:	Charlotte NC	Distance to nearest major airport:	13 miles
Additional worksite setting details:			

Standard Arrival Information

Are students required to arrive or depart on specific dates? No

Details of required arrival or departure dates:

They are allowed to arrive one day prior to their contracted start date. Once their contracted has ended they will have about 48 hours to depart from their work location.

Mode of transportation:	Employer will arrange pick-up	Students must arrive between these hours:	8:00 AM - 10:00 PM
Cost:	Not Specified		

Other details:

Students should fly into Charlotte, NC. If students do not fly into Charlotte then students should arrange public transportation to Charlotte. The employer will arrange pickup from Charlotte but students must provide travel information 2 weeks before you depart to give us your flight information so we can provide transportation - Nathan.Whitt@carowinds.com.

After Hours Arrival Information	
General information:	If you arrive later than 10pm, please stay in a hotel and we will pick you up in the morning.
Name of accommodation:	Econo Lodge Charlotte Airport
Accommodation address:	3415 Queen City Drive, Charlotte, NC 28208
Cost per night:	\$45.00
Best way to travel from airport to overnight accommodation:	The hotel provides a free shuttle from the airport to the hotel -(704) 392-0600.

Social Security	
Are students required to apply for a social security card prior to arriving at worksite?	No
Will the company assist students with their social security application?	No
Assistance detail:	Carowinds will provide transportation to the Social Security Office if a representative is not available on site.
Where is the nearest social security office?	Charlotte NC
Distance:	20 miles
How will students be paid until their social security card arrives?	By check. Carowinds has the capability of assigning a temporary Social Security Number until the valid number arrives.

Housing Details	
Is housing provided?	Yes
If not, will you assist students in finding housing?	N/A
Are there affordable housing options in the area?	N/A
Housing options in the area:	N/A
Local housing resources:	N/A
Housing address:	3695 Foothills Way Fort Mill SC 29708
Is the student required to sign a separate housing contract?	Yes
Type of housing provided:	Other
Number of students to a room:	2
Housing details:	Housing will be provided in a hotel. Students will share a room with 2 people per room. The cost of housing will be \$60 per week and will be deducted from the associate's paycheck. Carowinds will supplement the remainder of the cost.
Do you offer co-ed housing?	No
Cost of housing - per week:	60
Includes utilities?	Yes
Are housing costs deducted from paycheck?	Yes
Is a housing deposit required?	Yes
Amount of housing deposit:	\$100.00
Instructions for payment of housing deposit:	A housing deposit will be required to be paid during paperwork processing at Human Resources during their check in process.
Housing deposit due date:	
Is deposit refundable?	Yes
Conditions of deposit refund:	Completing their agreed contracted dates. With no damages done to property or their assigned room. leaving early for any reason will forfeit their housing deposit.
How will deposit be refunded?	in their last paycheck after they have completed their contracted days.
Are students required to live in provided housing upon arrival?	Yes
During their work stay, can students find alternate housing?	No
If yes, is there a penalty?	No

Transportation to/from Worksite	
Method of transportation to worksite:	Carowinds will operate a transportation van and/or bus.
Distance to worksite:	One mile
Is worksite within walking distance of housing?	Yes
Cost of public transportation to worksite:	Not specified
Details of public transportation to worksite:	Not Available
Cost of transportation to worksite provided by employer:	Not specified
Details of transportation to worksite arranged by employer:	Carowinds will operate a transportation van and/or bus.
Cost of arranging own transportation to worksite:	\$10.00
Details of arranging own transportation to worksite:	Taxi service

Housing Amenities

Available public transportation:	Bus, Interstate Bus, Train		
Access to public transportation?	Requires additional transportation		
On Site Housing Amenities			
Laundry:	Yes	Linens:	Yes
Refrigerator:	Yes	Microwave:	Yes
TV:	Yes	Telephone:	Yes
Computer/Internet Access:	Yes	Utensils:	No
Individual Beds:	Yes		
Nearby Amenities			
Supermarket:	Walking Distance	Restaurants:	Walking Distance
Shopping mall:	Requires Transportation	Fitness center:	Requires Transportation
Post office:	Requires Transportation	Laundry:	Walking Distance
Bank:	Requires Transportation	Internet cafe:	Requires Transportation
Movie theater:	Requires Transportation	Library:	Requires Transportation
Additional amenities:	There will be smoking permitted floors. Also two lounges will be set-up for participants on two floors during thier stay.		

