

The Broadmoor Hotel

The Broadmoor Hotel is a luxurious retreat conveniently located just minutes from downtown Colorado Springs. The Broadmoor employs approximately 1,600 employees year-round. While The Broadmoor is rich in history, tradition, and ambiance, it is ultimately our employees who, by providing exceptional service in a warm and friendly manner, make The Broadmoor one of the world's finest resorts! The Broadmoor's mission is to go above and beyond our guests' expectations, through our commitment to maintaining positive attitudes and providing exemplary service and superior accommodations. The Broadmoor actively recruits from more than 115 international schools/organizations, and currently employs over 100 international students from 16 different countries.

Visit our <u>website</u> or check us out on <u>Facebook</u> for more info.

Reasons to join us:

- · Live and work in the beautiful resort-setting of Colorado Springs
- We provide housing for \$75/week
- Couples and groups of friends are encouraged to apply
- · Gain valuable work experience in a high end resort

What our participants are saying:

"The Broadmoor takes care of it's employees. The atmosphere is friendly, most of the people are always kind and helping. Also the hotel gives many possibilities for extra hours in other departments, and in the end no one needs a second job.' - Alina P.

About Colorado Springs:

Colorado Springs is situated near the base of one of the most famous American mountains, Pikes Peak, rising over 8,000 feet above the city on the eastern edge of the Southern Rocky Mountains. Colorado Springs has many features of a modern urban area, such as parks, bike trails, and urban open-area spaces. The city's location at the base of Pikes Peak and the Rocky Mountains makes it a popular tourism destination. Nearly 5 million visitors come to the area annually! Take part in hiking, biking, white water rafting and exploring the amazing <u>Garden of the Gods</u>!

For more info visit <u>www.visitcos.com</u>

Weather in Colorado Springs, CO:

Summers are warm, with July, the warmest month, averaging 22°C and 18 days of 32°C+ highs annually. Due to the high elevation and aridity, nights are usually relatively cool and rarely does the low remain above 21°C. Dry weather generally prevails, but brief afternoon thunderstorms are common, especially in July and August when the city receives the majority of its annual rainfall.

During the winter months, the average low temperature is -7°C to -12°C. The average high temperature is -4°C to 4°C. There will be plenty of snow, so make sure you bring your boots and proper layers for clothing.



The Broadmoor Hotel Colorado Springs, Colorado

For more information about the weather in Colorado Spring, please visit www.weather.com

For more info visit:

http://www.broadmoor.com



How to Get There

We highly recommend that you fly directly to Colorado Springs, Colorado. Shuttle and taxi service is available from Colorado Springs Airport to The Broadmoor. Additional information on shuttle services available will be provided upon hire. We expect you to arrive four days prior to your job start date and start work on a specific date. Please see job profile for further details.

The Broadmoor Hotel

Colorado Springs, CO



Company Biography

A luxurious retreat conveniently located just minutes from downtown Colorado Springs, The BROADMOOR is the pinnacle of meeting locations in North America. It has 779 rooms and suites, 185,000 square feet of flexible event space, 15 restaurants, cafés and lounges, three golf courses, a tennis club, and world-class spa. These lush 3,000 acres are easily accessible, with non-stop flights from Los Angeles, San Francisco, Chicago, Atlanta, Dallas, and Phoenix directly to Colorado Springs Airport, or from anywhere in the United States through Denver International Airport, just 90 minutes away. This five star, five diamond hotel is an exciting place to work and looks for students that are energetic, positive, and committed to the success of the hotel. Due to the hotel's international atmosphere, this is a great opportunity to meet people from all around the world! Affordable employee housing available! More information here: www.broadmoor.com

Other Company Details		
Drug test required? No Do students complete an add	ditional application upon arrival? No	
Does your company issue completion certificates? No	If requested, will you evaluate the student's p	performance? No
Any additional company details?		
Worksite Location		
Worksite location: 1 Lake Avenue Colorado Springs CO 80906		
Nearest major city: Colorado Springs, CO	Worksite setting:	Resort/Ocean/Lake
Nearest major airport: Denver International Airport	Distance to nearest major airport:	75 miles
Additional worksite setting details: This is a hotel resort setting.	You will work and live in Colorado Springs, Colo	prado.
Social Security		
Are students required to apply for a social security card prior to an	riving at worksite? No	
Will the company assist students with their social security applicat	ion? No	
Assistance detail: We take students to the Social Security Office	on a scheduled basis.	
Where is the nearest social security office? Colorado Springs,	, CO	Distance: 15 Miles
How will students be paid until their social security card arrives?	We issue a temporary number and take	students to the Social Security Office.

The Broadmoor Hotel

Busser Colorado Springs, CO



Company Biography

A luxurious retreat conveniently located just minutes from downtown Colorado Springs, The BROADMOOR is the pinnacle of meeting locations in North America. It has 779 rooms and suites, 185,000 square feet of flexible event space, 15 restaurants, cafés and lounges, three golf courses, a tennis club, and world-class spa. These lush 3,000 acres are easily accessible, with non-stop flights from Los Angeles, San Francisco, Chicago, Atlanta, Dallas, and Phoenix directly to Colorado Springs Airport, or from anywhere in the United States through Denver International Airport, just 90 minutes away. This five star, five diamond hotel is an exciting place to work and looks for students that are energetic, positive, and committed to the success of the hotel. Due to the hotel's international atmosphere, this is a great opportunity to meet people from all around the world! Affordable employee housing available! More information here: www.broadmoor.com

Work and Pay Details			
Position title: Busser			
Hourly wage: \$5.42		Tips? Yes	
Description of position:	 dishwasher. Re-stocking side stations. General cleaning responsibilities, incl Demonstrate a high level of customer complaints of guests. Keep supervisor/manager informed c accidents, emergency situations, dama Attend departmental and team meet 	ensils and food and bringing those dishes into the kitche uding wiping and cleaning tables, chairs and surroundin r service. Respond to and take appropriate action to res of situations relating to facility operation, guest complair	g area. olve concerns and nts or concerns,
	Perform all duties in a safe manner.Other duties may be assigned.		
Specific qualifications required:	 Other duties may be assigned. Must have a high attention to detail. Must be able to work individually or of Must have the ability to read, write, a Must have the ability to understand a Must have a friendly, positive attitud 	and understand instructions given in the English languag and respond to verbal instructions given in the English la e and be dedicated to customer service.	
	 Other duties may be assigned. Must have a high attention to detail. Must be able to work individually or embedding of the model. Must have the ability to read, write, a Must have the ability to understand a second seco	and understand instructions given in the English languag and respond to verbal instructions given in the English la e and be dedicated to customer service.	
Estimated weekly wage (incl. tips):	 Other duties may be assigned. Must have a high attention to detail. Must be able to work individually or of Must have the ability to read, write, a Must have the ability to understand a Must have a friendly, positive attitud Previous Food & Beverage experience 	and understand instructions given in the English languag and respond to verbal instructions given in the English la e and be dedicated to customer service. e preferred.	
Estimated weekly wage (incl. tips): Conditions of bonus:	 Other duties may be assigned. Must have a high attention to detail. Must be able to work individually or of Must have the ability to read, write, a Must have the ability to understand a Must have a friendly, positive attitud Previous Food & Beverage experience \$320.00 	and understand instructions given in the English languag and respond to verbal instructions given in the English la e and be dedicated to customer service. e preferred.	
Estimated weekly wage (incl. tips): Conditions of bonus: Average hours for last year's stude	 Other duties may be assigned. Must have a high attention to detail. Must be able to work individually or of Must have the ability to read, write, a Must have the ability to understand a Must have a friendly, positive attitud Previous Food & Beverage experience \$320.00 	and understand instructions given in the English languag and respond to verbal instructions given in the English la e and be dedicated to customer service. e preferred. Bonus: None	nguage.
Estimated weekly wage (incl. tips): Conditions of bonus: Average hours for last year's stude Minimum average number of hour	 Other duties may be assigned. Must have a high attention to detail. Must be able to work individually or of Must have the ability to read, write, a Must have the ability to understand a Must have a friendly, positive attitud Previous Food & Beverage experience \$320.00 	and understand instructions given in the English languag and respond to verbal instructions given in the English la e and be dedicated to customer service. e preferred. Bonus: None Maximum weekly hours allowed:	nguage. 40 Hours
Estimated weekly wage (incl. tips): Conditions of bonus: Average hours for last year's stude Minimum average number of hour Students get the most hours in:	 Other duties may be assigned. Must have a high attention to detail. Must be able to work individually or of Must have the ability to read, write, a Must have the ability to understand a Must have a friendly, positive attitud Previous Food & Beverage experience \$320.00 	and understand instructions given in the English languag and respond to verbal instructions given in the English la e and be dedicated to customer service. e preferred. Bonus: None Maximum weekly hours allowed: Possibility of getting more than average hours:	nguage. 40 Hours Average
Estimated weekly wage (incl. tips): Conditions of bonus: Average hours for last year's stude Minimum average number of hour Students get the most hours in: How often are students paid?	•Other duties may be assigned. •Must have a high attention to detail. •Must be able to work individually or of •Must have the ability to read, write, a •Must have the ability to understand a •Must have a friendly, positive attitud •Previous Food & Beverage experience \$320.00 nts? 35 Hours \$32 Hours June, July, August Every Two Weeks	and understand instructions given in the English languag and respond to verbal instructions given in the English la e and be dedicated to customer service. e preferred. Bonus: None Maximum weekly hours allowed: Possibility of getting more than average hours:	nguage. 40 Hours Average
Estimated weekly wage (incl. tips): Conditions of bonus: Average hours for last year's stude Minimum average number of hour Students get the most hours in: How often are students paid? Do you pay overtime?	•Other duties may be assigned. •Must have a high attention to detail. •Must be able to work individually or of •Must have the ability to read, write, a •Must have the ability to understand a •Must have a friendly, positive attitud •Previous Food & Beverage experience \$320.00 nts? 35 Hours \$32 Hours June, July, August Every Two Weeks	and understand instructions given in the English languag and respond to verbal instructions given in the English la e and be dedicated to customer service. e preferred. Bonus: None Maximum weekly hours allowed: Possibility of getting more than average hours: Students get the least hours in: er how many hours per week do you pay overtime?	nguage. 40 Hours Average September
Specific qualifications required: Estimated weekly wage (incl. tips): Conditions of bonus: Average hours for last year's stude Minimum average number of hour Students get the most hours in: How often are students paid? Do you pay overtime? Does your company only operate w If yes, what are the dates?	Other duties may be assigned. Must have a high attention to detail. Must be able to work individually or of Must have the ability to read, write, a Must have the ability to understand a Must have a friendly, positive attitud ePrevious Food & Beverage experience \$320.00 Must a statement of the stat	and understand instructions given in the English languag and respond to verbal instructions given in the English la e and be dedicated to customer service. e preferred. Bonus: None Maximum weekly hours allowed: Possibility of getting more than average hours: Students get the least hours in: er how many hours per week do you pay overtime?	nguage. 40 Hours Average September

 Other Job Details

 Minimum english level:
 Advanced

 Description of working conditions:
 All workers will perform physical activities that require moving one's whole body, such as lifting up to 50 pounds, balancing, climbing, and stooping or bending. These activities often also require considerable use of the arms and legs.