Meal Information

Are meals included in rent cost?	No		
If not, meal plan cost per day:	Not Specified	Meals covered:	Not Specified
Is the purchase of a meal plan mandatory?	No		

Cultural Opportunities

Types of cultural opportunities provided			
Organized Holiday Event(s):	Yes	Organized Trip(s) to Major Attraction(s):	Yes
Organized Potluck(s) or Dinner(s):	Yes	Organized Trip(s) to Major City:	Yes
Organized Karaoke Night(s):	No	Information about Events:	Yes
Organized Movie Night(s):	Yes	Information about Local Resources:	Yes
Organized Sporting Event(s):	Yes	Information about Attractions/Sites:	Yes
Organized Staff Exchange Event(s) - Other:	Yes	Information about Local Community:	Yes
Organized Trip(s) to Nearby Attraction(s):	Yes	Other:	Yes
If Other, please describe:			
Additional details about cultural offerings:	Employees receive free, unlimited access to Carowinds as well as other Cedar Fair locations, discounts on park merchandise, and access to special employee events like picnic days, parties, bingo and sporting events. The employer will hold weekly employee events where students will have the opportunity to interact with their coworkers (internationals and Americans).		

Carowinds a Cedar Fair Park

Operator - Rides
Charlotte, NC



Company Biography

Carowinds is a 398 acre thrill park that spans across both North Carolina and South Carolina. That will total 14 world class coasters, a 20 acre water park, and Planet Snoopy which is a 12 acre childrens area. Carowinds is in its 41st year of operation and is known for the thrill capital of the southeast. Check us out at www.carowinds.com! Carowinds is located 13 miles outside of Charlotte, North Carolina. Charlotte offers a variety of cultural experiences as sports related venues, a vibrant uptown area and great shopping! Carowinds employees have free access to the park and discounts on merchandise. We will offer weekly events, including Volleyball games, employee breakfasts, associate parties, movie nights and BBQs!

Work and Pay Details

Position title: Operator - Rides			
Hourly wage: \$9.50	Tips? No		
Description of position:	Responsible for safe and efficient operation of one or more of Carowind's rides. This includes enforcing rules, lifting children into seats, buckling seatbelts and safety harnesses, giving information about the ride(s), operating controls and switches, and answering questions. Talking on a microphone and helping guests on the rides.		
Specific qualifications required:	Must pass drug test. Must be able to speak clearly over a microphone and talk to guests giving safety instructions. Must be aware of the operation of ride at all times and pay strict attention to any warning lights and alarms. Must be able to lift at least 30 pounds. Should not have fear of heights. Must be able to work outdoors in all types of weather for entire work shift. Should be friendly and outgoing.		
Estimated weekly wage (incl. tips): \$427.50	Bonus: None		
Conditions of bonus:			
Average hours for last year's students? 35 Hours	Maximum weekly hours allowed:		45 Hours
Minimum average number of hours? 35 Hours	Possibility of getting more than average hours:		Good
Students get the most hours in: Mid May through later August	Students get the least hours in:		March, April, September and October
How often are students paid? Every Two Weeks			
Do you pay overtime? Yes	If yes, after how many hours per week do you pay overtime?		45 Hours
Does your company only operate weekends before or after specific dates? Yes			
If yes, what are the dates? After Labor Day the park operation will go to weekends only.			
Position location: 14523 Carowinds Blvd Charlotte NC 28273			

Other Job Details

Minimum english level: Upper Intermediate	
Description of working conditions:	Jobs will be outdoors, possibly in the sun or in shaded areas. Temperatures in the Carolinas can be very hot and humid in the summer. Students will need to be able to stand for an entire shift. Other duties include maintaining cleanliness of location. Students must not have allergies to cleaning chemicals or direct sunlight.
Will job duties be different at the beginning of the season? Yes	
If yes, provide details of specific job duties:	Prior to the park opening, students may be assisting with preparing the park for opening by helping the Rides department clean around the rides, making sure the grounds area and pavement are clean.

Uniform and Grooming Requirements

Are students required to wear a uniform? Yes	If yes, what is the cost of the uniform? \$32.00
Are uniform laundry services available? No	If yes, what is the cost of the laundry service? \$0.00
Do students need to purchase specific clothing or footwear? Yes	

Uniform and Grooming Requirements

Details of purchasing required clothing or footwear: Foods employee will need to purchase slip-resistant shoes which we sell in our boutique and offer payroll deduction. Other positions require a comfortable athletic type shoe, predominately one color (white or black). If associates prefer to wear outerwear (i.e., coat, sweatshirt, etc) they must wear a Carowinds outerwear apparel. Note: Depending on the hourly rate, only a small portion of the uniform costs will be deducted from the paycheck at a time. State law prohibits uniform deductions to be withheld if it takes the employee pay below minimum wage (\$7.25).

Do you have company grooming requirements? Yes

Details of company grooming requirements?

- Unnatural hair colors are now allowed.
- Facial hair is allowed but within limits.
- Ear Gauges are allowed but must be plugged.
- Visible tattoos/body art that are on the face or neck are permitted as long as they are covered and/or concealed while at work. All other tattoos/body art are permitted as long as the tattoos/body art do not display slogans or images that are demeaning, feature profanity or other messages that do not promote or enhance a safe, inclusive, productive workplace.

Other Company Details

Company hires couples?	Yes	Company hires groups of up to 4?	Yes
Drug test required?	Yes	Do students complete an additional application upon arrival?	No
Does your company issue completion certificates?	No	If requested, will you evaluate the student's performance?	No

Any additional company details?

A guidebook will be provided explaining about Carowinds and the policies and procedures. We will also review these policies during company orientation. Some of the important policies to know about up front are: 1) Grooming Policy 2) Cash Policy - cash handling positions are not allowed to have cash on them while on the clock 3) Attendance Policy - If absent or tardy, you will receive points. A warning will be issued at 6 points, 12 points may result in termination. Points are removed for good attendance and valid documentation of absence (i.e., doctors note) 4) Drug & Alcohol Policy - Carowinds has a zero tolerance Drug & Alcohol Policy. All associates are subject to testing for safety positions, random testing and/or for cause testing. 5) Harassment & Discrimination Policy - Carowinds prohibits harassment of or discrimination against any of its associates and guests.

Training Information

Is job training required?	Yes	Length of training:	Approximately 2 days
Are students paid during training?	Yes	Hourly pay rate during training:	\$9.50
How many hours per week are students likely to receive during training period?	14		
Any other details?	Orientation with Human Resources is paid at a rate of 8.00 USD an Hour.		

Worksite Location

Worksite location:	14523 Carowinds Blvd Charlotte NC 28273		
Nearest major city:	Charlotte NC	Worksite setting:	Suburban
Nearest major airport:	Charlotte NC	Distance to nearest major airport:	13 miles
Additional worksite setting details:			

Standard Arrival Information

Are students required to arrive or depart on specific dates?	No		
Details of required arrival or departure dates:	They are allowed to arrive one day prior to their contracted start date. Once their contracted has ended they will have about 48 hours to depart from their work location.		
Mode of transportation:	Employer will arrange pick-up	Students must arrive between these hours:	8:00 AM - 10:00 PM
Cost:	Not Specified		
Other details:	Students should fly into Charlotte, NC. If students do not fly into Charlotte then students should arrange public transportation to Charlotte. The employer will arrange pickup from Charlotte but students must provide travel information 2 weeks before you depart to give us your flight information so we can provide transportation - Nathan.Whitt@carowinds.com.		

After Hours Arrival Information

General information: If you arrive later than 10pm, please stay in a hotel and we will pick you up in the morning.	
Name of accommodation: Econo Lodge Charlotte Airport	Accommodation address: 3415 Queen City Drive, Charlotte, NC 28208
Cost per night: \$45.00	
Best way to travel from airport to overnight accommodation: The hotel provides a free shuttle from the airport to the hotel -(704) 392-0600.	

Social Security

Are students required to apply for a social security card prior to arriving at worksite?	No	
Will the company assist students with their social security application?	No	
Assistance detail: Carowinds will provide transportation to the Social Security Office if a representative is not available on site.		
Where is the nearest social security office?	Charlotte NC	Distance: 20 miles
How will students be paid until their social security card arrives?	By check. Carowinds has the capability of assigning a temporary Social Security Number until the valid number arrives.	

Housing Details

Is housing provided?	Yes	If not, will you assist students in finding housing?	N/A
Are there affordable housing options in the area?	N/A		
Housing options in the area:	N/A		
Local housing resources:	N/A		
Housing address:	3695 Foothills Way Fort Mill SC 29708		
Is the student required to sign a separate housing contract?	Yes		
Type of housing provided:	Other	Number of students to a room:	2
Housing details:	Housing will be provided in a hotel. Students will share a room with 2 people per room. The cost of housing will be \$60 per week and will be deducted from the associate's paycheck. Carowinds will supplement the remainder of the cost.		
Do you offer co-ed housing?	No		
Cost of housing - per week:	60	Includes utilities?	Yes
Are housing costs deducted from paycheck?	Yes		
Is a housing deposit required?	Yes	Amount of housing deposit:	\$100.00
Instructions for payment of housing deposit:	A housing deposit will be required to be paid during paperwork processing at Human Resources during their check in process.		
Housing deposit due date:		Is deposit refundable?	Yes
Conditions of deposit refund:	Completing their agreed contracted dates. With no damages done to property or their assigned room. leaving early for any reason will forfeit their housing deposit.		
How will deposit be refunded?	in their last paycheck after they have completed their contracted days.		
Are students required to live in provided housing upon arrival?	Yes		
During their work stay, can students find alternate housing?	No		
If yes, is there a penalty?	No		

Transportation to/from Worksite

Method of transportation to worksite:	Carowinds will operate a transportation van and/or bus.		
Distance to worksite:	One mile	Is worksite within walking distance of housing?	Yes
Cost of public transportation to worksite:	Not specified		
Details of public transportation to worksite:	Not Available		
Cost of transportation to worksite provided by employer:	Not specified		
Details of transportation to worksite arranged by employer:	Carowinds will operate a transportation van and/or bus.		
Cost of arranging own transportation to worksite:	\$10.00		
Details of arranging own transportation to worksite:	Taxi service		