 Employees will be required to stand or walk for long periods of time.

 Will job duties be different at the beginning of the season?
 No

Other Job Details

If yes, provide details of specific job duties:

Uniform and Grooming Requirement	ts				
Are students required to wear a uniform?	Yes			If yes, what is the cost of the uniform?	\$100.00
Are uniform laundry services available?	Yes			If yes, what is the cost of the laundry service?	\$0.00
Do students need to purchase specific clothir	ng or foo	twear?	Yes		
Details of purchasing required clothing or foo	otwear:			n is \$100 and is refundable at the end of the program bring from home black, non-slip shoes.	n. Students will also need
Do you have company grooming requiremen	ts?	Yes			
Details of company grooming requirements?		No visibl	le tattoos or	piercings. Conservative and natural hair colors and co	uts, no beards.

Other Company Details								
Company hires couples?	Yes	Company hires	groups of u	ip to 4? Y	'es			
Drug test required?	No	Do students co	mplete an a	dditional application	on upon arrival?	No		
Does your company issue co	ompletio	n certificates?	No	If requested, wil	l you evaluate the s	tudent's performance?	No	
Any additional company de	tails?			·				

Training Information						
Is job training required? Yes	Length of training:	On the job training, 1-2 weeks				
Are students paid during training? Yes	Hourly pay rate during training:	\$5.42				
How many hours per week are students likely to receive during training period? 32						
Any other details? *hourly rates are based on Colorado's minimum wage determinations						

Worksite Location					
Worksite location: 1 Lake Avenue Colorado Springs CO 80906					
Nearest major city: Colorado Springs, CO	Worksite setting:	Resort/Ocean/Lake			
Nearest major airport: Denver International Airport	Distance to nearest major airport:	75 miles			
Additional worksite setting details: This is a hotel resort setting. You will work and live in Colorado Springs, Colorado.					

Standard Arrival Information

Are students required to arrive or depart on specific dates? Yes

Details of required arrival or departure dates:

Students must arrive on Thursday between 9am and 4:30pm Mountain Time. Upon their arrival, students must go to The Broadmoor Hotel, 1 Lake Avenue, Colorado Springs, CO 80906. Pick up information and/or housing packet from Human Resources. If after hours of operation students' need to pick up information and/or housing packet from Security office. Students must visit the Human Resources office at The Broadmoor on Friday to complete paperwork before Orientation

Mod	e of transportation:	Public Transportation	Students must arrive between these hours:	Security open 24/7
Cost	\$50.00			

Other details:

Taxi cab from Colorado Springs airport is about \$30 one way. Taxi cab from Denver International airport is about \$200 one way. Shared rides available starting at \$50 one way via Front Range Shuttle, Gray Line, or Colorado Springs Shuttle.

After Hours Arriv	val Information				
General information: If you are arriving late and cannot travel to your employer, we recommend that you stay at a hotel that is close to the airport. This way, you will be able to return to the airport in the morning to use all transportation serivces from the airport.					
Name of accommoda	tion: Best Western Plus Denver Intern Airport	ational	Accommodation address:	7020 Tower Road, Denver, CO 80249- 7311	
Cost per night: \$	100.00				
Best way to travel fro	m airport to overnight accommodation:	signs for tax		from the airport to the hotel. Please follow the hotel shuttle, please contact the hotel	

CIEE | ciee.org/wat | 1.888.COUNCIL | contact@ciee.org | Page 2 of 4 | 10-Sep-18

Social Security							
Are students required to a	pply for a social sec	urity card prior to a	arriving at v	worksite? No)		
Will the company assist st	udents with their so	ocial security applic	ation?	No)		
Assistance detail: We t	take students to the	Social Security Offi	ce on a sch	eduled basis.			
Where is the nearest socia	al security office?	Colorado Spring	gs, CO			Distance	15 Miles
How will students be paid	until their social se	curity card arrives?	W	e issue a temporary ni	umber and ta	ake students to the So	ocial Security Office.
Housing Details							
Is housing provided?	Yes			If not, will you assist	t students in	finding housing?	N/A
Are there affordable housi	ing options in the a	ea?	N/A				
Housing options in the are	ea: N/A						
Local housing resources:	N/A						
Housing address: 85	0 E. Cheyenne Rd. (Colorado Springs CC	0 80905				
Is the student required to	sign a separate hou	sing contract?	Yes				
Type of housing provided:	Apartment			Number of students	to a room:	2-3	
the				ing complex. Semi furr /s, towels, linens and b			
Do you offer co-ed housing	g? No						
Cost of housing - per week	75.00			Includes utilities?	Yes		
Are housing costs deducte	d from paycheck?	Yes					
Is a housing deposit requir	red? Yes			Amount of housing	deposit:	\$50.00	
Instructions for payment of	of housing deposit:	It will be ded cleaning and		ayroll deduction and is ce.	not refunde	d. Deposits will be pu	t towards required
Housing deposit due date:				Is deposit refundabl	e? No		
Conditions of deposit refu	nd: Non-refur	dable.					
How will deposit be refund	ded? Non-ref	undable.					
Are students required to li	ive in provided hous	sing upon arrival?	No				
During their work stay, car	n students find alte	nate housing?	Yes				
If yes, is there a penalty?	No						

Transportation to/from Worksite Method of transportation to worksite: Must arrange their own transportation Distance to worksite: 3 miles = 5km. It's not a short walk and it may feel Is worksite within walking distance of housing? Yes longer because it is uphill. Consider buying a bike. Cost of public transportation to worksite: \$35.00 Details of public transportation to worksite: 30 day Metro bus pass is available. More information at www.springsgov.com/ Cost of transportation to worksite provided by employer: Not specified Details of transportation to worksite arranged by employer: \$0.00 Cost of arranging own transportation to worksite:

Details of arranging own transportion to worksite:

Housing Amenities					
Available public transportation	on: B	Bus, Interstate Bus			
Access to public transportation	on? Ir	n town access			
		On Site Hou	using Amenities		
Laundry:	Yes	Linens:	No	Private bath:	Yes
Refrigerator:	Yes	Microwave:	Yes	Air conditioning:	Yes
TV:	No	Telephone:	No	Security guard:	Yes
Computer/Internet Access:	No	Utensils:	Yes	Gym:	Yes

Students can either bike or walk to work.

CIEE | ciee.org/wat | 1.888.COUNCIL | contact@ciee.org | Page 3 of 4 | 10-Sep-18

Individual Beds:	Yes			
		Nearby Amenities		
Supermarket:	Walking Distance	Restaurants:	Walking Distance	
Shopping mall:	In town/accessible	Fitness center:	Walking Distance	
Post office:	Walking Distance	Laundry:	Walking Distance	
Bank:	Walking Distance	Internet cafe:	Walking Distance	
Movie theater:	Walking Distance	Library:	Walking Distance	

Meal Information				
Are meals included in rent cost?	No			
If not, meal plan cost per day:	Not Specified	Meals covered:	Not Specified	
Is the purchase of a meal plan man	datory? No			

Cultural Opportunities			
	Types of c	ultural opportunities provided	
Organized Holiday Event(s):	Yes	Organized Trip(s) to Major Attraction(s):	No
Organized Potluck(s) or Dinner(s):	Yes	Organized Trip(s) to Major City:	Yes
Organized Karaoke Night(s):	No	Information about Events:	Yes
Organized Movie Night(s):	Yes	Information about Local Resources:	Yes
Organized Sporting Event(s):	Yes	Information about Attractions/Sites:	Yes
Organized Staff Exchange Event(s) - Other:	Yes	Information about Local Community:	Yes
Organized Trip(s) to Nearby Attraction(s):	Yes	Other:	No
If Other, please describe: N/A			
Additional details about cultural offerings:	Each season we do	Denver Day Trips, employee luncheons, and sporting even	ents.

The Broadmoor Hotel

Host/Hostess Colorado Springs, CO



Company Biography

A luxurious retreat conveniently located just minutes from downtown Colorado Springs, The BROADMOOR is the pinnacle of meeting locations in North America. It has 779 rooms and suites, 185,000 square feet of flexible event space, 15 restaurants, cafés and lounges, three golf courses, a tennis club, and world-class spa. These lush 3,000 acres are easily accessible, with non-stop flights from Los Angeles, San Francisco, Chicago, Atlanta, Dallas, and Phoenix directly to Colorado Springs Airport, or from anywhere in the United States through Denver International Airport, just 90 minutes away. This five star, five diamond hotel is an exciting place to work and looks for students that are energetic, positive, and committed to the success of the hotel. Due to the hotel's international atmosphere, this is a great opportunity to meet people from all around the world! Affordable employee housing available! More information here: www.broadmoor.com

Position title: Host/Hostess			
Hourly wage: \$10.20		Tips? No	
Description of position:	Essential Duties and Responsibilities inc Schedules dining reservations and arr Greets guests, escorts them to tables, Identify and assist in problem solving Set up work stations and control of fo Demonstrate proper dress code and a Assist in the dining room and the Rest Check and wipe menus daily	e reservation and provide hospitality to guests. Clude the following. Other duties may be assigned. anges parties or special services for diners and provides menus od and beverage checks oppearance standards along with correct work habits an aurant Supervisor as needed the detailed guest restaurant reservations in the ResPak of cions in the "Guest Itinerary" clude the following.	
Specific qualifications required:	Qualifications: To perform this job successfully, an ind	ividual must be able to perform each essential duty sati ntative of the knowledge, skill, and/or ability required.	isfactorily. The
	Ability to read and comprehend simple correspondence. Ability to effectively p clients, and other employees of the org Ability to apply common sense underst	instructions, short correspondence, and memos. Ability present information in one-on-one and small group situa	oral instructions.
Estimated weekly wage (incl. tips):	Ability to read and comprehend simple correspondence. Ability to effectively p clients, and other employees of the org Ability to apply common sense underst Ability to deal with problems involving	instructions, short correspondence, and memos. Ability present information in one-on-one and small group situa ganization.Reasoning Ability: anding to carry out detailed but uninvolved written or o	oral instructions.
	Ability to read and comprehend simple correspondence. Ability to effectively p clients, and other employees of the org Ability to apply common sense underst Ability to deal with problems involving environment is moderate.	instructions, short correspondence, and memos. Ability present information in one-on-one and small group situa ganization.Reasoning Ability: anding to carry out detailed but uninvolved written or o a few concrete variables in standardized situations.The	oral instructions.
Conditions of bonus:	Ability to read and comprehend simple correspondence. Ability to effectively p clients, and other employees of the org Ability to apply common sense underst Ability to deal with problems involving environment is moderate. \$326.40	instructions, short correspondence, and memos. Ability present information in one-on-one and small group situa ganization.Reasoning Ability: anding to carry out detailed but uninvolved written or o a few concrete variables in standardized situations.The	oral instructions.
Conditions of bonus: Average hours for last year's studer	Ability to read and comprehend simple correspondence. Ability to effectively p clients, and other employees of the org Ability to apply common sense underst Ability to deal with problems involving environment is moderate. \$326.40 hts? 35 Hours	instructions, short correspondence, and memos. Ability present information in one-on-one and small group situa ganization.Reasoning Ability: anding to carry out detailed but uninvolved written or o a few concrete variables in standardized situations.The Bonus: None Maximum weekly hours allowed:	ations to customers, oral instructions. noise level in the
Conditions of bonus: Average hours for last year's studer Minimum average number of hours	Ability to read and comprehend simple correspondence. Ability to effectively p clients, and other employees of the org Ability to apply common sense underst Ability to deal with problems involving environment is moderate. \$326.40 hts? 35 Hours	instructions, short correspondence, and memos. Ability present information in one-on-one and small group situa ganization.Reasoning Ability: anding to carry out detailed but uninvolved written or o a few concrete variables in standardized situations.The Bonus: None	ations to customers, oral instructions. noise level in the 40 Hours
Conditions of bonus: Average hours for last year's studer Minimum average number of hours Students get the most hours in:	Ability to read and comprehend simple correspondence. Ability to effectively p clients, and other employees of the org Ability to apply common sense underst Ability to deal with problems involving environment is moderate. \$326.40 hts? 35 Hours 32 Hours	instructions, short correspondence, and memos. Ability present information in one-on-one and small group situat ganization.Reasoning Ability: anding to carry out detailed but uninvolved written or of a few concrete variables in standardized situations.The Bonus: None Maximum weekly hours allowed: Possibility of getting more than average hours:	ations to customers, oral instructions. noise level in the 40 Hours Average
Conditions of bonus: Average hours for last year's studer Minimum average number of hours Students get the most hours in: How often are students paid?	Ability to read and comprehend simple correspondence. Ability to effectively p clients, and other employees of the org Ability to apply common sense underst Ability to deal with problems involving environment is moderate. \$326.40 hts? 35 Hours 32 Hours June, July, August Every Two Weeks	instructions, short correspondence, and memos. Ability present information in one-on-one and small group situat ganization.Reasoning Ability: anding to carry out detailed but uninvolved written or of a few concrete variables in standardized situations.The Bonus: None Maximum weekly hours allowed: Possibility of getting more than average hours:	ations to customers, oral instructions. noise level in the 40 Hours Average
Conditions of bonus: Average hours for last year's studer Minimum average number of hours Students get the most hours in: How often are students paid? Do you pay overtime?	Ability to read and comprehend simple correspondence. Ability to effectively p clients, and other employees of the org Ability to apply common sense underst Ability to deal with problems involving environment is moderate. \$326.40 hts? 35 Hours 32 Hours June, July, August Every Two Weeks	instructions, short correspondence, and memos. Ability present information in one-on-one and small group situat ganization.Reasoning Ability: anding to carry out detailed but uninvolved written or of a few concrete variables in standardized situations.The Bonus: None Maximum weekly hours allowed: Possibility of getting more than average hours: Students get the least hours in:	40 Hours Average September
Conditions of bonus: Average hours for last year's studer Minimum average number of hours Students get the most hours in: How often are students paid? Do you pay overtime?	Ability to read and comprehend simple correspondence. Ability to effectively p clients, and other employees of the org Ability to apply common sense underst Ability to deal with problems involving environment is moderate. \$326.40	instructions, short correspondence, and memos. Ability present information in one-on-one and small group situa- ganization.Reasoning Ability: anding to carry out detailed but uninvolved written or of a few concrete variables in standardized situations.The Bonus: None Maximum weekly hours allowed: Possibility of getting more than average hours: Students get the least hours in: er how many hours per week do you pay overtime?	40 Hours Average September

Other Job Details						
Minimum english level:	Advanced					
Description of working con	ditions:	successfully per regularly requi finger, handle, required to lift	emands described h erform the essential ired to stand; walk a , or feel; reach with h t up to 10 pounds. Th	ere are representative of those that r functions of this job. While performir nd talk or hear. The employee is occa nands and arms and stoop, kneel, cro ne employee is occasionally required distance vision, peripheral vision, de	ng the duties of the sionally required uch, or crawl. The to lift up to 25 per solution of the to 25 per solution of to 25 per solution	his job the employee is to sit; use hands to e employee is regularly bunds. The vision
Will job duties be different	at the beg					
If yes, provide details of sp	ecific job d	uties:				
Uniform and Groomin	<u> </u>					
Are students required to w				If yes, what is the cost of the unit		\$100.00
Are uniform laundry service				If yes, what is the cost of the lau	ndry service?	\$0.00
Do students need to purcha						
Details of purchasing requir	red clothin	g or footwear:		m is \$100 and is refundable at the en r bring from home black, non-slip sho		. Students will also need
Do you have company groc	oming requi	rements?	Yes			
Details of company groomi	ng requirer	ments?	No visible tattoos or	piercings. Conservative and natural	nair colors and c	uts, no beards.
Other Company Deta	ils					
Company hires couples?	Yes	Company hires g	groups of up to 4?	Yes		
Drug test required?	No	Do students con	nplete an additional	application upon arrival? No		
Does your company issue c	ompletion	certificates?	No If requ	ested, will you evaluate the student'	s performance?	No
Any additional company de	etails?					
T 1 1 C 1						
Training Information					0 11 1 1	
Is job training required?		Yes		Length of training:		aining, 1-2 weeks
Are students paid during tr	0	Yes		Hourly pay rate during training:	\$10.20	
How many hours per week			0 0.			
Any other details? *	nourly rate	s are based on c	olorado minimum w	age regulations		
Worksite Location						
	e Avenue C	olorado Springs	CO 80906			
	Colorado Sp			Worksite setting:	Resort/Oce	an/Lake
		rnational Airpor	t	Distance to nearest major airport		
Additional worksite setting		•		I work and live in Colorado Springs, C		
5			3	1 5		
Standard Arrival Info	rmation					
Are students required to ar	rive or dep	art on specific d	lates? Yes			
Details of required arrival of	or departur	e dates:				
from Human Resources. If a	must go to after hours	The Broadmoor of operation stu	Hotel, 1 Lake Avenu dents' need to pick	e. e, Colorado Springs, CO 80906. Pick ι up information and/or housing packe y to complete paperwork before Orie	t from Security c	
Mode of transportation:	Public Tra	nsportation		Students must arrive betweer	these hours:	Security open 24/7
Cost: \$50.00						

Other details:

Taxi cab from Colorado Springs airport is about \$30 one way. Taxi cab from Denver International airport is about \$200 one way. Shared rides available starting at \$50 one way via Front Range Shuttle, Gray Line, or Colorado Springs Shuttle.

After Hours Arrival Info	ormation				
	ou are arriving late and cannot travel s way, you will be able to return to th				
Name of accommodation:	Best Western Plus Denver Interna Airport	tional		7020 Tower Road, De 7311	enver, CO 80249-
Cost per night: \$100.00					
Best way to travel from airpo	rt to overnight accommodation:	signs for	Western provides a free shuttle fro taxi/shuttles. If you cannot find the t 303-373-1600.		
Social Security					
Are students required to appl	y for a social security card prior to a	rriving at w	orksite? No		
Will the company assist stude	ents with their social security applica	tion?	No		
Assistance detail: We take	e students to the Social Security Office	e on a sche	duled basis.		
Where is the nearest social se	ecurity office? Colorado Springs	s, CO		Distance:	15 Miles
How will students be paid unt	til their social security card arrives?	We	issue a temporary number and tak	e students to the So	cial Security Office.
Housing Details					
Is housing provided? Ye	es		If not, will you assist students in f	inding housing?	N/A
Are there affordable housing	options in the area?	N/A			
Housing options in the area:	N/A				
Local housing resources:	N/A				
Housing address: 850 E	. Cheyenne Rd. Colorado Springs CO	80905			
Is the student required to sign	n a separate housing contract?	Yes			
Type of housing provided:	Apartment		Number of students to a room:	2-3	
the w	udents per apartment depending on ork place. Students must bring their o start date.				
Do you offer co-ed housing?	No				
Cost of housing - per week:	75.00		Includes utilities? Yes		
Are housing costs deducted fr	rom paycheck? Yes				
Is a housing deposit required?	? Yes		Amount of housing deposit:	\$50.00	
Instructions for payment of h	ousing deposit: It will be dedu cleaning and n		yroll deduction and is not refunded.	. Deposits will be put	t towards required
Housing deposit due date:			Is deposit refundable? No		
Conditions of deposit refund:	Non-refundable.				
How will deposit be refunded					
	in provided housing upon arrival?	No			
	udents find alternate housing?	Yes			
If yes, is there a penalty?	No				
Transportation to/from	n Worksite				
Method of transportation to	worksite: Must arrange their ov	wn transpo	tation		
	iles = 5km. It's not a short walk and it ger because it is uphill. Consider buyir		Is worksite within walking distanc	e of housing?	/es
Cost of public transportation					
Details of public transportation	on to worksite: 30 day Metro b	ous pass is a	vailable. More information at www	.springsgov.com/	
Cost of transportation to wor		t specified			
Details of transportation to w	vorksite arranged by employer:				
Cost of arranging own transpo	ortation to worksite: \$0.00				

CIEE | ciee.org/wat | 1.888.COUNCIL | contact@ciee.org | Page 3 of 4 | 10-Sep-18

Students can either bike or walk to work.

Details of arranging own transportion to worksite:

Available public t	ransportation:	Bus, Interstate Bus			
Access to public t	ransportation?	In town access			
		On Site	Housing Amenities		
Laundry:	Yes	Linens:	No	Private bath:	Yes
Refrigerator:	Yes	Microwave:	Yes	Air conditioning:	Yes
TV:	No	Telephone:	No	Security guard:	Yes
Computer/Intern	et Access: No	Utensils:	Yes	Gym:	Yes
Individual Beds:	Yes				
		Nea	rby Amenities		
Supermarket:	Walking Distance		Restaurants:	Walking Distance	
Shopping mall:	In town/accessible)	Fitness center:	Walking Distance	
Post office:	Walking Distance		Laundry:	Walking Distance	
Bank:	Walking Distance		Internet cafe:	Walking Distance	
Movie theater:	Walking Distance		Library:	Walking Distance	

 Meal Information

 Are meals included in rent cost?
 No

 If not, meal plan cost per day:
 Not Specified

 Is the purchase of a meal plan mandatory?
 No

	Types of (cultural opportunities provided	
Organized Holiday Event(s):	Yes	Organized Trip(s) to Major Attraction(s):	No
Organized Potluck(s) or Dinner(s):	Yes	Organized Trip(s) to Major City:	Yes
Organized Karaoke Night(s):	No	Information about Events:	Yes
Organized Movie Night(s):	Yes	Information about Local Resources:	Yes
Organized Sporting Event(s):	Yes	Information about Attractions/Sites:	Yes
Organized Staff Exchange Event(s) - Other:	Yes	Information about Local Community:	Yes
Organized Trip(s) to Nearby Attraction(s):	Yes	Other:	No
If Other, please describe: N/A			
Additional details about cultural offerings:	Each season we do	D Denver Day Trips, employee luncheons, and sporting ev	ents.