Housing Amenities

Available public transportation:	Bus, Interstate Bus, Train		
Access to public transportation?	Requires additional transportation		
On Site Housing Amenities			
Laundry:	Yes	Linens:	Yes
Refrigerator:	Yes	Microwave:	Yes
TV:	Yes	Telephone:	Yes
Computer/Internet Access:	Yes	Utensils:	No
Individual Beds:	Yes		
Nearby Amenities			
Supermarket:	Walking Distance	Restaurants:	Walking Distance
Shopping mall:	Requires Transportation	Fitness center:	Requires Transportation
Post office:	Requires Transportation	Laundry:	Walking Distance
Bank:	Requires Transportation	Internet cafe:	Requires Transportation
Movie theater:	Requires Transportation	Library:	Requires Transportation
Additional amenities:	There will be smoking permitted floors. Also two lounges will be set-up for participants on two floors during thier stay.		

Meal Information

Are meals included in rent cost?	No		
If not, meal plan cost per day:	Not Specified	Meals covered:	Not Specified
Is the purchase of a meal plan mandatory?	No		

Cultural Opportunities

Types of cultural opportunities provided			
Organized Holiday Event(s):	Yes	Organized Trip(s) to Major Attraction(s):	Yes
Organized Potluck(s) or Dinner(s):	Yes	Organized Trip(s) to Major City:	Yes
Organized Karaoke Night(s):	No	Information about Events:	Yes
Organized Movie Night(s):	Yes	Information about Local Resources:	Yes
Organized Sporting Event(s):	Yes	Information about Attractions/Sites:	Yes
Organized Staff Exchange Event(s) - Other:	Yes	Information about Local Community:	Yes
Organized Trip(s) to Nearby Attraction(s):	Yes	Other:	Yes
If Other, please describe:			
Additional details about cultural offerings:	Employees receive free, unlimited access to Carowinds as well as other Cedar Fair locations, discounts on park merchandise, and access to special employee events like picnic days, parties, bingo and sporting events. The employer will hold weekly employee events where students will have the opportunity to interact with their coworkers (internationals and Americans).		

Carowinds a Cedar Fair Park

Sales Associate - Games
Charlotte, NC



Company Biography

Carowinds is a 398 acre thrill park that spans across both North Carolina and South Carolina. That will total 14 world class coasters, a 20 acre water park, and Planet Snoopy which is a 12 acre childrens area. Carowinds is in its 41st year of operation and is known for the thrill capital of the southeast. Check us out at www.carowinds.com! Carowinds is located 13 miles outside of Charlotte, North Carolina. Charlotte offers a variety of cultural experiences as sports related venues, a vibrant uptown area and great shopping! Carowinds employees have free access to the park and discounts on merchandise. We will offer weekly events, including Volleyball games, employee breakfasts, associate parties, movie nights and BBQs!

Work and Pay Details

Position title: Sales Associate - Games			
Hourly wage: \$8.50	Tips? No		
Description of position:	Actively encourages guests to play skill games and awards prizes to winners in keeping with techniques learned during training. Some locations require the employee to talk through a microphone to entice play. These positions require constant interaction with the public. Responsible for handling cash transactions and counting out correct change.		
Specific qualifications required:	High guest contact position. Must be willing to serve guests in a friendly and courteous manner. Must have self confidence and a positive, encouraging attitude. Above average ability to speak clearly and understand English required. Must be able to work alone or as part of a team. Must be able to take direction from supervisors and managers. Must have the ability to quickly and accurately collect and count various amounts of currency. Must have a great smile and like to talk to people.		
Estimated weekly wage (incl. tips):	\$382.50	Bonus:	None
Conditions of bonus:			
Average hours for last year's students?	Not specified	Maximum weekly hours allowed:	45 Hours
Minimum average number of hours?	35 Hours	Possibility of getting more than average hours:	Good
Students get the most hours in:	Mid May through later August	Students get the least hours in:	March, April, September, October
How often are students paid?	Every Two Weeks		
Do you pay overtime?	Yes	If yes, after how many hours per week do you pay overtime?	45 Hours
Does your company only operate weekends before or after specific dates?	Yes		
If yes, what are the dates?	weekends after Labor Day in Sept		
Position location:	14523 Carowinds Blvd Charlotte NC 28273		

Other Job Details

Minimum english level:	Upper Intermediate		
Description of working conditions:	Jobs will be outdoors, possibly in the sun or in shaded areas. Temperatures in the Carolinas can be very hot and humid in the summer. Students will need to be able to stand for an entire shift. May be required to talk through a microphone. Other duties include maintaining cleanliness of location. Students must not have allergies to cleaning chemicals or direct sunlight.		
Will job duties be different at the beginning of the season?	Yes		
If yes, provide details of specific job duties:	Games associates can assist the Games department prior to the park opening by setting up Games locations and making sure the park is clean and ready to open.		

Uniform and Grooming Requirements

Are students required to wear a uniform?	Yes	If yes, what is the cost of the uniform?	\$32.00
Are uniform laundry services available?	No	If yes, what is the cost of the laundry service?	\$0.00
Do students need to purchase specific clothing or footwear?	Yes		

Uniform and Grooming Requirements

Details of purchasing required clothing or footwear: Foods employee will need to purchase slip-resistant shoes which we sell in our boutique and offer payroll deduction. Other positions require a comfortable athletic type shoe, predominately one color (white or black). If associates prefer to wear outerwear (i.e., coat, sweatshirt, etc) they must wear a Carowinds outerwear apparel. Note: Depending on the hourly rate, only a small portion of the uniform costs will be deducted from the paycheck at a time. State law prohibits uniform deductions to be withheld if it takes the employee pay below minimum wage (\$7.25).

Do you have company grooming requirements? Yes

Details of company grooming requirements?

- Unnatural hair colors are now allowed.
- Facial hair is allowed but within limits.
- Ear Gauges are allowed but must be plugged.
- Visible tattoos/body art that are on the face or neck are permitted as long as they are covered and/or concealed while at work. All other tattoos/body art are permitted as long as the tattoos/body art do not display slogans or images that are demeaning, feature profanity or other messages that do not promote or enhance a safe, inclusive, productive workplace.

Other Company Details

Company hires couples?	Yes	Company hires groups of up to 4?	Yes
Drug test required?	Yes	Do students complete an additional application upon arrival?	No
Does your company issue completion certificates?	No	If requested, will you evaluate the student's performance?	No

Any additional company details?

A guidebook will be provided explaining about Carowinds and the policies and procedures. We will also review these policies during company orientation. Some of the important policies to know about up front are: 1) Grooming Policy 2) Cash Policy - cash handling positions are not allowed to have cash on them while on the clock 3) Attendance Policy - If absent or tardy, you will receive points. A warning will be issued at 6 points, 12 points may result in termination. Points are removed for good attendance and valid documentation of absence (i.e., doctors note) 4) Drug & Alcohol Policy - Carowinds has a zero tolerance Drug & Alcohol Policy. All associates are subject to testing for safety positions, random testing and/or for cause testing. 5) Harassment & Discrimination Policy - Carowinds prohibits harassment of or discrimination against any of its associates and guests.

Training Information

Is job training required?	Yes	Length of training:	Approximately 2 days
Are students paid during training?	Yes	Hourly pay rate during training:	\$8.00
How many hours per week are students likely to receive during training period?	15		
Any other details?	8.00 for Ort Training and normal rate for depart training.		

Worksite Location

Worksite location:	14523 Carowinds Blvd Charlotte NC 28273		
Nearest major city:	Charlotte NC	Worksite setting:	Suburban
Nearest major airport:	Charlotte NC	Distance to nearest major airport:	13 miles
Additional worksite setting details:			

Standard Arrival Information

Are students required to arrive or depart on specific dates? No

Details of required arrival or departure dates:

They are allowed to arrive one day prior to their contracted start date. Once their contracted has ended they will have about 48 hours to depart from their work location.

Mode of transportation:	Employer will arrange pick-up	Students must arrive between these hours:	8:00 AM - 10:00 PM
Cost:	Not Specified		

Other details:

Students should fly into Charlotte, NC. If students do not fly into Charlotte then students should arrange public transportation to Charlotte. The employer will arrange pickup from Charlotte but students must provide travel information 2 weeks before you depart to give us your flight information so we can provide transportation - Nathan.Whitt@carowinds.com.

After Hours Arrival Information

General information: If you arrive later than 10pm, please stay in a hotel and we will pick you up in the morning.	
Name of accommodation: Econo Lodge Charlotte Airport	Accommodation address: 3415 Queen City Drive, Charlotte, NC 28208
Cost per night: \$45.00	
Best way to travel from airport to overnight accommodation: The hotel provides a free shuttle from the airport to the hotel -(704) 392-0600.	

Social Security

Are students required to apply for a social security card prior to arriving at worksite?	No
Will the company assist students with their social security application?	No
Assistance detail: Carowinds will provide transportation to the Social Security Office if a representative is not available on site.	
Where is the nearest social security office?	Charlotte NC
	Distance: 20 miles
How will students be paid until their social security card arrives?	By check. Carowinds has the capability of assigning a temporary Social Security Number until the valid number arrives.