The Broadmoor Hotel

Housekeeper Colorado Springs, CO



Company Biography

A luxurious retreat conveniently located just minutes from downtown Colorado Springs, The BROADMOOR is the pinnacle of meeting locations in North America. It has 779 rooms and suites, 185,000 square feet of flexible event space, 15 restaurants, cafés and lounges, three golf courses, a tennis club, and world-class spa. These lush 3,000 acres are easily accessible, with non-stop flights from Los Angeles, San Francisco, Chicago, Atlanta, Dallas, and Phoenix directly to Colorado Springs Airport, or from anywhere in the United States through Denver International Airport, just 90 minutes away. This five star, five diamond hotel is an exciting place to work and looks for students that are energetic, positive, and committed to the success of the hotel. Due to the hotel's international atmosphere, this is a great opportunity to meet people from all around the world! Affordable employee housing available! More information here: www.broadmoor.com

Work and Pay Details			
Position title: Housekeeper			
Hourly wage: \$11.00		Tips? No	
Description of position:	Summary: Maintains cleanliness of roor	ns/lobbies/house areas to 5 Star/5 Diamond standards.	
	 May be assigned deep cleaning project necessary by the Housekeeping Building Removes used bed linens and restroom Removes trash from guest bedrooms at Removes and replaces used bathrobes Makes beds ensuring all bedding is cleapillows, pillowcases, bed spreads, throw Replaces restroom terry. Replaces bathrobes and slippers. Replaces glassware, coffee mugs and definition of the second stress in the second stress. Inspects under beds, chairs, and sofas Dusts guestroom baseboards, furnitum Vacuums guestrooms, from corner to the chacks all guest room drawers ensure Assists Guest Room Attendants with fur changed by guests. Assists with guestroom restroom cleant 	n terry from guest rooms. and restrooms. an and fresh for each guest including feather beds, bed v blankets and decorative pillows. 'B" glasses. 's clean, cords are neatly wrapped and iron and ironing b and under seat cushions to remove debris. e, artwork, window sills, doors, door frame, etc. corner, to include inside closet, behind entry door and u they are clean and items left behind are turned into Los ocking in-room collateral, work carts and linen closets. urniture movement for cleaning or to place back into ho hing. ts, corridor and service area cleaning projects or other p	pads, sheets, duvets, boards are returned inder chairs. is Prevention. me location if
Specific qualifications required:	requirements listed below are represent accommodations may be made to enable Language Ability: Ability to read a limited number of two- between words and between series of r Math Ability: Ability to add and subtract two digit num these operations using units of America Reasoning Ability: Ability to apply common sense understa Ability to deal with problems involving a The employee is regularly required to limitation of the sense account of the sense and the sense and the sense and the sense and the sense and the sense account of the sense and the sense account of the sen	vidual must be able to perform each essential duty satis tative of the knowledge, skill, and/or ability required. Re le individuals with disabilities to perform the essential f and three-syllable words and to recognize similarities a numbers. Ability to print and speak simple sentences. mbers and to multiply and divide with 10's and 100's. At in money and weight measurement, volume, and distan anding to carry out detailed but uninvolved written or o a few concrete variables in standardized situations. ft up 10-25 pounds. While performing the duties of this ands to finger, handle, or feel; reach with hands and arm	easonable unctions. nd differences pility to perform ce. ral instructions. job the employee is
Estimated weekly wage (incl. tips):	\$352.00	Bonus: None	
Conditions of bonus:			
Average hours for last year's studen	its? 35 Hours	Maximum weekly hours allowed:	40 Hours

CIEE | ciee.org/wat | 1.888.COUNCIL | contact@ciee.org | Page 1 of 5 | 10-Sep-18

Work and Pay Details				
Minimum average number of hours?	32 Hours		Possibility of getting more than average hours:	Average
Students get the most hours in:	June, July, Augus	t	Students get the least hours in:	May
How often are students paid?	Every Two Weeks	S		
Do you pay overtime?	Yes	If yes, afte	er how many hours per week do you pay overtime?	40 Hours
Does your company only operate weeken	ds before or after spec	ific dates?	No	
If yes, what are the dates?				
Position location: 1 Lake Ave	nue Colorado Springs C	CO 80906		

Other Job Details	
Minimum english level:	Upper Intermediate
Description of working co	nditions: The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job the employee is frequently exposed to wet and/or humid conditions. The employee is occasionally exposed to moving mechanical parts; toxic or caustic chemicals and outside weather conditions. The noise level in the environment is quiet. Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions. While performing the duties of this job the employee is regularly required to stand; walk; use hands to finger, handle, or feel; reach with hands and arms and stoop, kneel, crouch, or crawl. The employee is frequently required to talk or hear. The employee is occasionally required to sit and climb or balance. The employee is regularly required to lift up to 10 pounds and up to 25 pounds. The employee is occasionally required to push and/or pull 100+ pounds and lift up to 100 pounds with assistance. The vision requirements include: close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.
Will job duties be differen	t at the beginning of the season? No

If yes, provide details of specific job duties:

Are students required to wear a uniform? Y	es		If yes, what is the cost of the uniform?	\$100.00
Are uniform laundry services available? Y	es		If yes, what is the cost of the laundry service?	\$0.00
Do students need to purchase specific clothing or	footwear	? Yes		
Details of purchasing required clothing or footwe	ear:	Cost of uniforn	n is \$100 and is refundable at the end of the program	. Students will also need
betans of parenasing required clothing of rootwe		to purchase or	bring from home black, non-slip shoes.	
Do you have company grooming requirements?	Yes	to purchase or	bring from home black, non-slip shoes.	

Other Company Deta	ils						
Company hires couples?	Yes	Company hires	groups of up	to 4? Yes			
Drug test required?	No	Do students co	mplete an ad	ditional application upon arrival	? No		
Does your company issue c	ompletio	n certificates?	No	If requested, will you evaluate t	he student's performance?	No	
Any additional company de	etails?						

Training Information		
Is job training required? Yes	Length of training:	On the job training, 1-2 weeks
Are students paid during training? Yes	Hourly pay rate during training:	\$11.00
How many hours per week are students likely to receive during training	period? 32	
Any other details? *hourly rates are based on Colorado minimum v	wage regulations	

Worksite Location

Worksite location: 1 Lake Avenue Colorado Springs CO 80906

Worksite Location			
Nearest major city:	Colorado Springs, CO	Worksite setting:	Resort/Ocean/Lake
Nearest major airport:	Denver International Airport	Distance to nearest major airport:	75 miles
Additional worksite setti	ng details: This is a hotel resort setting. You will w	work and live in Colorado Springs, Colo	rado.

Standard Arrival Information

Are students required to arrive or depart on specific dates?

Details of required arrival or departure dates:

Students must arrive on Thursday between 9am and 4:30pm Mountain Time.

Upon their arrival, students must go to The Broadmoor Hotel, 1 Lake Avenue, Colorado Springs, CO 80906. Pick up information and/or housing packet from Human Resources. If after hours of operation students' need to pick up information and/or housing packet from Security office. Students must visit the Human Resources office at The Broadmoor on Friday to complete paperwork before Orientation

Yes

Mode of transportation:	Public Transportation	Students must arrive between these hours:	Security open 24/7
Cost: \$50.00			

Other details:

Taxi cab from Colorado Springs airport is about \$30 one way. Taxi cab from Denver International airport is about \$200 one way. Shared rides available starting at \$50 one way via Front Range Shuttle, Gray Line, or Colorado Springs Shuttle.

After Hours Arrival Information			
General information: If you are arriving late and cannot trave This way, you will be able to return to t			u stay at a hotel that is close to the airport. tation serivces from the airport.
Name of accommodation: Best Western Plus Denver Intern Airport	ational	Accommodation address:	7020 Tower Road, Denver, CO 80249- 7311
Cost per night: \$100.00		• •	
Best way to travel from airport to overnight accommodation:	signs for ta		from the airport to the hotel. Please follow the hotel shuttle, please contact the hotel

Social Security	
Are students required to apply for a social security card prior to arriving	at worksite? No
Will the company assist students with their social security application?	No
Assistance detail: We take students to the Social Security Office on a s	scheduled basis.
Where is the nearest social security office?Colorado Springs, CO	Distance: 15 Miles
How will students be paid until their social security card arrives?	We issue a temporary number and take students to the Social Security Office.

Housing Details					
Is housing provided? Yes			If not, will you assist students in finding	g housing?	N/A
Are there affordable housing option	s in the area?	N/A			
Housing options in the area:	N/A				
Local housing resources:	N/A				
Housing address: 850 E. Cheye	enne Rd. Colorado Springs CC	80905			
Is the student required to sign a sep	arate housing contract?	Yes			
Type of housing provided: Ap	partment		Number of students to a room:	2-3	
	ce. Students must bring their		ng complex. Semi furnished. No co-ed. Ho s, towels, linens and blankets. Students a		
Do you offer co-ed housing?	No				
Cost of housing - per week: 75	.00		Includes utilities? Yes		
Are housing costs deducted from pa	ycheck? Yes				
Is a housing deposit required?	Yes		Amount of housing deposit: \$50	.00	
Instructions for payment of housing	deposit: It will be deducted to the cleaning and	•	yroll deduction and is not refunded. Dep e.	osits will be p	ut towards required

Housing Details	
Housing deposit due date:	Is deposit refundable? No
Conditions of deposit refund: Non-refundable.	
How will deposit be refunded? Non-refundable.	
Are students required to live in provided housing upon arriva	I? No
During their work stay, can students find alternate housing?	Yes
If yes, is there a penalty? No	

Transportation to/	from Worksite			
Method of transportation	on to worksite: Must an	ange their own transpo	rtation	
Distance to worksite:	3 miles = 5km. It's not a sho longer because it is uphill. C		Is worksite within walking distance of housing?	Yes
Cost of public transporta	ation to worksite: \$35.00)		
Details of public transpo	ortation to worksite: 30	day Metro bus pass is a	available. More information at www.springsgov.com	1/
Cost of transportation to	o worksite provided by emplo	oyer: Not specified		
Details of transportation	n to worksite arranged by em	ployer:		
Cost of arranging own tr	ansportation to worksite:	\$0.00		
Details of arranging own	transportion to worksite:	Students can either	bike or walk to work.	

Available public t	transportation:	Bus, Interstate Bus			
Access to public t	transportation?	In town access			
		On Site I	Housing Amenities		
_aundry:	Yes	Linens:	No	Private bath:	Yes
Refrigerator:	Yes	Microwave:	Yes	Air conditioning:	Yes
EV:	No	Telephone:	No	Security guard:	Yes
Computer/Intern	et Access: No	Utensils:	Yes	Gym:	Yes
ndividual Beds:	Yes				
		Nea	rby Amenities		
Supermarket:	Walking Distance	1	Restaurants:	Walking Distance	
Shopping mall:	In town/accessib	le	Fitness center:	Walking Distance	
Post office:	Walking Distance	1	Laundry:	Walking Distance	
Bank:	Walking Distance	1	Internet cafe:	Walking Distance	
Movie theater:	Walking Distance		Library:	Walking Distance	

Meal Information				
Are meals included in rent cost?	No			
If not, meal plan cost per day:	Not Specified	Meals covered:	Not Specified	
Is the purchase of a meal plan man	ndatory? No			

Cultural Opportunities			
	Types of a	cultural opportunities provided	
Organized Holiday Event(s):	Yes	Organized Trip(s) to Major Attraction(s):	No
Organized Potluck(s) or Dinner(s):	Yes	Organized Trip(s) to Major City:	Yes
Organized Karaoke Night(s):	No	Information about Events:	Yes
Organized Movie Night(s):	Yes	Information about Local Resources:	Yes
Organized Sporting Event(s):	Yes	Information about Attractions/Sites:	Yes
Organized Staff Exchange Event(s) - Other:	Yes	Information about Local Community:	Yes

CIEE | ciee.org/wat | 1.888.COUNCIL | contact@ciee.org | Page 4 of 5 | 10-Sep-18

Cultural Opportunities			
Organized Trip(s) to Nearby Attraction(s):	Yes	Other:	No
If Other, please describe: N/A			
Additional details about cultural offerings:	Each season we de	o Denver Day Trips, employee luncheo	ns, and sporting events.