Housing Details

Is housing provided?	Yes	If not, will you assist students in finding housing?	N/A
Are there affordable housing options in the area?	N/A		
Housing options in the area:	N/A		
Local housing resources:	N/A		
Housing address:	3695 Foothills Way Fort Mill SC 29708		
Is the student required to sign a separate housing contract?	Yes		
Type of housing provided:	Other	Number of students to a room:	2
Housing details:	Housing will be provided in a hotel. Students will share a room with 2 people per room. The cost of housing will be \$60 per week and will be deducted from the associate's paycheck. Carowinds will supplement the remainder of the cost.		
Do you offer co-ed housing?	No		
Cost of housing - per week:	60	Includes utilities?	Yes
Are housing costs deducted from paycheck?	Yes		
Is a housing deposit required?	Yes	Amount of housing deposit:	\$100.00
Instructions for payment of housing deposit:	A housing deposit will be required to be paid during paperwork processing at Human Resources during their check in process.		
Housing deposit due date:		Is deposit refundable?	Yes
Conditions of deposit refund:	Completing their agreed contracted dates. With no damages done to property or their assigned room. Leaving early for any reason will forfeit their housing deposit.		
How will deposit be refunded?	in their last paycheck after they have completed their contracted days.		
Are students required to live in provided housing upon arrival?	Yes		
During their work stay, can students find alternate housing?	No		
If yes, is there a penalty?	No		

Transportation to/from Worksite

Method of transportation to worksite:	Carowinds will operate a transportation van and/or bus.		
Distance to worksite:	One mile	Is worksite within walking distance of housing?	Yes
Cost of public transportation to worksite:	Not specified		
Details of public transportation to worksite:	Not Available		
Cost of transportation to worksite provided by employer:	Not specified		
Details of transportation to worksite arranged by employer:	Carowinds will operate a transportation van and/or bus.		
Cost of arranging own transportation to worksite:	\$10.00		
Details of arranging own transportation to worksite:	Taxi service		

Housing Amenities

Available public transportation:	Bus, Interstate Bus, Train		
Access to public transportation?	Requires additional transportation		
On Site Housing Amenities			
Laundry:	Yes	Linens:	Yes
Refrigerator:	Yes	Microwave:	Yes
TV:	Yes	Telephone:	Yes
Computer/Internet Access:	Yes	Utensils:	No
Individual Beds:	Yes		
Nearby Amenities			
Supermarket:	Walking Distance	Restaurants:	Walking Distance
Shopping mall:	Requires Transportation	Fitness center:	Requires Transportation
Post office:	Requires Transportation	Laundry:	Walking Distance
Bank:	Requires Transportation	Internet cafe:	Requires Transportation
Movie theater:	Requires Transportation	Library:	Requires Transportation
Additional amenities:	There will be smoking permitted floors. Also two lounges will be set-up for participants on two floors during thier stay.		

Meal Information

Are meals included in rent cost?	No		
If not, meal plan cost per day:	Not Specified	Meals covered:	Not Specified
Is the purchase of a meal plan mandatory?	No		

Cultural Opportunities

Types of cultural opportunities provided			
Organized Holiday Event(s):	Yes	Organized Trip(s) to Major Attraction(s):	Yes
Organized Potluck(s) or Dinner(s):	Yes	Organized Trip(s) to Major City:	Yes
Organized Karaoke Night(s):	No	Information about Events:	Yes
Organized Movie Night(s):	Yes	Information about Local Resources:	Yes
Organized Sporting Event(s):	Yes	Information about Attractions/Sites:	Yes
Organized Staff Exchange Event(s) - Other:	Yes	Information about Local Community:	Yes
Organized Trip(s) to Nearby Attraction(s):	Yes	Other:	Yes
If Other, please describe:			
Additional details about cultural offerings:	Employees receive free, unlimited access to Carowinds as well as other Cedar Fair locations, discounts on park merchandise, and access to special employee events like picnic days, parties, bingo and sporting events. The employer will hold weekly employee events where students will have the opportunity to interact with their coworkers (internationals and Americans).		

Carowinds a Cedar Fair Park

Sales Associate - Merchandise
Charlotte, NC



Company Biography

Carowinds is a 398 acre thrill park that spans across both North Carolina and South Carolina. That will total 14 world class coasters, a 20 acre water park, and Planet Snoopy which is a 12 acre childrens area. Carowinds is in its 41st year of operation and is known for the thrill capital of the southeast. Check us out at www.carowinds.com! Carowinds is located 13 miles outside of Charlotte, North Carolina. Charlotte offers a variety of cultural experiences as sports related venues, a vibrant uptown area and great shopping! Carowinds employees have free access to the park and discounts on merchandise. We will offer weekly events, including Volleyball games, employee breakfasts, associate parties, movie nights and BBQs!

Work and Pay Details

Position title: Sales Associate - Merchandise			
Hourly wage: \$8.50	Tips? No		
Description of position:	Sells merchandise at either gift shops or outdoor carts. Responsible for ringing up sales on cash register and counting out correct change. Will need to stand up and walk around store to make sure it is clean. Will need to talk with guests and not be afraid to work on cash register.		
Specific qualifications required:	High guest contact position. Must be willing to serve guests in a friendly and courteous manner. Above average ability to speak and understand English required. Must be able to work alone or a part of a team. Must be able to take direction from supervisors and managers. Must have ability to be pleasant and helpful to customers. Must have a great smile. This is a great job if you want to practice your English. You will work in the retail stores or carts selling to guests.		
Estimated weekly wage (incl. tips): \$297.50	Bonus: None		
Conditions of bonus:			
Average hours for last year's students? Not specified	Maximum weekly hours allowed:		45 Hours
Minimum average number of hours? 35 Hours	Possibility of getting more than average hours:		Good
Students get the most hours in: Mid May through later August	Students get the least hours in:		April, May, September, October
How often are students paid? Every Two Weeks			
Do you pay overtime? Yes	If yes, after how many hours per week do you pay overtime?		45 Hours
Does your company only operate weekends before or after specific dates? Yes			
If yes, what are the dates? After Labor Day the park will go to weekend operations.			
Position location: 14523 Carowinds Blvd Charlotte NC 28273			

Other Job Details

Minimum english level: Upper Intermediate	
Description of working conditions:	Jobs will be outdoors, possibly in the sun or in shaded areas. Temperatures in the Carolinas can be very hot and humid in the summer. Students will need to be able to stand for an entire shift. Other duties include maintaining cleanliness of location. Students must not have allergies to cleaning chemicals or direct sunlight.
Will job duties be different at the beginning of the season? Yes	
If yes, provide details of specific job duties:	Students may be assisting the Merchandise department by setting up merchandise in the stores prior to the park opening and helping with cleaning the stores.

Uniform and Grooming Requirements

Are students required to wear a uniform? Yes	If yes, what is the cost of the uniform? \$32.00
Are uniform laundry services available? No	If yes, what is the cost of the laundry service? \$0.00
Do students need to purchase specific clothing or footwear? Yes	

Uniform and Grooming Requirements	
Details of purchasing required clothing or footwear:	Foods employee will need to purchase slip-resistant shoes which we sell in our boutique and offer payroll deduction. Other positions require a comfortable athletic type shoe, predominately one color (white or black). If associates prefer to wear outerwear (i.e., coat, sweatshirt, etc) they must wear a Carowinds outerwear apparel. Note: Depending on the hourly rate, only a small portion of the uniform costs will be deducted from the paycheck at a time. State law prohibits uniform deductions to be withheld if it takes the employee pay below minimum wage (\$7.25).
Do you have company grooming requirements?	Yes
Details of company grooming requirements?	<ul style="list-style-type: none"> • Unnatural hair colors are now allowed. • Facial hair is allowed but within limits. • Ear Gauges are allowed but must be plugged. • Visible tattoos/body art that are on the face or neck are permitted as long as they are covered and/or concealed while at work. All other tattoos/body art are permitted as long as the tattoos/body art do not display slogans or images that are demeaning, feature profanity or other messages that do not promote or enhance a safe, inclusive, productive workplace.

Other Company Details			
Company hires couples?	Yes	Company hires groups of up to 4?	Yes
Drug test required?	Yes	Do students complete an additional application upon arrival?	No
Does your company issue completion certificates?	No	If requested, will you evaluate the student's performance?	No
Any additional company details?			
<p>A guidebook will be provided explaining about Carowinds and the policies and procedures. We will also review these policies during company orientation. Some of the important policies to know about up front are: 1) Grooming Policy 2) Cash Policy - cash handling positions are not allowed to have cash on them while on the clock 3) Attendance Policy - If absent or tardy, you will receive points. A warning will be issued at 6 points, 12 points may result in termination. Points are removed for good attendance and valid documentation of absence (i.e., doctors note) 4) Drug & Alcohol Policy - Carowinds has a zero tolerance Drug & Alcohol Policy. All associates are subject to testing for safety positions, random testing and/or for cause testing. 5) Harassment & Discrimination Policy - Carowinds prohibits harassment of or discrimination against any of its associates and guests.</p>			

Training Information			
Is job training required?	Yes	Length of training:	Approximately 2 days
Are students paid during training?	Yes	Hourly pay rate during training:	\$8.50
How many hours per week are students likely to receive during training period?	14		
Any other details?	Orientation with Human Resources will pay \$8.00 USD an Hour.		

Worksite Location			
Worksite location: 14523 Carowinds Blvd Charlotte NC 28273			
Nearest major city:	Charlotte NC	Worksite setting:	Suburban
Nearest major airport:	Charlotte NC	Distance to nearest major airport:	13 miles
Additional worksite setting details:			

Standard Arrival Information			
Are students required to arrive or depart on specific dates?	No		
Details of required arrival or departure dates:			
They are allowed to arrive one day prior to their contracted start date. Once their contracted has ended they will have about 48 hours to depart from their work location.			
Mode of transportation:	Employer will arrange pick-up	Students must arrive between these hours:	8:00 AM - 10:00 PM
Cost:	Not Specified		
Other details:			
Students should fly into Charlotte, NC. If students do not fly into Charlotte then students should arrange public transportation to Charlotte. The employer will arrange pickup from Charlotte but students must provide travel information 2 weeks before you depart to give us your flight information so we can provide transportation - Nathan.Whitt@carowinds.com.			