The Broadmoor Hotel

Laundry Attendant Helpers Colorado Springs, CO

colorado springs, co

Company Biography

A luxurious retreat conveniently located just minutes from downtown Colorado Springs, The BROADMOOR is the pinnacle of meeting locations in North America. It has 779 rooms and suites, 185,000 square feet of flexible event space, 15 restaurants, cafés and lounges, three golf courses, a tennis club, and world-class spa. These lush 3,000 acres are easily accessible, with non-stop flights from Los Angeles, San Francisco, Chicago, Atlanta, Dallas, and Phoenix directly to Colorado Springs Airport, or from anywhere in the United States through Denver International Airport, just 90 minutes away. This five star, five diamond hotel is an exciting place to work and looks for students that are energetic, positive, and committed to the success of the hotel. Due to the hotel's international atmosphere, this is a great opportunity to meet people from all around the world! Affordable employee housing available! More information here: www.broadmoor.com

Position title: Laundry Attendant	lelpers	
Hourly wage: \$10.20	Tips? No	
Description of position:	Summary: Works various assignments in Laundry production. Assign flat iron machine and folding and distributing clean laundry. Employ standards.	
	Essential Duties and Responsibilities include the following. Other du •Operates flat iron and feeder •Inspects linen for tears or stains •Sorts linen, removing towels from sheets •Practices safety regulations •Counts and stacks linen •Folds various laundry items •Weighs linen	uties may be assigned.
	Students will have the opportunity to interact with internal guests. representatives of departments such as Pool, Housekeeping, Stewa Services, and others.	
Specific qualifications required:	To perform this job successfully, an individual must be able to perfor requirements listed below are representative of the knowledge, ski	· · ·
	accommodations may be made to enable individuals with disabilitie Education/Experience: Less than high school education; or up to one month related experie education and experience. Language Ability: Ability to read and comprehend simple instructions, short correspon correspondence. Ability to effectively present information in one-or clients, and other employees of the organization. Math Ability: Ability to add, subtract, multiply, and divide. Reasoning Ability: Ability to apply common sense understanding to carry out detailed with problems involving a few concrete variables in standardized sit	es to perform the essential functions. ence or training; or equivalent combination of ndence, and memos. Ability to write simple n-one and small group situations to customers, but uninvolved oral instructions. Ability to deal
Estimated weekly wage (incl. tips):	accommodations may be made to enable individuals with disabilitie Education/Experience: Less than high school education; or up to one month related experie education and experience. Language Ability: Ability to read and comprehend simple instructions, short correspondence. Ability to effectively present information in one-or clients, and other employees of the organization. Math Ability: Ability to add, subtract, multiply, and divide. Reasoning Ability: Ability to apply common sense understanding to carry out detailed	es to perform the essential functions. ence or training; or equivalent combination of ndence, and memos. Ability to write simple n-one and small group situations to customers, but uninvolved oral instructions. Ability to deal
Conditions of bonus:	accommodations may be made to enable individuals with disabilitie Education/Experience: Less than high school education; or up to one month related experie education and experience. Language Ability: Ability to read and comprehend simple instructions, short correspon correspondence. Ability to effectively present information in one-or clients, and other employees of the organization. Math Ability: Ability to add, subtract, multiply, and divide. Reasoning Ability: Ability to apply common sense understanding to carry out detailed with problems involving a few concrete variables in standardized sit \$326.40 Bonus: None	es to perform the essential functions. ence or training; or equivalent combination of ndence, and memos. Ability to write simple n-one and small group situations to customers, but uninvolved oral instructions. Ability to deal tuations.
Conditions of bonus: Average hours for last year's studen	accommodations may be made to enable individuals with disabilitie Education/Experience: Less than high school education; or up to one month related experience education and experience. Language Ability: Ability to read and comprehend simple instructions, short correspondence. Ability to effectively present information in one-or clients, and other employees of the organization. Math Ability: Ability to add, subtract, multiply, and divide. Reasoning Ability: Ability to apply common sense understanding to carry out detailed with problems involving a few concrete variables in standardized sit \$326.40 Bonus: None	es to perform the essential functions. ence or training; or equivalent combination of ndence, and memos. Ability to write simple n-one and small group situations to customers, but uninvolved oral instructions. Ability to deal tuations.
Conditions of bonus: Average hours for last year's studen Ainimum average number of hours	accommodations may be made to enable individuals with disabilitieEducation/Experience:Less than high school education; or up to one month related experieeducation and experience.Language Ability:Ability to read and comprehend simple instructions, short correspondence. Ability to effectively present information in one-orcorrespondence. Ability to effectively present information in one-orclients, and other employees of the organization.Math Ability:Ability to add, subtract, multiply, and divide.Reasoning Ability:Ability to apply common sense understanding to carry out detailedwith problems involving a few concrete variables in standardized site\$326.40Bonus: NoneMaximum weekly hours al?32 HoursPossibility of getting more	es to perform the essential functions. ence or training; or equivalent combination of ndence, and memos. Ability to write simple n-one and small group situations to customers, but uninvolved oral instructions. Ability to deal tuations. llowed: 40 Hours than average hours: Average
Conditions of bonus: Average hours for last year's studer Minimum average number of hours Students get the most hours in:	accommodations may be made to enable individuals with disabilitie Education/Experience: Less than high school education; or up to one month related experience education and experience. Language Ability: Ability to read and comprehend simple instructions, short correspon correspondence. Ability to effectively present information in one-or clients, and other employees of the organization. Math Ability: Ability to add, subtract, multiply, and divide. Reasoning Ability: Ability to apply common sense understanding to carry out detailed with problems involving a few concrete variables in standardized sit \$326.40 Bonus: None ts? 32 Hours June, July, August Students get the least hou	es to perform the essential functions. ence or training; or equivalent combination of ndence, and memos. Ability to write simple n-one and small group situations to customers, but uninvolved oral instructions. Ability to dea tuations. llowed: 40 Hours than average hours: Average
	accommodations may be made to enable individuals with disabilitieEducation/Experience:Less than high school education; or up to one month related experieeducation and experience.Language Ability:Ability to read and comprehend simple instructions, short correspondence. Ability to effectively present information in one-orcorrespondence. Ability to effectively present information in one-orclients, and other employees of the organization.Math Ability:Ability to add, subtract, multiply, and divide.Reasoning Ability:Ability to apply common sense understanding to carry out detailedwith problems involving a few concrete variables in standardized site\$326.40Bonus: NoneMaximum weekly hours al?32 HoursPossibility of getting more	es to perform the essential functions. ence or training; or equivalent combination of ndence, and memos. Ability to write simple n-one and small group situations to customers, but uninvolved oral instructions. Ability to dea tuations.

Position location:

Other Job Details					
Minimum english level: Upper Intermediate					
Description of working conditions:	The work environment characteristics described here are representative of those an employee encounters while performing the essential functions of this job. While performing the duties of this job the employee is regularly exposed to moving mechanical parts. The employee is frequently exposed to fumes or airborne particles and vibration. The noise level in the environment is moderate.Physical Demands: The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of this job. While performing the duties of this job the employee is regularly required to stand; use hands to finger, handle, or feel; reach with hands and arms and talk or hear. The employee is frequently required to walk. The employee is occasionally required to climb or balance and stoop, kneel, crouch, or crawl. The employee is regularly required to lift up to 10 pounds. The employee is frequently required to lift up to 25 pounds. The vision requirements include: close vision, distance vision, peripheral vision, depth perception and ability to adjust focus.				
Will job duties be different at the be					

If yes, provide details of specific job duties:

Uniform and Grooming Requirements			
Are students required to wear a uniform? Yes		If yes, what is the cost of the uniform?	\$100.00
Are uniform laundry services available? Yes		If yes, what is the cost of the laundry service?	\$0.00
Do students need to purchase specific clothing or foc	twear? Yes		
Details of purchasing required clothing or footwear:		n is \$100 and is refundable at the end of the program bring from home black, non-slip shoes.	1. Students will also need
Do you have company grooming requirements?	Yes		
Details of company grooming requirements?	No visible tattoos or	piercings. Conservative and natural hair colors and c	uts, no beards.

Other Company Details								
Company hires couples?	Yes	Company hires	groups of up	o to 4?	Yes			
Drug test required?	No	Do students co	mplete an ac	ditional applicati	on upon arrival?	No		
Does your company issue c	ompletio	n certificates?	No	If requested, wi	II you evaluate the s	tudent's performance?	No	
Any additional company de	etails?			·				

Training Information				
Is job training required?	Yes	Length of training:	On the job training, 1-2 weeks	
Are students paid during training?	Yes	Hourly pay rate during training:	\$10.20	
How many hours per week are stude	nts likely to receive during training per	iod? 32		
Any other details? *hourly rate	es are based on Colorado minimum wag	e regulations		

Worksite Locatio	Worksite Location				
Worksite location:	1 Lake Avenue Colorado Springs CO 80906				
Nearest major city:	Colorado Springs, CO	Worksite setting:	Resort/Ocean/Lake		
Nearest major airport:	Denver International Airport	Distance to nearest major airport:	75 miles		
Additional worksite se	etting details: This is a hotel resort setting. You will	work and live in Colorado Springs, Colo	rado.		

Standard Arrival Information Are students required to arrive or depart on specific dates? Yes Details of required arrival or departure dates: Students must arrive on Thursday between 9am and 4:30pm Mountain Time. Upon their arrival, students must go to The Broadmoor Hotel, 1 Lake Avenue, Colorado Springs, CO 80906. Pick up information and/or housing packet from Human Resources. If after hours of operation students' need to pick up information and/or housing packet from Security office. Students must visit the Human Resources office at The Broadmoor on Friday to complete paperwork before Orientation Mode of transportation: Public Transportation

CIEE | ciee.org/wat | 1.888.COUNCIL | contact@ciee.org | Page 2 of 4 | 10-Sep-18

Standard Arrival Information

Cost: \$50.00

Other details:

Taxi cab from Colorado Springs airport is about \$30 one way. Taxi cab from Denver International airport is about \$200 one way. Shared rides available starting at \$50 one way via Front Range Shuttle, Gray Line, or Colorado Springs Shuttle.

	ite and cannot travel to your em e able to return to the airport in			
Name of accommodation: Best Western Airport	Plus Denver International	Accommodation address:	7020 Tower Road, De 7311	nver, CO 80249-
Cost per night: \$100.00				
Destructed travel frame simplert to averaging to		ννασιατή ητηνίησε α παα σητιτιά	From the sinoon to the	notel. Please tollow
	signs for t	Western provides a free shuttle axi/shuttles. If you cannot find t 303-373-1600.		
Best way to travel from airport to overnight a Social Security	signs for t	axi/shuttles. If you cannot find		
Best way to travel from airport to overnight a Social Security Are students required to apply for a social sec	signs for t directly a	axi/shuttles. If you cannot find t 303-373-1600.		
Social Security	signs for t directly a curity card prior to arriving at we	axi/shuttles. If you cannot find t 303-373-1600.		
Social Security Are students required to apply for a social sec Will the company assist students with their so	signs for t directly a curity card prior to arriving at we	axi/shuttles. If you cannot find t 303-373-1600. prksite? No No		
Social Security Are students required to apply for a social sec Will the company assist students with their so	signs for t directly a curity card prior to arriving at we pocial security application?	axi/shuttles. If you cannot find t 303-373-1600. prksite? No No		

Is housing provided? Yes		If not, will you assist students in finding housing? N/A	
Are there affordable housing options i	n the area? N/A	<u>А</u>	
Housing options in the area: N/	A		
Local housing resources: N/	A		
Housing address: 850 E. Cheyen	ne Rd. Colorado Springs CO 8090	5	
Is the student required to sign a separ	ate housing contract? Yes	3	
Type of housing provided: Apar	tment	Number of students to a room: 2-3	
	. Students must bring their own p	housing complex. Semi furnished. No co-ed. Housing is located 5km (3 m pillows, towels, linens and blankets. Students are expected to arrive 3 day	
Do you offer co-ed housing? No	1		
Cost of housing - per week: 75.0	0	Includes utilities? Yes	
Are housing costs deducted from payo	heck? Yes		
Is a housing deposit required?	(es	Amount of housing deposit: \$50.00	
is a nousing acposit requireu:		Amount of housing deposit. \$50.00	
		via payroll deduction and is not refunded. Deposits will be put towards r	equired
Instructions for payment of housing de	eposit: It will be deducted v	via payroll deduction and is not refunded. Deposits will be put towards r	equired
Instructions for payment of housing de	eposit: It will be deducted v	via payroll deduction and is not refunded. Deposits will be put towards renance.	equired
Instructions for payment of housing de Housing deposit due date: Conditions of deposit refund: No	eposit: It will be deducted v cleaning and mainte	via payroll deduction and is not refunded. Deposits will be put towards renance.	equired
Instructions for payment of housing deposit due date: Conditions of deposit refund: No How will deposit be refunded?	eposit: It will be deducted v cleaning and mainte on-refundable. Non-refundable.	via payroll deduction and is not refunded. Deposits will be put towards renance.	equired
Instructions for payment of housing de Housing deposit due date: Conditions of deposit refund: No	eposit: It will be deducted v cleaning and mainte on-refundable. Non-refundable. ed housing upon arrival?	via payroll deduction and is not refunded. Deposits will be put towards menance. Is deposit refundable? No	equired

	Transportation to/from Works	te		
ſ	Method of transportation to worksite:	Must arrange their own transpo	rtation	
		. It's not a short walk and it may feel e it is uphill. Consider buying a bike.	Is worksite within walking distance of housing?	Yes

Transportation to/from Worksite	
Cost of public transportation to worksite:	\$35.00
Details of public transportation to worksite:	30 day Metro bus pass is available. More information at www.springsgov.com/
Cost of transportation to worksite provided by	employer: Not specified
Details of transportation to worksite arranged	by employer:
Cost of arranging own transportation to works	ite: \$0.00
Details of arranging own transportion to works	site: Students can either bike or walk to work.

Available public t	transportation:	Bus, Interstate Bus			
Access to public t	transportation?	In town access			
		On Site I	Housing Amenities		
Laundry:	Yes	Linens:	No	Private bath:	Yes
Refrigerator:	Yes	Microwave:	Yes	Air conditioning:	Yes
TV:	No	Telephone:	No	Security guard:	Yes
Computer/Intern	et Access: No	Utensils:	Yes	Gym:	Yes
Individual Beds:	Yes				
		Nea	rby Amenities		
Supermarket:	Walking Distance		Restaurants:	Walking Distance	
Shopping mall:	In town/accessible	ç	Fitness center:	Walking Distance	
Post office:	Walking Distance		Laundry:	Walking Distance	
Bank:	Walking Distance		Internet cafe:	Walking Distance	
Movie theater:	Walking Distance		Library:	Walking Distance	

Meal Information				
Are meals included in rent cost?	No			
If not, meal plan cost per day:	Not Specified	Meals covered:	Not Specified	
Is the purchase of a meal plan man	datory? No			

	Types of	cultural opportunities provided	
Organized Holiday Event(s):	Yes	Organized Trip(s) to Major Attraction(s):	No
Organized Potluck(s) or Dinner(s):	Yes	Organized Trip(s) to Major City:	Yes
Organized Karaoke Night(s):	No	Information about Events:	Yes
Organized Movie Night(s):	Yes	Information about Local Resources:	Yes
Organized Sporting Event(s):	Yes	Information about Attractions/Sites:	Yes
Organized Staff Exchange Event(s) - Other:	Yes	Information about Local Community:	Yes
Organized Trip(s) to Nearby Attraction(s):	Yes	Other:	No
If Other, please describe: N/A			
Additional details about cultural offerings:	Each season we de	o Denver Day Trips, employee luncheons, and sporting ev	ents.

The Broadmoor Hotel

Pool Attendant Colorado Springs, CO

Company Biography

A luxurious retreat conveniently located just minutes from downtown Colorado Springs, The BROADMOOR is the pinnacle of meeting locations in North America. It has 779 rooms and suites, 185,000 square feet of flexible event space, 15 restaurants, cafés and lounges, three golf courses, a tennis club, and world-class spa. These lush 3,000 acres are easily accessible, with non-stop flights from Los Angeles, San Francisco, Chicago, Atlanta, Dallas, and Phoenix directly to Colorado Springs Airport, or from anywhere in the United States through Denver International Airport, just 90 minutes away. This five star, five diamond hotel is an exciting place to work and looks for students that are energetic, positive, and committed to the success of the hotel. Due to the hotel's international atmosphere, this is a great opportunity to meet people from all around the world! Affordable employee housing available! More information here: www.broadmoor.com

Work and Pay Details					
Position title: Pool Attendant					
Hourly wage: \$10.20		Tips? No			
Description of position:	•	on, give directions, sales, rentals, towels, and provide hospitalit he possible services available at the pool and provide a safe, cle			
	Essential Duties and Responsibilities include the following. Other duties may be assigned. Execute service duties in accordance with Forbes/AAA inspection standards and Broadmoor Standards of Excellence Rental of paddle boats and bikes Assist guests on and off paddle boats and bikes Assist juests on and off paddle boats and bikes Assist in the enforcement of pool rules Providing surveillance of pool, slide, playground, and lake Cleaning of pool area (i.e. pool, furniture, deck, cafe, slides, boats, cabanas, bikes, and restrooms) Perform daily safety inspections of all equipment to ensure safety of guests Test water chemistry and document every two hours Provide friendly, helpful assistance to all guests Provide emergency care and understand all emergency procedures Schedule dining reservations and arranges parties or special services for diners Greet guests, obtain name and room number, introduce to supervisor or server by last name Identify and assist n problem solving Accountable for retail, bikes, and cabana inventories Responsible for POS system and cash bank Demonstrate proper dress code and appearance standards along with correct work habits and attitude Acquaint oneself with club membership Guide and train new staff Order and stock supplies as needed Clean work stations to include sweeping, mopping and scrubbing Promote sales in other areas, or other departments (i.e. restaurants, retail, spa, golf, tennis, or future meetings)				
Specific qualifications required:	ability to write simple corresp small group situations to cust divide in all units of measure,	I comprehend instructions in English, short correspondence, and bondence. Must have the ability to effectively present informati tomers, clients, and other employees. Must have ability to add, , using whole numbers, common fractions, and decimals. Must I g to carry out detailed written or oral instructions. Must comple ning is paid.	ion in one-on-one and subrtact, multiply and have ability to apply		
Estimated weekly wage (incl. tips): \$326.40	Bonus: None			
): \$326.40	Bonus: None			
Conditions of bonus:		Bonus: None Maximum weekly hours allowed:	40 Hours		
Conditions of bonus: Average hours for last year's stud	ents? 35 Hours		40 Hours Average		
Conditions of bonus: Average hours for last year's stud Minimum average number of hou	ents? 35 Hours	Maximum weekly hours allowed:			
Conditions of bonus: Average hours for last year's stud Minimum average number of hou Students get the most hours in:	ents? 35 Hours Irs? 32 Hours	Maximum weekly hours allowed: Possibility of getting more than average hours:	Average		
Estimated weekly wage (incl. tips Conditions of bonus: Average hours for last year's stud Minimum average number of hou Students get the most hours in: How often are students paid? Do you pay overtime?	ents? 35 Hours irs? 32 Hours June, July, August Every Two Weeks	Maximum weekly hours allowed: Possibility of getting more than average hours:	Average		

CIEE | ciee.org/wat | 1.888.COUNCIL | contact@ciee.org | Page 1 of 4 | 10-Sep-18

If yes, what are the dates?

Position location:

1 Lake Avenue Colorado Springs CO 80906

Other Job Details		
Minimum english level: A	Advanced	
Description of working condi	itions:	Students will be working outside and occasionally exposed to moving parts, high, precarious places, and outside weather conditions. The noise level in the environment is moderate. Students will be regularly required to stand, walk, talk, hear, and use hands to finger, handle or feel. Job will require students to reach with hands and arms and occasionally sit, climb, or balance. Will be required to frequently lift items 10-50 pounds. May occasionally b asked to lift items up to 100 pounds. Vision requirements include close vision, distance vision, peripheral vision, depth perception, and ability to adjust focus.
Will job duties be different a	at the begin	ning of the season? No
If yes, provide details of spec	cific job du	ies:

Uniform and Grooming Requirements				
Are students required to wear a uniform? Y	es		If yes, what is the cost of the uniform?	\$100.00
Are uniform laundry services available? Y	es		If yes, what is the cost of the laundry service?	\$0.00
Do students need to purchase specific clothing or	footwea	ar? Yes		
Details of purchasing required clothing or footwe	ar:		is \$100 and is refundable at the end of the program oring from home black, non-slip shoes.	n. Students will also need
Do you have company grooming requirements?	Yes			
Details of company grooming requirements?	No	visible tattoos or p	piercings. Conservative and natural hair colors and c	uts, no beards.

Other Company Details							
Company hires couples?	Yes	Company hires	groups of u	up to 4? Yes			
Drug test required?	No	Do students co	o students complete an additional application upon arrival? No				
Does your company issue completion certificates? No			No	If requested, will you evaluate the student's performance?	No		
Any additional company de	etails?						