After Hours Arrival Information	
General information:	If you arrive later than 10pm, please stay in a hotel and we will pick you up in the morning.
Name of accommodation:	Econo Lodge Charlotte Airport
Accommodation address:	3415 Queen City Drive, Charlotte, NC 28208
Cost per night:	\$45.00
Best way to travel from airport to overnight accommodation:	The hotel provides a free shuttle from the airport to the hotel -(704) 392-0600.

Social Security	
Are students required to apply for a social security card prior to arriving at worksite?	No
Will the company assist students with their social security application?	No
Assistance detail:	Carowinds will provide transportation to the Social Security Office if a representative is not available on site.
Where is the nearest social security office?	Charlotte NC
Distance:	20 miles
How will students be paid until their social security card arrives?	By check. Carowinds has the capability of assigning a temporary Social Security Number until the valid number arrives.

Housing Details	
Is housing provided?	Yes
If not, will you assist students in finding housing?	N/A
Are there affordable housing options in the area?	N/A
Housing options in the area:	N/A
Local housing resources:	N/A
Housing address:	3695 Foothills Way Fort Mill SC 29708
Is the student required to sign a separate housing contract?	Yes
Type of housing provided:	Other
Number of students to a room:	2
Housing details:	Housing will be provided in a hotel. Students will share a room with 2 people per room. The cost of housing will be \$60 per week and will be deducted from the associate's paycheck. Carowinds will supplement the remainder of the cost.
Do you offer co-ed housing?	No
Cost of housing - per week:	60
Includes utilities?	Yes
Are housing costs deducted from paycheck?	Yes
Is a housing deposit required?	Yes
Amount of housing deposit:	\$100.00
Instructions for payment of housing deposit:	A housing deposit will be required to be paid during paperwork processing at Human Resources during their check in process.
Housing deposit due date:	
Is deposit refundable?	Yes
Conditions of deposit refund:	Completing their agreed contracted dates. With no damages done to property or their assigned room. leaving early for any reason will forfeit their housing deposit.
How will deposit be refunded?	in their last paycheck after they have completed their contracted days.
Are students required to live in provided housing upon arrival?	Yes
During their work stay, can students find alternate housing?	No
If yes, is there a penalty?	No

Transportation to/from Worksite	
Method of transportation to worksite:	Carowinds will operate a transportation van and/or bus.
Distance to worksite:	One mile
Is worksite within walking distance of housing?	Yes
Cost of public transportation to worksite:	Not specified
Details of public transportation to worksite:	Not Available
Cost of transportation to worksite provided by employer:	Not specified
Details of transportation to worksite arranged by employer:	Carowinds will operate a transportation van and/or bus.
Cost of arranging own transportation to worksite:	\$10.00
Details of arranging own transportation to worksite:	Taxi service

Housing Amenities

Available public transportation:	Bus, Interstate Bus, Train		
Access to public transportation?	Requires additional transportation		
On Site Housing Amenities			
Laundry:	Yes	Linens:	Yes
Refrigerator:	Yes	Microwave:	Yes
TV:	Yes	Telephone:	Yes
Computer/Internet Access:	Yes	Utensils:	No
Individual Beds:	Yes		
Nearby Amenities			
Supermarket:	Walking Distance	Restaurants:	Walking Distance
Shopping mall:	Requires Transportation	Fitness center:	Requires Transportation
Post office:	Requires Transportation	Laundry:	Walking Distance
Bank:	Requires Transportation	Internet cafe:	Requires Transportation
Movie theater:	Requires Transportation	Library:	Requires Transportation
Additional amenities:	There will be smoking permitted floors. Also two lounges will be set-up for participants on two floors during thier stay.		

Meal Information

Are meals included in rent cost?	No		
If not, meal plan cost per day:	Not Specified	Meals covered:	Not Specified
Is the purchase of a meal plan mandatory?	No		

Cultural Opportunities

Types of cultural opportunities provided			
Organized Holiday Event(s):	Yes	Organized Trip(s) to Major Attraction(s):	Yes
Organized Potluck(s) or Dinner(s):	Yes	Organized Trip(s) to Major City:	Yes
Organized Karaoke Night(s):	No	Information about Events:	Yes
Organized Movie Night(s):	Yes	Information about Local Resources:	Yes
Organized Sporting Event(s):	Yes	Information about Attractions/Sites:	Yes
Organized Staff Exchange Event(s) - Other:	Yes	Information about Local Community:	Yes
Organized Trip(s) to Nearby Attraction(s):	Yes	Other:	Yes
If Other, please describe:			
Additional details about cultural offerings:	Employees receive free, unlimited access to Carowinds as well as other Cedar Fair locations, discounts on park merchandise, and access to special employee events like picnic days, parties, bingo and sporting events. The employer will hold weekly employee events where students will have the opportunity to interact with their coworkers (internationals and Americans).		