Training Information					
Is job training required? Yes	Length of training:	On the job training, 1-2 weeks			
Are students paid during training? Yes	Hourly pay rate during training:	\$10.20			
How many hours per week are students likely to receive during training period? 32					
Any other details? *hourly rates are based on Colorado minimum wage regulations					

Worksite Location						
Norksite location: 1 Lake Avenue Colorado Springs CO 80906						
Nearest major city: Colorado Springs, CO	Worksite setting:	Resort/Ocean/Lake				
learest major airport: Denver International Airport Distance to nearest major airport: 75 miles						
Additional worksite setting details: This is a hotel resort setting. You will work and live in Colorado Springs, Colorado.						

Standard Arrival Information	
	_

Are students required to arrive or depart on specific dates?

Details of required arrival or departure dates:

Students must arrive on Thursday between 9am and 4:30pm Mountain Time.

Upon their arrival, students must go to The Broadmoor Hotel, 1 Lake Avenue, Colorado Springs, CO 80906. Pick up information and/or housing packet from Human Resources. If after hours of operation students' need to pick up information and/or housing packet from Security office. Students must visit the Human Resources office at The Broadmoor on Friday to complete paperwork before Orientation

Yes

Mode of transportation: Public Transportation		Students must arrive between these hours:	Security open 24/7
Cost: \$50.00			

Other details:

Standard Arrival Information

Taxi cab from Colorado Springs airport is about \$30 one way. Taxi cab from Denver International airport is about \$200 one way. Shared rides available starting at \$50 one way via Front Range Shuttle, Gray Line, or Colorado Springs Shuttle.

After Hours Arrival Information						
General information: If you are arriving late and cannot travel to your employer, we recommend that you stay at a hotel that is close to the airport. This way, you will be able to return to the airport in the morning to use all transportation serivces from the airport.						
Name of accommodatior	n: Best Western Plus Denver Interna Airport	ational	Accommodation address:	7020 Tower Road, Denver, CO 80249- 7311		
Cost per night: \$100).00					
Best way to travel from a	airport to overnight accommodation:	signs for ta		e from the airport to the hotel. Please follow the hotel shuttle, please contact the hotel		

Social Security	
Are students required to apply for a social security card prior to arriving	at worksite? No
Will the company assist students with their social security application?	No
Assistance detail: We take students to the Social Security Office on a	scheduled basis.
Where is the nearest social security office? Colorado Springs, CO	Distance: 15 Miles
How will students be paid until their social security card arrives?	We issue a temporary number and take students to the Social Security Office.

Housing Details				
Is housing provided? Yes			If not, will you assist students in finding housing?	N/A
Are there affordable housing options in t	he area?	N/A		
Housing options in the area: N/A				
Local housing resources: N/A				
Housing address: 850 E. Cheyenne	Rd. Colorado Springs CO	80905		
Is the student required to sign a separate	e housing contract?	Yes		
Type of housing provided: Apartm	ent		Number of students to a room: 2-3	
The work place. S their start date. Do you offer co-ed housing? No			s, towels, linens and blankets. Students are expected	
Cost of housing - per week: 75.00			Includes utilities? Yes	
Are housing costs deducted from payche	ck? Yes			
Is a housing deposit required? Yes			Amount of housing deposit: \$50.00	
Instructions for payment of housing depo	osit: It will be deduced cleaning and n		ayroll deduction and is not refunded. Deposits will be se.	put towards required
Housing deposit due date:			Is deposit refundable? No	
Conditions of deposit refund: Non-	refundable.			
How will deposit be refunded? No	n-refundable.			
Are students required to live in provided	housing upon arrival?	No		
During their work stay, can students find	alternate housing?	Yes		
During their work stay, can students find	ancernate nousing:			

Transportation to,	/from Worksite					
Method of transportati	Method of transportation to worksite: Must arrange their own transportation					
Distance to worksite: 3 miles = 5km. It's not a short walk and it may feel longer because it is uphill. Consider buying a bike.						
Cost of public transport	ation to worksite:	\$35.00				
Details of public transp	ortation to worksite:	available. More information at www.springsgov.com	/			

CIEE | ciee.org/wat | 1.888.COUNCIL | contact@ciee.org | Page 3 of 4 | 10-Sep-18

Transportation to/from Worksite	
Cost of transportation to worksite provided by employ	ver: Not specified
Details of transportation to worksite arranged by employed	loyer:
Cost of arranging own transportation to worksite:	\$0.00
Details of arranging own transportion to worksite:	Students can either bike or walk to work.

Available public transportation: Bus, Interstate Bus					
Access to public transportation? In town access					
		On Site I	Housing Amenities		
Laundry:	Yes	Linens:	No	Private bath:	Yes
Refrigerator:	Yes	Microwave:	Yes	Air conditioning:	Yes
TV:	No	Telephone:	No	Security guard:	Yes
Computer/Intern	net Access: No	Utensils:	Yes	Gym:	Yes
Individual Beds:	Yes				
		Nea	rby Amenities		
Supermarket:	Walking Distance		Restaurants:	Walking Distance	
Shopping mall:	In town/accessible	<u>)</u>	Fitness center:	Walking Distance	
Post office:	Walking Distance		Laundry:	Walking Distance	
Bank:	Walking Distance		Internet cafe:	Walking Distance	
Novie theater: Walking Distance			Library:	Walking Distance	

Meal Information				
Are meals included in rent cost?	No			
lf not, meal plan cost per day:	Not Specified	Meals covered:	Not Specified	
Is the purchase of a meal plan man	datory? No			

Cultural Opportunities						
Types of cultural opportunities provided						
Organized Holiday Event(s):	Yes	Organized Trip(s) to Major Attraction(s):	No			
Organized Potluck(s) or Dinner(s):	Yes	Organized Trip(s) to Major City:	Yes			
Organized Karaoke Night(s):	No	Information about Events:	Yes			
Organized Movie Night(s):	Yes	Information about Local Resources:	Yes			
Organized Sporting Event(s):	Yes	Information about Attractions/Sites:	Yes			
Organized Staff Exchange Event(s) - Other:	Yes	Information about Local Community:	Yes			
Organized Trip(s) to Nearby Attraction(s):	Yes	Other:	No			
If Other, please describe: N/A						
Additional details about cultural offerings:	Each season we do	o Denver Day Trips, employee luncheons, and sporting ev	ents.			

The Broadmoor Hotel

Steward Colorado Springs, CO



Company Biography

Vinimum english level:

Upper Intermediate

A luxurious retreat conveniently located just minutes from downtown Colorado Springs, The BROADMOOR is the pinnacle of meeting locations in North America. It has 779 rooms and suites, 185,000 square feet of flexible event space, 15 restaurants, cafés and lounges, three golf courses, a tennis club, and world-class spa. These lush 3,000 acres are easily accessible, with non-stop flights from Los Angeles, San Francisco, Chicago, Atlanta, Dallas, and Phoenix directly to Colorado Springs Airport, or from anywhere in the United States through Denver International Airport, just 90 minutes away. This five star, five diamond hotel is an exciting place to work and looks for students that are energetic, positive, and committed to the success of the hotel. Due to the hotel's international atmosphere, this is a great opportunity to meet people from all around the world! Affordable employee housing available! More information here: www.broadmoor.com

osition title: Steward				
Hourly wage: \$10.20		Tips? No		
Description of position:	Summary: Maintains kitchen work area performing the following duties.	s and restaurant equipment and utensils in clean and o	rderly condition b	
Specific qualifications required:	Essential Duties and Responsibilities include the following. Other duties may be assigned. •Scrapes food from dirty dishes and washes them by hand or places them in racks or on conveyor to dishwashing machine. •Washes pots, pans, and trays. •Sweeps and mops kitchen floors. •Washes worktables, walls, refrigerators, and meat blocks. •Segregates and removes trash and garbage and places it in designated containers. •Steam cleans or hoses out garbage cans. •Polishes silver using burnishing machine tumbler, chemical dip, buffing wheel, and hand cloth. •Transfers supplies and equipment between storage and work areas. •Loads or unloads trucks picking up or delivering supplies and food. •Assists chefs with dish-up meals as needed. •Makes coffee as needed. Qualifications: To perform this job successfully, an individual must be able to perform each essential duty satisfactorily. The			
			•	
	requirements listed below are represent accommodations may be made to enable Language Ability: Ability to read a limited number of two between words and between series of Reasoning Ability: Ability to apply common sense underst	ividual must be able to perform each essential duty sati ntative of the knowledge, skill, and/or ability required. F ole individuals with disabilities to perform the essential - and three-syllable words and to recognize similarities numbers. Ability to print and speak simple sentences. anding to carry out detailed but uninvolved written or o a few concrete variables in standardized situations.	Reasonable functions. and differences	
Estimated weekly wage (incl. tips):	requirements listed below are represent accommodations may be made to enable Language Ability: Ability to read a limited number of two between words and between series of Reasoning Ability: Ability to apply common sense underst	ntative of the knowledge, skill, and/or ability required. Fole individuals with disabilities to perform the essential - and three-syllable words and to recognize similarities numbers. Ability to print and speak simple sentences. anding to carry out detailed but uninvolved written or o	Reasonable functions. and differences	
	requirements listed below are represent accommodations may be made to enable Language Ability: Ability to read a limited number of two between words and between series of Reasoning Ability: Ability to apply common sense underst Ability to deal with problems involving	ntative of the knowledge, skill, and/or ability required. Fole individuals with disabilities to perform the essential - and three-syllable words and to recognize similarities numbers. Ability to print and speak simple sentences. anding to carry out detailed but uninvolved written or of a few concrete variables in standardized situations.	Reasonable functions. and differences	
onditions of bonus:	requirements listed below are represent accommodations may be made to enable Language Ability: Ability to read a limited number of two between words and between series of Reasoning Ability: Ability to apply common sense underst Ability to deal with problems involving \$327.00	ntative of the knowledge, skill, and/or ability required. Fole individuals with disabilities to perform the essential - and three-syllable words and to recognize similarities numbers. Ability to print and speak simple sentences. anding to carry out detailed but uninvolved written or of a few concrete variables in standardized situations.	Reasonable functions. and differences	
Conditions of bonus: Average hours for last year's studer	requirements listed below are represent accommodations may be made to enable Language Ability: Ability to read a limited number of two between words and between series of Reasoning Ability: Ability to apply common sense underst Ability to deal with problems involving \$327.00	htative of the knowledge, skill, and/or ability required. Fole individuals with disabilities to perform the essential - and three-syllable words and to recognize similarities numbers. Ability to print and speak simple sentences. anding to carry out detailed but uninvolved written or of a few concrete variables in standardized situations. Bonus: None	Reasonable functions. and differences oral instructions.	
Conditions of bonus: Average hours for last year's studer Minimum average number of hours	requirements listed below are represent accommodations may be made to enable Language Ability: Ability to read a limited number of two between words and between series of Reasoning Ability: Ability to apply common sense underst Ability to deal with problems involving \$327.00	 and three-syllable words and to recognize similarities numbers. Ability to print and speak simple sentences. and ing to carry out detailed but uninvolved written or carfew concrete variables in standardized situations. Bonus: None 	Reasonable functions. and differences oral instructions. 40 Hours	
Conditions of bonus: Average hours for last year's studer Minimum average number of hours Students get the most hours in:	requirements listed below are represent accommodations may be made to enable Language Ability: Ability to read a limited number of two between words and between series of Reasoning Ability: Ability to apply common sense underst Ability to deal with problems involving \$327.00 ts? 35 Hours ? 32 Hours	 htative of the knowledge, skill, and/or ability required. Fole individuals with disabilities to perform the essential - and three-syllable words and to recognize similarities numbers. Ability to print and speak simple sentences. anding to carry out detailed but uninvolved written or care few concrete variables in standardized situations. Bonus: None Maximum weekly hours allowed: Possibility of getting more than average hours: 	Reasonable functions. and differences oral instructions. 40 Hours Average	
Conditions of bonus: Average hours for last year's studer Minimum average number of hours Students get the most hours in: How often are students paid?	requirements listed below are represent accommodations may be made to enable Language Ability: Ability to read a limited number of two between words and between series of Reasoning Ability: Ability to apply common sense underst Ability to deal with problems involving \$327.00 ***********************************	 htative of the knowledge, skill, and/or ability required. Fole individuals with disabilities to perform the essential - and three-syllable words and to recognize similarities numbers. Ability to print and speak simple sentences. anding to carry out detailed but uninvolved written or care few concrete variables in standardized situations. Bonus: None Maximum weekly hours allowed: Possibility of getting more than average hours: 	Reasonable functions. and differences oral instructions. 40 Hours Average	
Conditions of bonus: Average hours for last year's studer Minimum average number of hours Students get the most hours in: How often are students paid? Do you pay overtime?	requirements listed below are represent accommodations may be made to enable Language Ability: Ability to read a limited number of two between words and between series of Reasoning Ability: Ability to apply common sense underst Ability to deal with problems involving \$327.00 ***********************************	 htative of the knowledge, skill, and/or ability required. Fole individuals with disabilities to perform the essential - and three-syllable words and to recognize similarities numbers. Ability to print and speak simple sentences. anding to carry out detailed but uninvolved written or ca few concrete variables in standardized situations. Bonus: None Maximum weekly hours allowed: Possibility of getting more than average hours: Students get the least hours in: 	Reasonable functions. and differences oral instructions. 40 Hours Average May	
Estimated weekly wage (incl. tips): Conditions of bonus: Average hours for last year's studer Minimum average number of hours Students get the most hours in: How often are students paid? Do you pay overtime? Does your company only operate w If yes, what are the dates?	requirements listed below are represent accommodations may be made to enable Language Ability: Ability to read a limited number of two between words and between series of Reasoning Ability: Ability to apply common sense underst Ability to deal with problems involving \$327.00 \$327.00 tts? 35 Hours ? 32 Hours June, July, August Every Two Weeks Yes If yes, after	 Antative of the knowledge, skill, and/or ability required. Fole individuals with disabilities to perform the essential - and three-syllable words and to recognize similarities numbers. Ability to print and speak simple sentences. anding to carry out detailed but uninvolved written or or a few concrete variables in standardized situations. Bonus: None Maximum weekly hours allowed: Possibility of getting more than average hours: Students get the least hours in: 	Reasonable functions. and differences oral instructions. 40 Hours Average May	

Other Job Details				
Description of working conditions:	performing the d feel and reach wi occasionally requ pounds. The emp push and/or pull vision, distance v	uties of this job th th hands and arm ired to sit and sto loyee is occasiona 100+ pounds and ision, peripheral v	and hot conditions, lifting and standing for long period e employee is regularly required to stand; walk; use h s. The employee is frequently required to talk or hear op, kneel, crouch, or crawl. The employee is regularly ally required to lift up to 50 pounds. The employee is of lift up to 100 pounds with assistance. The vision requirision, depth perception and ability to adjust focus. The echanical parts; toxic or caustic chemicals.	nands to finger, handle, or The employee is required to lift up to 35 occasionally required to irements include: close
Will job duties be different at the begin	nning of the seaso	n? No		
If yes, provide details of specific job du	uties:			
Uniform and Grooming Require	ments			
Are students required to wear a unifor	m? Yes		If yes, what is the cost of the uniform?	\$100.00
Are uniform laundry services available	? Yes		If yes, what is the cost of the laundry service?	\$0.00
Do students need to purchase specific	clothing or footwe	ear? Yes		
Details of purchasing required clothing	or footwear:	Cost of unifor	m is \$100 and is refundable at the end of the program	1. Students will also need

Do you have company grooming requirements?	Yes
Details of company grooming requirements?	No visible tattoos or piercings. Conservative and natural hair colors and cuts, no beards.

Other Company Details						
Company hires couples?	Yes	Company hires	groups of u	up to 4? Yes		
Drug test required?	No	Do students co	mplete an a	additional application upon arrival? No		
Does your company issue co	ompletio	n certificates?	No	If requested, will you evaluate the student's performance?	No	
Any additional company de	tails?					

to purchase or bring from home black, non-slip shoes.

Training Information			
Is job training required? Y	fes	Length of training:	On the job training, 1-2 weeks
Are students paid during training? Y	Yes	Hourly pay rate during training:	\$10.20
How many hours per week are students	likely to receive during training period	od? 32	
Any other details? *hourly rates a	re based on Colorado minimum wage	e regulations	

Worksite Location					
Worksite location:	1 Lake Avenue Colorado Springs CO 80906				
Nearest major city:	Colorado Springs, CO	Worksite setting:	Resort/Ocean/Lake		
Nearest major airport	t: Denver International Airport	Distance to nearest major airport:	75 miles		
Additional worksite s	Additional worksite setting details: This is a hotel resort setting. You will work and live in Colorado Springs, Colorado.				

Standar		llmfor	mation
Mandar			maiion
oturiaui	<i>a i</i>	1 11 101	manon

Are students required to arrive or depart on specific dates?

Details of required arrival or departure dates:

Students must arrive on Thursday between 9am and 4:30pm Mountain Time.

Upon their arrival, students must go to The Broadmoor Hotel, 1 Lake Avenue, Colorado Springs, CO 80906. Pick up information and/or housing packet from Human Resources. If after hours of operation students' need to pick up information and/or housing packet from Security office. Students must visit the Human Resources office at The Broadmoor on Friday to complete paperwork before Orientation

Yes

Mode of transportation:	Public Transportation	Students must arrive between these hours:	Security open 24/7
Cost: \$50.00			

Other details:

Taxi cab from Colorado Springs airport is about \$30 one way. Taxi cab from Denver International airport is about \$200 one way. Shared rides available starting at \$50 one way via Front Range Shuttle, Gray Line, or Colorado Springs Shuttle.

After Hours Arrival Info	ormation				
	ou are arriving late and cannot travel s way, you will be able to return to th				
Name of accommodation:	Best Western Plus Denver Interna Airport	tional		7020 Tower Road, De 7311	enver, CO 80249-
Cost per night: \$100.00			1		
Best way to travel from airpoi	rt to overnight accommodation:	signs for	Western provides a free shuttle fro taxi/shuttles. If you cannot find the tt 303-373-1600.		
Social Security					
Are students required to appl	y for a social security card prior to a	rriving at w	vorksite? No		
Will the company assist stude	ents with their social security applica	tion?	No		
Assistance detail: We take	e students to the Social Security Office	e on a sche	duled basis.		
Where is the nearest social se	ecurity office? Colorado Spring	s, CO		Distance:	15 Miles
How will students be paid unt	til their social security card arrives?	We	issue a temporary number and tak	e students to the So	cial Security Office.
Housing Details					
Is housing provided? Ye	es		If not, will you assist students in f	inding housing?	N/A
Are there affordable housing	options in the area?	N/A			
Housing options in the area:	N/A				
Local housing resources:	N/A				
Housing address: 850 E.	. Cheyenne Rd. Colorado Springs CO	80905			
Is the student required to sign	n a separate housing contract?	Yes	Γ		
Type of housing provided:	Apartment		Number of students to a room:	2-3	
the w	udents per apartment depending on ork place. Students must bring their o start date.				
Do you offer co-ed housing?	No				
Cost of housing - per week:	75.00		Includes utilities? Yes		
Are housing costs deducted fr	rom paycheck? Yes				
Is a housing deposit required?	? Yes		Amount of housing deposit:	\$50.00	
Instructions for payment of he	ousing deposit: It will be dedu cleaning and n		yroll deduction and is not refunded	. Deposits will be put	t towards required
Housing deposit due date:			Is deposit refundable? No		
Conditions of deposit refund:	Non-refundable.				
How will deposit be refunded	? Non-refundable.				
Are students required to live i	in provided housing upon arrival?	No			
	udents find alternate housing?	Yes			
If yes, is there a penalty?	No				
Transportation to/from	n Worksite				
Method of transportation to v		wn transpo	rtation		
	iles = 5km. It's not a short walk and it ger because it is uphill. Consider buyir	may feel	Is worksite within walking distanc	ce of housing?	/es
Cost of public transportation		-			
Details of public transportation	0	ous pass is a	vailable. More information at www		
Cost of transportation to wor		t specified			
Details of transportation to w	vorksite arranged by employer:				
Cost of arranging own transpo	ortation to worksite: \$0.00				

CIEE | ciee.org/wat | 1.888.COUNCIL | contact@ciee.org | Page 3 of 4 | 10-Sep-18

Students can either bike or walk to work.

Details of arranging own transportion to worksite:

Available public transportation: Access to public transportation?		Bus, Interstate Bus			
		In town access			
		On Site	Housing Amenities		
Laundry:	Yes	Linens:	No	Private bath:	Yes
Refrigerator:	Yes	Microwave:	Yes	Air conditioning:	Yes
TV:	No	Telephone:	No	Security guard:	Yes
Computer/Intern	et Access: No	Utensils:	Yes	Gym:	Yes
Individual Beds:	Yes				
		Nea	rby Amenities		
Supermarket:	Walking Distance		Restaurants:	Walking Distance	
Shopping mall:	In town/accessible)	Fitness center:	Walking Distance	
Post office:	Walking Distance		Laundry:	Walking Distance	
Bank:	Walking Distance		Internet cafe:	Walking Distance	
Movie theater:	Walking Distance		Library:	Walking Distance	

 Meal Information

 Are meals included in rent cost?
 No

 If not, meal plan cost per day:
 Not Specified

 Is the purchase of a meal plan mandatory?
 No

Types of cultural opportunities provided						
Organized Holiday Event(s):	Yes	Organized Trip(s) to Major Attraction(s):	No			
Organized Potluck(s) or Dinner(s):	Yes	Organized Trip(s) to Major City:	Yes			
Organized Karaoke Night(s):	No	Information about Events:	Yes			
Organized Movie Night(s):	Yes	Information about Local Resources:	Yes			
Organized Sporting Event(s):	Yes	Information about Attractions/Sites:	Yes			
Organized Staff Exchange Event(s) - Other:	Yes	Information about Local Community:	Yes			
Organized Trip(s) to Nearby Attraction(s):	Yes	Other:	No			
If Other, please describe: N/A						
Additional details about cultural offerings:	Each season we de	Denver Day Trips, employee luncheons, and sporting ev	ents.			